Annual Report

2020/21

nyda

NATIONAL YOUTH DEVELOPMENT AGENCY

OUR YOUTH. OUR FUTURE.

The Year of Charlotte Maxeke

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R YOUTH. OUR FU
IETSI MASHININI K

54 Maxwell Drive
Woodmead North Office Park
Woodmead
2191

P O Box 982
Halfway House, Midrand
Johannesburg
Gauteng
South Africa
1683

Tel: +27 87 158 6345/5738
Fax: +27 86 539 6926
e-mail: info@nyda.gov.za
www.nyda.gov.za

Statement of Responsibility and Confirmation of Accuracy for the Annual Report

To the best of our knowledge and belief, we confirm the following:

All information and amounts disclosed in the Annual Report is consistent with the annual financial statement audited by the Auditor General.

The Annual Report is complete, accurate and is free from any omissions.

The Annual Report has been prepared in accordance with the guidelines on the Annual Report as issued by National Treasury.

The Annual Financial Statements have been prepared in accordance with the GRAP standards applicable to the Public Entity.

The Accounting Authority is responsible for the preparedness of the Annual Financial Statements and for the judgments made in this information.

The Accounting Authority is responsible for establishing and implementing a system of internal control that has been designed to provide reasonable assurance as to the integrity and reliability of the performance information, the Human Resources information and the Annual Financial Statements.

The External Auditors are engaged to express an independent opinion on the Annual Financial Statements.

In our opinion, the Annual Report fairly reflects the Operations, the Performance Information, the Human Resources information and the Financial affairs of the Public Entity for the Financial Year ended 31 March 2020.

Yours faithfully

Waseem Carrim
Cheif Executive Officer
NYDA

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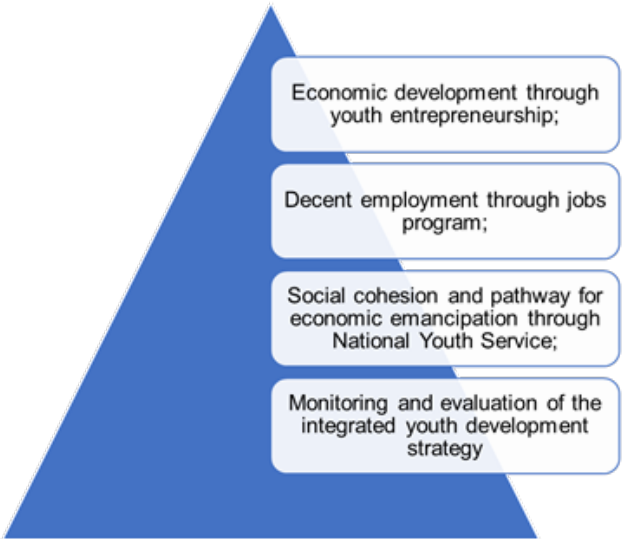
1

Introduction of the NYDA

Strategic Overview of the National Youth Development Agency

The NYDA is a South African-based agency established primarily to address challenges faced by the nation's youth. The Agency was established by an Act of Parliament (Act 54 of 2008). The institution was established to be a single, unitary structure addressing youth development issues at National, Provincial and Local Government level. The Agency should be seen within the broad context of South Africa's development dynamics.

The Agency derives its mandate from the legislative frameworks, including the National Youth Development Agency Act, 2008 (Act 54 of 2008) (NYDA Act), the National Development Plan 2030, the National Youth Policy 2030 and the draft Integrated Youth Development Strategy (IYDS). The Agency assumed and improved the operational platform developed by the merger of the National Youth Commission and the Umsobomvu Youth Fund, which rendered the Agency operational with immediate effect. In addition, the staff component of its predecessors was also incorporated into the NYDA. The strategy of the NYDA can be summarized as follows:



The NYDA Act no 54 of 2008 further mandates the NYDA to develop an Integrated Youth Development Strategy (IYDS) for South Africa and initiate, design, coordinate, evaluate and monitor all programmes that aim to integrate the youth into the economy and society in general. These initiated programmes aim to alleviate poverty, promote urban and rural development, combating of crime and substance abuse as well as social decay amongst youth. The NYDA lobbied other organs of state to consider national priorities in respect of the youth development when planning their activities regarding their implementation of youth development priorities. The NYDA will continue to monitor and evaluate youth development interventions across the board and mobilize youth for active participation in civil society engagements.

