



**GAUTENG**  
**LEGISLATURE**  
Your View ~ Our Vision

## Memorandum

<b>To</b>	<b>Hon. Ntombi Mekgwe</b> <b>Speaker of the House:</b> Gauteng Provincial Legislature	<b>From</b>	<b>Hon. Ezra Letsoalo</b> <b>Chairperson:</b> Petitions Standing Committee Gauteng Provincial Legislature
<b>Cc</b>	<b>Hon. Sizakele Nkosi-Malobane</b> <b>Chair of Chairs:</b> Gauteng Provincial Legislature	<b>Cc</b>	<b>Mr Malibongwe Kanjana</b> Executive Director: Leadership & Governance Office of the Speaker
<b>Fax/email</b>	<a href="mailto:MKanjana@gpl.gov.za">MKanjana@gpl.gov.za</a> <a href="mailto:RManqope@gpl.gov.za">RManqope@gpl.gov.za</a> <a href="mailto:KKhota@gpl.gov.za">KKhota@gpl.gov.za</a> <a href="mailto:ZAbraham@gpl.gov.za">ZAbraham@gpl.gov.za</a>	<b>Date</b>	13 September 2019
<b>Subject</b>	<b>Referral of a National Competence Petition for Escalation to the NCoP</b>	<b>Title</b>	<b>Inadequate Learnership Training: EOH</b>
<b>Ref. No.</b>	<b>PP32B/09/19/NCoP</b>	<b>Page(s)</b>	16

Dear Hon Speaker,

This communique refers to the above-mentioned petition which was referred to the Gauteng Provincial Legislature in accordance with the Gauteng Petitions Act No 5 of 2002. The copy of the submitted petition is attached with supporting documents for reference.

Following receipt, presentation to, and deliberation by the Petition Standing Committee (PSC), it was resolved that the attached petition be forwarded to yourself for further processing and escalation to the National Council of Provinces (NCoP) as the matter falls within the scope and competence of the National sphere. This Petition is referred to you in terms of section 7 (f) of the Gauteng Petitions Act No 5 of 2002.

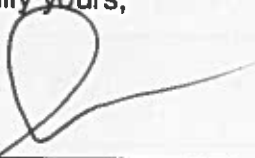
In promoting good governance, the public administration must be governed by the democratic values and principles enshrined from the Constitution of the Republic of South Africa. Thus section 195 (1) (d) read with (g) provide that: **Services must be provided impartially, fairly, equitably and without bias. Transparency must be fostered by providing the public with timely, accessible and accurate information.**

We request your office to revert to us with an update report relative to the escalation status and the matters raised herein, ***within four weeks*** of receipt of this letter, i.e. ***on or before Monday, 14<sup>th</sup> October 2019.***

Should you seek further information, clarity or assistance relative to the petition, kindly contact the Petitions Office at Tel: 011 498 5407; Cell: 082 606 4103 or email: [JShabalala@gpl.gov.za](mailto:JShabalala@gpl.gov.za) or Mr Mbulaheni Likhade at Tel: 011 498 5952; Cell: 072 630 0607 or email: [MLikhade@gpl.gov.za](mailto:MLikhade@gpl.gov.za) or Mr Senoto Teane at Tel: 011 498 5846; Cell: 071 603 1663 or email: [STeane@gpl.gov.za](mailto:STeane@gpl.gov.za)

Your cooperation in the above regard will be invaluable appreciated.

Respectfully yours,



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Hon. Ezra Letsoalo  
Chairperson:  
Petitions Standing Committee

