

only black manager:

REPORT ABOUT MY CASE

INCIDENCE:

The incidence in question was about transport department who allocated GCV091G to me from 1-28th February 2017 and I have been a regular driver of that car for 2 years, yet the same car was allocated to Ms Jonas for 3 days. On the 2nd of February 2017, transport officer authorised me to go and swap the cars with MS Jonas at Nolungile clinic. When Ms Jonas refused to hand over the car to me, Mr Ian Williams who was the transport manager instructed her to hand over the car to me, acknowledging and correcting the mistake that was done by them.

After a month, on the 24th March I was made aware by Sheila Macloen who was my secondary supervisor that Ms Jonas has written a complaint about me that I was rude to her and acted unprofessional. I wrote my own statement pointing clearly the lies that was on Ms Jonas statement, the discrimination in addressing me calling me "Black lady with dreadlocks". I stated also insubordination I was exposed to by Ms Jonas as her manager.

COMMUNICATION ABOUT THE CASE

There was a lot of crossing emails from Sheila Macloen to HRD, accusing me of not attending her meetings yet she never invited me, and had no evidences of inviting me. Most of the communication I was excluded and that was corrected by MR Mbobo (Evidence of the communication is present)

November, but he head that I was sick, which was a lie because on that day in question , I was on duty, was never invited in any hearing.

7th November

On same email of the 2nd, Mr Craig communicating with his team, and my name was also there, that since the hearing did not take place on the 2nd, it is postponed to the 7th, still no invitation.

I communicated with Mr Craig trying to explain my inability to attend and my representative Mr Manier communicated with them but I was told that they will – proceed in my absence,

On the 28th November I was served with a dismissal letter by Sheila and Rozaan. I saw the signature of A.Joubert who signed as a presiding officer. The dismissal letter in question had no date of the hearing, no venue and time, which makes it Possible that there was no Hearing.

I appealed on the 30th of November without being given minutes of the hearing, attendees and no report from the – presiding officer whom I have never seen him together with the investigating officer.

APPEAL

It ruled against me, and was signed by the director, Doctor Michael who has been involved in the case from day 1.

BENEFITS