The IYDS has been designed as a strategy that any role-player could get involved in at any point in time. The primary role within this strategy is for the NYDA to act as a catalyst. The NYDA with the support of the Office of the Presidency, can create the political will and momentum within Government, to allow the Integrated Youth Development Strategy to gain the traction that is required for successful implementation. The opportunity to influence what other Departments are doing in the youth development space, must be driven quite strongly by both the NYDA and the Presidency.

The main aim is to make youth development part and parcel of what other line departments are delivering, to the point where organizational and individual performance agreements include youth development as a clear area of focus. The role is, therefore, to remove barriers to success and to assist with the development and delivery of critical success factors. Our role can broadly be described as to:

- Provide planning and decision making information for projects.
- Coordinate key engagements.
- Facilitate critical discussions and to ease projects through conceptualization into design and ultimately implementation.
- Establish key partnerships with private sector organizations at national, provincial and local levels.
- Monitoring, evaluation and reporting requirements of the liaison function.

The IYDS should be understood in the context of the policy and legislative frameworks that have been developed in the country and with reference to the youth. This has been further informed by the IYDS process of development, one which has been characterized by research, synthesis, engagement, consultation and finally consolidation championed by the Presidency. In moving into implementation, it should be seen as a national strategy that encourages on-going engagement and participation by all partners: Public, Private and Civil Society. The success of the strategy lies in the collective efforts of key role players, working together to ensure an empowered and enabled youth in South Africa.

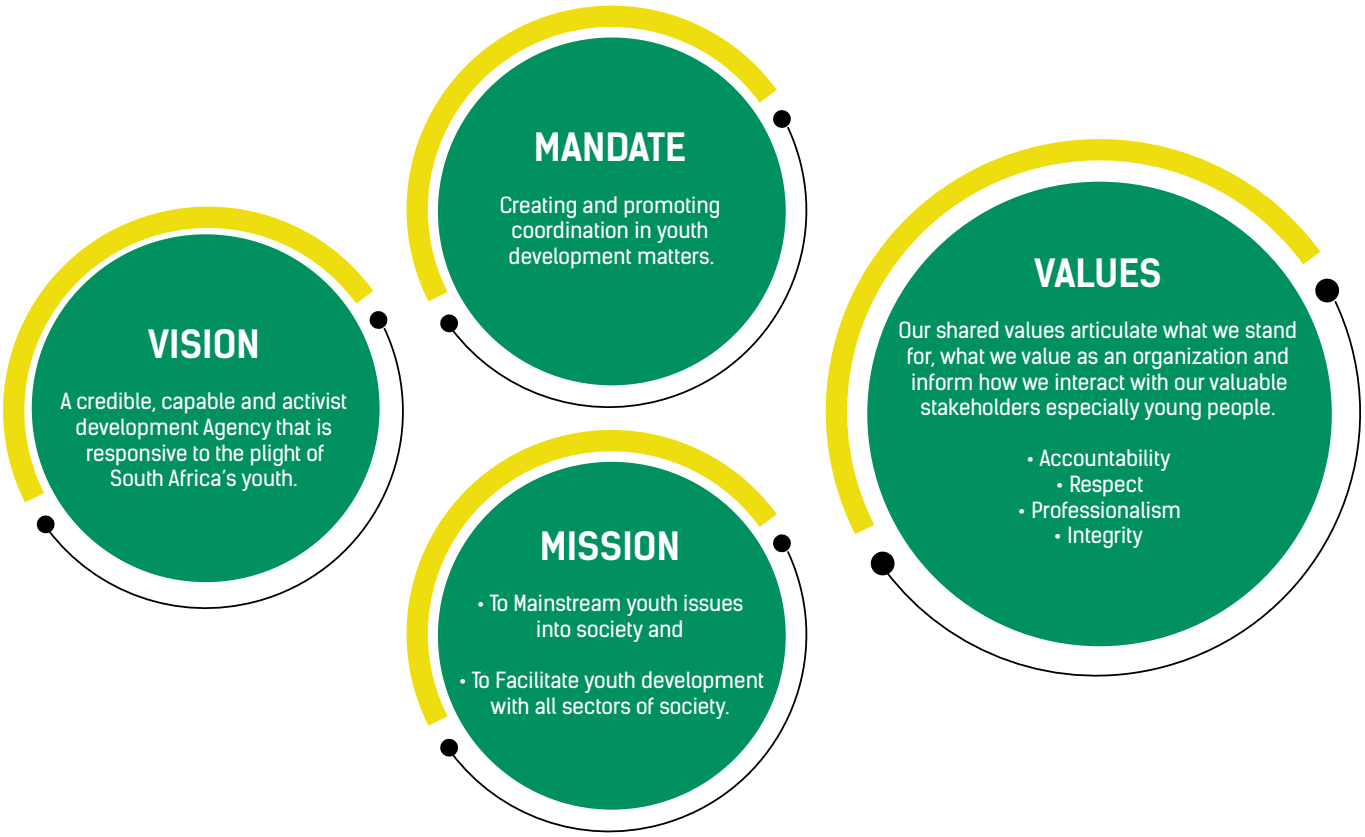
Furthermore, the NYDA designs and implements programmes aimed at improving the lives of the youth and the opportunities available to them. These programmes may be clustered as follows:

- At an individual level (micro-level), the NYDA provides direct services to the youth in the form of providing information, jobs services, youth services and linkages to other youth development programs.
- At community level (meso –level), the NYDA encourages young people to be catalysts for change in their communities through involvement in community development activities, social cohesion activities, the National Youth Service (NYS) programme and dialogue.
- At a provincial and national level (macro-level), through its policy development, partnership and research programmes, the NYDA facilitates the participation of youth developing key policy inputs which shape the socio-economic landscape of South Africa.

The NYDA Annual Performance Plan with the support of the Department of Women, Youth and Persons with Disabilities has created the political will and momentum within Government, to allow the Agency to gain the traction that is required for successful implementation of its programmes, products and services. The National Youth Development Agency linked its programmes to the Medium Term Strategic Framework outcomes of decent employment through inclusive economic growth, as well as nation building and social cohesion. The Economic Development and Jobs Program are aligned towards employment creation while the National Youth Service programme has both a skills development as well as nation building alignment.

The National Development Plan (NDP) 2030 states that: "Having a relatively young population can be advantageous, provided most working-age individuals are employed. The challenge is to convert this into a demographic dividend. This will only be possible if the number of working-age individuals can be employed in productive activities. The National Development Plan 2030 also sets targets to intervene in the number of youth that are Not in Employment, Education, and Training (NEET) by setting targets for increased enrolments in Further Education and Training (FET), Higher Education Institutions and provide second chance opportunities for young people to complete Grade 12.

NYDA Mandate, Vision, Mission and Values



Presidential Youth Employment Intervention

Presidential Youth Employment Intervention is designed to transition young people along multiple pathways into the economy and to make government's support for young people more visible and effective by:

- Accelerating delivery by coordinating and streamlining government's response to youth unemployment
- Allow firms to expand and employ more young people
- Address the current cohort of young people that remains unemployed

To achieve these imperatives, the following table with 5 key interventions will be implemented and prioritized with a view to maximizing the impact of the different initiatives already underway.

1. **Pathway Management Network:** to view and access available learning and work opportunities, and providing a range of support services.

2. **Workforce Solutions for Growing Jobs:** Implementing demand-led skills development programmes that allows 500 000 young people to develop the capabilities in growth sectors.

3. **Enabled Youth Self-employment and Township Enterprise:** stimulate economic activity in marginalised communities.

4. **Workplace-Based Experience:** Providing opportunities for workplace experience through the Youth Employment Service.

5. **Opportunity to do Service:** Expanding a Presidential Youth Service to provide 250 000 young people over five years with publicly funded opportunities to engage in service.

Delivery model of the Presidential Youth Employment Intervention

The Presidential Youth Employment Intervention is cross cutting across government leveraging the strengths of various government departments while bringing in the creativity and innovation of the private sector and civil society.

The National Pathway Management Network of Networks that seeks to pathway young people into aggregated opportunities. Below is a graphical representation of the National Pathway Management Network:

1

CREATE MORE JOBS AND OPPORTUNITIES FOR YOUTH IN THE FORMAL, INFORMAL AND SOCIAL ECONOMY

The critical function is to stimulate, identify and aggregate jobs and work experiences. This will happen through different approaches e.g. sector based approaches, public employment programmes

2

DRIVE SYSTEM CHANGE THAT ADDRESS BARRIERS AND SUPPORTS INCLUSIVE HIRING AND REDUCED UNEMPLOYMENT

Identify and advocate for policy, regulatory, and other changes that will improve the outcomes of the entire system, including changes like reducing data costs, reduce barriers like adapting qualifications requirements to be market-related.

3

LINK YOUTH TO OPPORTUNITIES AND TO SUPPORT – INCLUSIVELY AND FOR FREE

Connect young people to different platforms in the network where they can to build their profiles, receive nudges to jobs, work experiences and income-generating programmes, encouragement, work-seeker support, learning, and opportunities (e.g. SA Youth, mapping of services, PES).