**Inadequate Learnership Training:  
EOH Abantu**

**PP32B/09/19/NCOIP**

# CAUTENG PROVINCIAL LEGISLATURE

## PETITIONS REGISTRATION FORM

Committee Referred to:	Petitions Standing Committee
Name of Chairperson:	Hon. Ezra Letsoalo
Title of Petition:	Inadequate Learnership Training: EOH Abantu
Registration Number:	PP32B/09/19/NCOP
Region:	Johannesburg
<b>Summary of the Petition:</b> <ul style="list-style-type: none"><li>• The petitioner is Mr. John Maropeng Cholo, an adult male submitting this petition on behalf of Learners that underwent EOH Learnership Training.</li><li>• He alleges that they were inadequately trained during the Learnership Programme they undertook at EOH Abantu (Pty) Ltd.</li><li>• They were issued with certificates of competence whilst they did not complete their practical. at least, seventy percent (70%) of practical work was not undertaken by the time they were issued with certificates of competence.</li><li>• The petitioner alleges that they were misled by EOH Abantu - work training was not aligned to the Learnership Programme as per the Learnership Agreement. Instead, Project Management Certificates were issued to learners whilst they did not receive workplace training in managing projects.</li><li>• Furthermore, in attempt to raise their concerns with Sector Education and Training Authority (SETA) Officials, they approached the SETA Offices whereby they (learners) were inaptly chased away.</li><li>•</li></ul>	
<b>Action required by Petitioner:</b> <ul style="list-style-type: none"><li>• That the Legislature intervenes through the NCOP and refers the matter to the National Parliament's Select Committee on Petitions for further processing.</li></ul>	
<b>Analysis by the Petitions Office</b> <ul style="list-style-type: none"><li>• The matter falls within the scope of the <i>National Government</i> as per citation in the submission.</li></ul>	

**Recommendations by Petitions Office:**

1. That the Petitions Standing Committee (PSC) considers this matter a petition, as contemplated in Section 4 of the Gauteng Petitions Act (no.5 of 2002);
2. That the PSC refers this petition to the NCOP for investigation and reporting; and
3. That the PSC appoints a *rappporteur* to the petition.

**PETITIONER'S CONTACT DETAILS**

<b>Contact Person</b>	<b>John Maropeng Cholo</b>
<b>Contact Number</b>	<b>072 455 9006</b>
<b>Address</b>	<b>9448 Winnie Mandela, Zone 4 Thembisa 1632</b>

# Official Petition Registration Form

Tear along this perforation

Title Mr

First names: JOMY MAROPENG CHOLO

Postal Address: 9448 Winnie Mandela zone 4  
Tembisa 1632

Residential Address:

Tel: 0774559006 / 0769275875

Fax:

Is this a group or individual petition? group petition

Have you attached names, signatures and addresses of people supporting the petition? Yes  No

How did you hear about the petitions process or the Gauteng Legislature?

### Statement of Complaint

*(The matter that you want to bring to the attention of the Legislature)*

Lined area for writing the statement of complaint.

Tear along this perforation

Tear along this perforated line

# Official Petition Registration Form

Title MR

First names: JOHN MAROPENG CHOLO

Postal Address: 9448 Winnie Mandela zone 4  
Temboja 1632

Residential Address:

Tel: 0724559006 / 0269275825

Fax:

Is this a group or individual petition? group petition

Have you attached names, signatures and addresses of people supporting the petition? Yes  No

How did you hear about the petitions process or the Gauteng Legislature?  
\_\_\_\_\_

**Statement of Complaint**  
*(The matter that you want to bring to the attention of the Legislature)*

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# ENQUIRIES FOR LEADERSHIP PROGRAMME OF EDH & SERVICE SETA

WE AS EDH LEARNERS WE WANT TO COMPLETE OUR 70% PRACTICAL FOR LEADERSHIP PROGRAMME THAT WAS HOSTED BY EDH IN YEAR 2017 FOR PROJECT MANAGEMENT AND ROAD WORKS CONSTRUCTION. WE THEN ASKED SETA TO HELP US ABOUT BUT THEY PROMISED ARTICULATION AND PROGRESSION FOR LEARNER AND APPRENTICESHIP FOR ROAD WORKS CONSTRUCTION LEARNER BUT THEY DID NOT FULLFILL THEIR PROMISE THAT WAS BEING OFFERED BY SERVICE SETA CEO MY ANDILE NYOGO AND LATER WE HEARD THAT HE RESIGNED.

ACTING CEO AMANDA WAS ALSO THERE ONE TIME AND INTERVENED ABOUT OUR PROBLEM AND AS SIGN THE SETA EXECUTIVE TO HELP US, BUT ONLY TO FIND OUT THAT NEXT WHEN WE WANT TO VISIT THEM THEY USED PEPPER SPRAY TO CHASE US.

THIS WORRIES US AS THEY WASTED OUR TIME AND MISS-LEADING US TO PERSUE OUR FUTURES AND CAREERS AS THEY EVEN WENT THROUGH TO ISSUE UNVALUED PROJECT MANAGEMENT CERTIFICATES, AS WE DONT HAVE PROJECT MANAGEMENT PRACTICALS IN THE WORK PLACE.