The national Pathway Management Network is a central component of the PYEI designed to supports the country's PSET system.

National Youth Policy (NYP 2030) Lens

The National Youth Policy (NYP) is developed for all young people in South Africa, with a focus on redressing the wrongs of the past and addressing the specific challenges and immediate needs of the country's youth. The NYP 2020 seeks to create an environment that enables the young people of South Africa to reach their potential. The policies, mindful of the global economic challenges that affect South Africa, identifies the mechanisms and interventions that will act as catalysts to help clear critical blockages and achieve this positive environment. The desired outcome is empowered young people who are able to realise their full potential and understand their roles and responsibilities in making a meaningful contribution to the development of a non-racial, equal, democratic and prosperous South Africa.

The NYDA planned performance over the next five years is focused on providing a comprehensive suite of interventions that leads to decent employment, skills development, education, and entrepreneurship for all young people in the age group 14 to 35. These outcome areas focus on fostering a mainstreamed, evidence based, integrated and result oriented youth development approach, through monitoring and evaluation services, lobby and advocacy to bring on board key stakeholders to implement youth development programmes. The NYDA must implement and coordinate interventions aligned to the MTSF Priorities and reviewed Policy 2020-2025

Integrated Youth Development Strategy Lens

The Mandate of the NYDA as per the Act is to develop the Integrated Youth Development Strategy for South Africa, initiate, design, coordinate, evaluate and monitor all programmes. The Integrated Youth Development strategy will be developed as a strategic framework for coordinating government wide priorities born from the National Youth Policy 2030. The priorities will be identified from gaps, challenges and opportunities to ensure effective contribution of the National Development Plan 2030. The government wide priorities will include all youth development interventions.

The Integrated Youth Development Strategy should be understood in the context of the policy and legislative frameworks that have been developed in the country and regarding the youth. This has been further informed by the IYDS process of development, one which has been characterized by research, synthesis, engagement, consultation and finally consolidation championed by the Presidency.
In response to promoting co-ordination, the NYDA will consult with stakeholders, submit a report for approval. Going forward, the NYDA needs to ensure review, alignment and development in developing the strategy.

National Youth Service Lens

In response to coordination, the NYDA is engaging in partnerships with stakeholders from public, private and civil society to create institutional delivery mechanisms that support the effective coordination and implementation of National Youth Service Programmes across all sectors of society. This will position the NYSP as the single largest Youth Service Programme to coordinate delivery of 250 000 active participants in the next five years.

National Youth Development Agency Youth Lens

The NYDA continues to play a leading role in ensuring that all major stakeholders prioritise youth development and contribute towards identifying and implementing lasting solutions which addresses youth development within the MTSF 2019-2024 priorities The Agency realised the importance of a streamlined, relevant and responsive youth development strategy that associates directly with broader South African development objectives, as encapsulated in the NDP 2030.
In response to MTSF 2019-2024, the NYDA will continue to prioritise, support the implementation of impactful and relevant youth development programmes. The outlook reports will be informed by legislative and strategic frameworks as informed by youth development priorities at global, regional, national, provincial and local level. The NYDA is expected to provide a status of youth report on a 3-year cycle. The report has been finalised and endorsed by the Minister (DWPYD).

Legislative and other Mandates

The Agency derives its mandate from the legislative framework, including the NYDA Act no 54 of 2008. The NYDA complies with legislation and regulations that affect its environment and has adequately developed policies to ensure proper organization management and regulate staff and youth towards the realization of the organization's mandate.

The legislative instruments listed below highlight the National Youth Development Agency's mandate with the aim of ensuring that it aligns and falls within the parameters of the legislative framework.

Legislation	What it means
The Constitution of the Republic of South Africa (Act 108 of 1996)	The Constitution is the supreme law of the country that entrenches specific rights, responsibilities and ethos that everyone in South Africa must uphold. In the Bill of Rights, specific human rights are guaranteed and these rights and responsibilities guide the inherent rights and responsibilities of everyone, including youth.
The National Development Plan (NDP 2030)	The NDP is a plan to unite South Africans, unleash the energies of its citizens, grow an inclusive economy, build capabilities, enhance the capability of the state and leaders working together to solve complex problems. The National Development Plan (NDP) offers a long-term perspective. It defines a desired destination and identifies the role different sectors of society need to play in reaching that goal. As a long-term strategic plan, it serves four broad objectives: • Providing overarching goals for what we want to achieve by 2030. • Building consensus on the key obstacles for achieving these goals and what needs to be done to overcome those obstacles. • Providing a shared long-term strategic framework within which more detailed planning can take place to advance the long-term goals set out in the NDP. • Creating a basis for making choices about how best to use limited resources.
Preferential Procurement Policy Framework Act (2000)/Preferential Procurement Regulation (2017)	Preferential procurement in South Africa is not only about proper financial management of public monies, it also presents an opportunity for government to correct the socio-economic imbalances of the past by awarding government work to individuals disadvantaged by historical practices. The purpose of this Act is to enhance the participation of Historically Disadvantaged Individuals (HDIs) and the Small, Medium and Micro Enterprises (SMMEs) in the public-sector procurement system. Procurement is regulated in the South African Constitution in the provisions dealing with general financial matters, imposing certain obligations on government entities to ensure the proper and responsible expenditure of public funds.

The New Growth Path (2011)	This emphasises the need for the state to create jobs through: • Direct employment schemes. • Targeted subsidies. • Expansionary macro-economic package. • Supporting labour absorption activities. • Generate large-scale employment. • Creation of incentives and support mechanisms to encourage the private sector to invest in new ventures. • Extend existing operations and concentrating resources in areas that yield the most jobs will ensure the greatest impact
National Youth Policy 2030	The policy aims to enhance the quality of the services rendered, extend coverage and increase impact, attempting to tackle the gaps and stubborn challenges through new approaches. To ensure that youth development programmes are in place to address the challenges faced by the youth of our country, recognise young people as drivers of development initiatives and as key partners for social change and economic expansion. Empower young people to take charge of their future.
National Youth Development Agency (NYDA), Act Number 54 of 2008	NYDA's mandate is to initiate, design, coordinate, evaluate and monitor all programmes aimed at integrating the youth into the economy and society in general.
Public Finance Management Act, No 1 of 1999 as amended (PFMA)	The Public Finance Management Act (PFMA), 1999 (Act No. 1 of 1999) is one of the most important pieces of legislation passed by the first democratic government in South Africa. The Act promotes the objective of good financial management to maximise service delivery through the effective and efficient use of the limited resources. The key objectives of the Act may be summarised as: • Modernising the system of financial management in the public sector, • Enabling public sector managers to manage, but at the same time be held more accountable, • Ensuring the timely provision of quality information; and, • Eliminating the waste and corruption in the use of public assets.
Broad Based Black Economic Empowerment Act 53 of 2003	Promotes achievement of constitutional right to: • Equality, • Increase in broad based and effective participation of black people in the economy and, • Promote equal opportunity and equal access to government services.

Skills Development Act of 1998 (as Amended in 2010)	This emphasizes the state to promote the following amongst others: • Improving the quality of life of workers, their prospects of work and labour mobility. • Improving productivity in the workplace and the competitiveness of employers. • Establishing the National Skills Authority. • Establishing SETAs. • Improving self-empowerment. • Improving the delivery of social services.
Integrated Youth Development Strategy (IYDS 2024)	The IYDS is located within a rich legislative and policy framework, defined by the South African Constitution, (Act 108 Of 1996) as the supreme law of the country and guided by an internationally informed rights-based approach to growth and development. Following the adoption of the NYP 2020 government committed to come up with the strategy that will see the recommendations of the policy implemented. The Integrated Youth Development Strategy (IYDS) is that enabler. It is that vehicle through which the NYP objectives will be realised. The National Youth Policy identified the following five priorities: • Education and Skills and Second Chances. • Economic participation and transformation. • Health care and combating substance abuse. • Nation Building and Social Cohesion. • Optimizing the youth machinery for effective delivery and response.

2

Overview of the Public Entity Performance

Service Delivery Environment

The NYDA reports to the State President through the Minister of Women, Youth and Persons with Disability in the Presidency. The Agency previously reported to the Department of Planning, Monitoring and Evaluation (DPME) up until 2019 Cabinet announcement adding the youth cluster to the Department of Women. In ensuring that the Executive Authority has significant input in youth development matters, and update on crucial matters, the Board holds regular meetings with the Minister. Parliament portfolios committee on Women, Youth and Persons with Disabilities is responsible for oversight on the work of the Agency and monitors service delivery. The Agency has attended quarterly meetings reporting to the Committee and submitts reports as and when required.

Organizational Environment

The NYDA has rationalized its work and will, through its Annual Performance Plan for 2019/20, had a renewed focus towards youth entrepreneurship and the creation and facilitation of jobs as well as the coordination of the National Youth Service Programmes across all sectors of government and society. The Agency understands that ultimately its judgement lies in the impact it makes in the lives of young people. To this end, its Annual Performance Plan has been enhanced to ensure maximum impact while reducing functions which are better placed elsewhere in government.