WE WANT RESPOND BEFORE FRIDAY OF 31 AUGUST 2018

Mamogale87@gmail.com

Lawrence.Diamond@EDH.com

andriasmakua4@gmail.com

kekanaconfidence@gmail.com

Received by: David Mokwelo

27/08/2018





Department:  
Higher Education & Training  
REPUBLIC OF SOUTH AFRICA

Private Bag X174, PRETORIA, 0001 12 Schoemans Street, PRETORIA, 0002 South Africa  
Tel: +27 12 312 5911, Fax: +27 12 321 6770, <http://www.dhet.gov.za>  
Private Bag X9192, CAPE TOWN, 8000, 103 Plein Street, CAPE TOWN, 8001, South Africa  
Tel: +27 21 489 5175 Fax: +27 21 461 4761

Ref No. : 17/4/R

Enquiries : Ms Kononani Muebi

Tel. No. 012 312 5494

**EOH LEARNERS:**  
Mamogale Emmanuel  
Lawrence Diamond  
Andriaes Makua  
Kekana Confidence

By emails: [Lawrence.Diamond@eoh.com](mailto:Lawrence.Diamond@eoh.com)  
[Mamogale87@gmail.com](mailto:Mamogale87@gmail.com)  
[andriaesmakua@gmail.com](mailto:andriaesmakua@gmail.com)  
[kekanaconfidence@gmail.com](mailto:kekanaconfidence@gmail.com)

Dear learners

**RE: ENQUIRIES FOR THE SERVICES SECTOR EDUCATION AND TRAINING  
AUTHORITY (SERVICES SETA) AND EOH ABANTU (PTY) LIMITED  
LEARNERSHIP PROGRAMME**

Your letter dated 27 August 2018, addressed to the Department of Higher Education and Training with regards to the above refers.

The Department has upon receipt referred your enquiry to the Services SETA, for them to provide feedback on the matter. The Services SETA has responded on the 05 September 2018, confirming that they had an agreement with EOH Abantu (Pty) Limited (EOH Abantu) for various learning interventions. The SETA indicated that on the 29 March 2018, EOH Abantu requested approval for learners to be registered and commence their programmes prior to a training provider being appointed by the Services SETA, indicating that it had many host employers who would want to commence with suitable projects within short notice and that opportunities would be lost should they be required to await the finalization of the Services SETA procurement processes for the appointment of training providers.

The SETA further indicated that EOH Abantu informed the SETA that learners would receive specific skills training and workplace experience in addition to the formal qualification at no

cost of the SETA. The Services SETA reported that the request was approved on the 04 April 2017, subsequently to this it would contribute to the implementation of learnership that was in line with the Services SETA's objectives. The SETA also informed us that EOH Abantu recruited learners and placed them contrarily with the ClearlineIS (Pty) Ltd as the host employer, instead of them selecting a host employer who would be capable to place learners and to ensure that learners were exposed to practical work experience relating to the learnership.

\* According to the SETA, ClearlineIS (Pty) Ltd was not suitable host employer as learners did not receive work experience which could be considered as being aligned to their learnership as required. The SETA indicated that EOH Abantu failed to deliver and met the objectives agreed upon in terms of the said learnership programme as well as per their request.

\* The SETA further indicated that on discovering of such failure, they intervened immediately and as a result, learners involved in the Road Construction Learnership (of which you are part of) were transferred to the Ekurhuleni Artisans and Skills Training Centre for both practical and theoretical training being provided by In Touch as part of remedial action. Furthermore, the SETA reported that learners were assessed and found competent on Road Construction Learnership by the Construction Education and Training Authority (CETA), however, they refused to accept their certificates, whereafter, the learners expressed their views that they were not properly trained in relation to what they are being certificated for and that they require the Services SETA to fund further training interventions and demanding that they be placed on further programmes funded by the Services SETA to make up for the period they were engaged with ClearlineIS (Pty) Ltd delivering services unrelated to their learnership

The SETA reported that it had a meeting with learners, wherein more than 60 learners aggressively threatened the staff, the SETA had to ask for the intervention of the South African Police Service to normalize the situation. The SETA further reported that on the other occasion, learners threatened and intimidated the staff, the security company had to be called to intervene, even then learners refused to leave the premises, as a result the security company ended up dispersing them using pepper spray.