The political environment has become more complex because of changing political dynamics which could mean more pressure on the NYDA to be seen to address youth development issues. The issue of economic transformation is becoming a central theme on the youth agenda requiring further engagements on economic policy. Socio-cultural factors such as, cultural trends, demographics and population dynamics affect the community within which the NYDA operates. It is important therefore to develop a multi-level strategy that seeks to build a Private Public Partnership with the aim of getting business and social partners involved in the overarching goal of getting the youth to enter the economic activity space. This enables the Agency's environment to improve efficiently in the provision of programmes, products and services that provides real time data for measurable impact.

Youth Sector Environment

The youth sector environment consists of the Public, Private and Civil Society sector. This sector is complex and requires relationships with government and non-government institutions to implement programmes that are run by, for and with young people. This environment requires a multi-sectoral framework within which youth development programmes can be implemented in an integrated manner to maximize outcomes.

The youth sector needs to be responsive to youth challenges that encompass the following:

- Unemployment and joblessness
- Low labour absorption capacity of the economy
- High-skilled technology labour market
- Available skills vs labour market needs
- Low entrepreneurship levels
- Inadequate access to information
- Inadequate mentorship/hand-holding support and exit strategies
- Inadequate economic growth to speed up employment
- Weak performance of sectors in the industry i.e. manufacturing, mining etc.

The youth sector needs to be responsive to youth challenges irrespective of race, gender, colour, creed, geographical location or political affiliation. that encompass the following:

Strategic Outcomes Oriented Goals and Key Performance Areas

The NYDA continued with its business of implementing youth development programmes directly. Key programmes that are biased towards unemployed youth, young women, youth in rural areas, youth living with disabilities, school-aged out-of-school youth, youth at risk, youth-headed households, youth in conflict with the law, and youth abusing substances.

The focus of the NYDA's business is informed by imperatives of youth development as contained in the National Youth Policy, which are:

- **Economic Participation:** To assist and facilitate youth participation in the economy, leading to the improvement of their livelihoods through the NYDA grants as financial support and business development services which are non – financial support interventions. The aim is to respond to the challenges of youth unemployment and low total entrepreneurship activity among youth.

- **Education and skills development:** To promote access to quality education and skills, to both school-going and out-of school youth, through targeted interventions. The National Development Plan outlines South Africa's education vision to ensure that, by 2030, South Africans have access to education and training of the highest standard possible, producing significantly improved learning outcomes.

- **Nation –building & social cohesion:** To promote the implementation of the NYS across all race and class groups.

- **Policy and Research: T**o create and produce youth development information and knowledge that informs the Public sector, Private sector and Civil Society on developing policy, and the planning, implementation and review of all (100%) of their programmes related to government priorities.

The work undertaken in each Performance area imperative is covered through the following key Programme areas:

Programme 1: Administration

The purpose of this programme is to enable effective and efficient Agency capabilities for good governance and ethical leadership to support service delivery.

Programme 2: Programme Design, Development and Delivery (PDDD)

The purpose of the programme is to enhance the participation of young people in the economy through targeted and integrated economic programmes.

Implementation is at the following Strategic Objective:

- To provide socio-economic empowerment interventions and support for young people in South Africa.
- To provide increased information and universal access to young people

Programme 3: National Youth Service

Facilitate and co-ordinate the effective and efficient implementation of the National Youth Service Programmes across all sectors of society. Mobilize Public, Private Sectors and Civil Society to unlock resources to support the National Youth Service Programmes. To engage young people in service to their communities to build the spirit of patriotism, solidarity, social cohesion and unity in diversity.

Programme 4: Research and Policy

The purpose focuses on fostering a mainstreamed, evidence based, integrated and result oriented youth development approach, through monitoring and evaluation services, lobby and advocacy to bring on board key stakeholders to implement youth development programmes.

Implementation is at the following Strategic Objective:

- To produce research and policy which influences change in the youth sector and build sustainable relationships.

The National Youth Development Agency derives its mandate from the NYDA Act (54 of 2008). Section 3 of the Act mandates the Agency to develop policy and an "Integrated Youth Development Strategy". The Act further mandates the NYDA to "initiate, design, coordinate, evaluate and monitor all programmes aimed at integrating the youth into the economy and society, guide efforts and facilitate economic participation and empowerment, and the achievement of education and training". In short, the role of the NYDA can be summarized as follows:

- Lobby and advocate for integration and mainstreaming of youth development programmes in all spheres of government, the private sector and civil society.
- Initiate, implement, facilitate and coordinate youth development programmes.
- Monitor and evaluate youth development interventions across the board and mobilize youth to actively participate in civil society engagements.