EP

Finally, the SETA indicated that they cannot engage any further with learners, taking into account that learnership that they were recruited for has been remedied and that they were found competent by both Services SETA and CETA and were certificated and reported accordingly.

Based on the above, the Services SETA advised the Department that the learners should still collect their certificates at the CETA and also to contact 011 265 5900 for collection arrangement.

Kind regards



**Mrs Serurubele Mutinhima**

**Sector Liaison Manager**

**Date: 2018/09/11**



THE SERVICES SECTOR EDUCATION AND TRAINING AUTHORITY

# CERTIFICATE OF COMPETENCE

This is to certify that  
**MAKGOKE EMMANUEL MAMOGALE**  
**8708265973081**

has been found competent against the  
National Qualifications Framework registered qualification  
**Further Education and Training Certificate: Project Management : Level 04**

**50080**

**CREDITS : 136**

In terms of the Skills Development Act of 1998

**17 July 2018**

Date Issued

Senior Manager: Quality Assurance

**CERTIFICATE NUMBER : 00145567**

This Certificate is issued without alteration or erasure of any kind



5 September 2018

**THE HONOURABLE MINISTER MS NALEDI PANDOR  
MINISTER OF HIGHER EDUCATION AND TRAINING**

**123 FRANCIS BAARD STREET**

**PRETORIA**

**0001**

**Delivered by email**

**CC - Mr. G. QONDE**

**Director-General: DHET**

**CC - Mr. ZUKILE MVALO**

**Deputy Director-General: DHET**

Dear Honourable Minister

**RE: ENQUIRY FOR SSETA LEARNERSHIP PROGRAMME: EOH LEARNERS**

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1. We refer to the above matter.
2. We confirm that: -

**www.serviceseta.org.za**



**PART 3: DETAILS OF THE LEARNERSHIP AND THE PARTIES TO THIS AGREEMENT**

Please take note of the following:

- If the learner is not already in the employ of the employer, the learner and employer must conclude a contract of employment for the full duration of the learnership.
- If the learner is a minor then the learner's parent or guardian must be a party to this Agreement and must complete section 3. The parent or guardian ceases to be a party to this Agreement once the learner turns 18.
- If a group of employers are party to this Agreement, one of the employers must perform the function of a lead employer. The lead employer must complete section 4 and details of the other employers must be attached on a separate sheet.
- If the employer and the accredited training provider are the same entity, the employer must complete sections 4 and 5.
- If a group of accredited training providers are party to this Agreement, one of the providers must perform the function of lead training provider. The lead training provider must complete section 5 and details of the other accredited training providers must be attached on a separate sheet.

1. Please print in black pen
2. Attach ID copy

**1. Learnership details**

1.1. Name of learnership:

PROJECT MANAGEMENT

1.2. Specify the correct learnership title and NQF level:

4

1.3. Department of Higher Education registration number of learnership:

230230068291364

1.4. Organised Framework of Occupational Code:

50080

1.5. Commencement date of learnership agreement:

Y Y Y Y M M D D  
2018 08 03

1.6. Termination date of learnership agreement:

Y Y Y Y M M D D  
2019 07 02

1.7. Local Municipality

EKURULENI

1.8. Area

TEMBISA

M.G. [Signature]

Initial

I.D. NO. 880312 5917 08 7



S.A. BURGER/S.A. CITIZEN

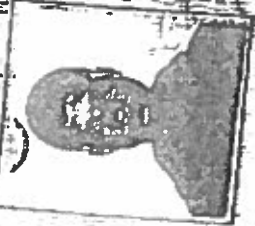
CHOLA

JOHN MARGRENG

REPUBLIC OF SOUTH AFRICA

1988-03-12

2006-11-27



VALID AT ALL AMBASSIES OF THE REPUBLIC OF SOUTH AFRICA

REGISTERED RESIDENTIAL AND POSTAL ADDRESS

1. Bewaak die kennis van u geregistreerde woon- en posadres. ...

REGISTERED RESIDENTIAL AND POSTAL ADDRESS

1. Keep the record of your registered residential and postal address in the booklet. ...

2. If you have changed your address, or if you have moved, please inform the Department of Home Affairs...

**Building of a School: Duduza**

**PP33B/09/19/ED**