Abbreviations

ASB	Accounting Standards Board
AYC	African Youth Charter
BSC	Balance Scorecard
CGU	Cash-generating Unit
CTA	Certificate of Theory in Accounting
DIRCO	Department of International Relations and Cooperation
DPME	Department of Planning, Monitoring and Evaluation
EDP	Entrepreneurship Development Programme
EPWP	Expanded Public Works Programme
ETDP SETA	Education, Training and Development Practices Sector Education and Training Authority
EWP	Employee Wellness Plan
GDP	Gross Domestic Product
GRAP	Generally Recognized Accounting Practice
IAS	International Accounting Standards
IPSAS	International Public Sector Accounting Standards
IYDS	Integrated Youth Development Strategy
KPA	Key Performance Area
KPI	Key Performance Indicator
MIS	Management Information System
NCR	National Credit Regulator
NDP	National Development Plan
NHI	National Health Insurance
NYC	National Youth Commission
NYSP	National Youth Service Programme
NSS	Non-State Sector
NYSU	National Youth Service Unit
OHS	Occupational Health and Safety
PFMA	Public Finance Management Act
PYWG	Presidential Youth Working Group
SADC	Southern African Development Community
SA GAAP	South African Statements of Generally Accepted Accounting Practice
SAICA	South African Institute of Chartered Accountants
SASCOC	South African Sports Confederation and Olympic Committee
SMEs	Small and Medium-sized Enterprises
TAA	Transitional Accounting Authority
UYF	Umsobomvu Youth Fund
UNIDO	United Nations Industrial Development Organization
VSP	Voluntary Settlement Package
YDISA	Youth Development Institute of South Africa

Foreword by Minister Maite Nkoana-Mashabane

Minister in the Presidency: Women, Youth and Persons with Disabilities

It gives me great pleasure to present the 2020/2021 Annual Report for the National Youth Development Agency (NYDA).

The NYDA has attained its 7th consecutive clean audit outcome for the 2020/2021 financial year, according to the Auditor General (AG) of South Africa.

This means the agency has received a financially unqualified opinion by the AG, indicating that each of the financial records provided by the NYDA have no material findings or misrepresentations, and are in accordance with the law and regulations relating to spending on public funds.

During the Financial Year 2020/2021, the NYDA achieved 96% of the planned targets in the APP.

We wish to applaud the NYDA, its management and staff for their ongoing commitment to youth development. Through numerous partnerships for youth development with the NYDA supported by the Office of the Presidency, we have seen the will and drive required to successfully implement programmes aimed at benefitting the youth of our country.

We have seen young leaders stepping up and taking charge. Through entrepreneurship, mentorship and social activism programmes, the youth are making visible moves in leadership and governance.

We see youth willing to seize opportunities through initiatives such as the Presidential Youth Employment Intervention and many others.

As we are celebrating the NYDA's achievements, we remain well-aware of the challenges that are still facing the youth namely unemployment, the impact of global pandemic COVID-19, the scourge of gender-based violence and femicide as well as many others.

Despite these challenges, the youth remain positive and are willing to raise their voices to be part of the solutions and responsive programmes. We must therefore continue to present the youth with opportunities to champion the rebuilding of our economies in ways that reflect collective efforts.

The NYDA has been able to source funds from public and private sectors to support the youth development programmes.

- A total of 2316 youth owned enterprises were supported with financial interventions such as the Youth Micro-Enterprise Relief Fund which was set up to respond to the impact of COVID-19 on these businesses.
- In partnership with the Department of Small Business Development, the NYDA successfully implemented the 1000 Businesses in 100 Days Campaign as part of the Presidential Youth Employment Intervention.
- Through partnerships with municipalities, the number of youth who received training increased and a total of 4859 youths were supported with non-financial business development interventions.
- 8653 (Target exceeded 3653) jobs were created and sustained through supporting entrepreneurs and enterprises.
- Due to a partnership established with the KZN Department of transport several young people benefited from the Expanded Public Works Programme.
- 4962 jobs facilitated through placements in job opportunities and a further 2790 young people were capacitated with skills to enter the job market.
- A total of 38 National Youth Service projects were registered and the number of partnerships coordinated to deliver on NYS programmes reached 37.

It is without a doubt that we seek to create a South Africa that enables young people to reach their potential so that they can make meaningful contributions in all spheres.

Young people have the energy, creativity, and idealism to change the world in which we live in. The youth must be supported enough to drive transformation, innovation and be agents for positive change and development.
The NYDA and the government continues to put young people at the centre of rebuilding and recovery of our economy.
Our collective goal is to afford every young person with access to opportunities whether in further education and training, skills development, work experience, entrepreneurship, youth service or in formal employment.

Our country needs these young women and men. A better life for all is within our reach and the responsibility for our future lies in each one of us.

We urge all the young people to seize the moment. You are a generation with endless possibilities!

Ms Maite Nkoana-Mashabane, MP
Minister: Department of Women, Youth and Persons with Disabilities
Date: 09/09/2021

Statement by Deputy Minister Professor Hlengiwe Buhle Mkhize

Deputy Minister in the Presidency: Women, Youth and Persons with Disabilities

The year 2021 is dedicated to the memory of Mme Charlotte Mannya Maxeke, a phenomenal woman who contributed immensely to the development of our country. It is activist such as Mme Charlotte Mannya Maxeke who fought against the apartheid system. Today, we live in a free and fair South Africa because of our past heroes and heroines.

As we make progress as a country, we see the young people taking the baton from these heroes and heroines and continuing where they left off. The young people are rewriting history for an inclusive and transformed society.
All sectors of society have also shown keenness to join hands to implement inclusive youth programmes which will ultimately promote the rights of the youth irrespective of race, age and gender, young women, people living with disabilities, LGBTQI+ community and rural-based youth.

The NYDA through its mandate continues to implement youth development programmes that are aimed at changing livelihoods of all young people for the better. Despite some of the challenges that we still face as a country, we have also seen hope through the many young people who have benefitted from the government and NYDA programmes.
Through the NYDA's enlarged footprint with full-service branches in all nine (9) provinces and district offices in various municipalities, young people have been able to access socio-economic opportunities, viable business opportunities and this has enabled the youth to participate in the economy of our country. With the impact of COVID-19 hitting small businesses the hardest, the NYDA had to revise some of its target to ensure that young people are still supported by financial and non-financial programmes.

Through the employment stimulus there was a positive shift and we implemented policies which are more focussed on the young people of our country. The NYDA Act was amended, and various structures were engaged on the National Youth Policy. An Integrated Youth Development Strategy was also developed and through these policies we are laying the foundation for a brighter tomorrow where young people would have access to endless opportunities. During the year 2020/2021, the NYDA through partnerships with opportunity providers was able to place young people in jobs.

We saw the likes of 24-year-old Nomsa Nhlapo from Tsakane in Gauteng who completed her BCom Honours in Econometrics and was placed at the ETDP SETA; under the Performance, Monitoring and Evaluation unit, where her responsibilities involves collecting raw data, analysing, and interpreting it to achieve findings. This opportunity was accessed through the NYDA Jobs Database and Matching Service. Beneficiaries of the NYDA grant funding have also been able to create jobs for other young people.

Mpande Masondo, a young entrepreneur and owner of Sibani Engineering Company was able to create employment for 18 people since he started operating. Through the NYDA grant funding, Mpande purchased equipment for his business.
While government continues to find solutions to youth unemployment, we want to urge young people to remain determined to succeed and to join hands with us in creating legacies for those who will come behind us.
In all that we do, we need to exercise the spirit of determination and the will to fight to occupy spaces.

The COVID-19 global pandemic placed a considerable amount of challenges on young people. Education, employment, and mental health are some of the issues which were impacted by corona virus. The consequences will be felt for a long-time to come but we are confident in young people who are resilient and ready to act on methods that will enable recovery and bridge inequalities. Young people have an important role to play in rebuilding our country.

We will continue to support the NYDA in implementing actionable programmes for the youth. With the achievement of the 7th clean audit, the institution's systems show strengthened mechanisms, mitigated risks, monitoring and tight controls. We want to urge the NYDA CEO, the Executive Management team and the rest of the staff members not to give up in delivering youth development programmes.
Our youth needs all of us and together we can build better communities.

Prof Hlengiwe Buhle Mkhize, MP
Deputy Minister
Department of Women, Youth and Persons with Disabilities
Date: 09/09/2021

NYDA CEO, Waseem Carrim with CFO, Executive Directors and Senior Managers of various divisions.
From left: Siyabonga Mbambo, Culita Mhlongo, Mafika Duma, Walter Bango, Waseem Carrim,
Thami Mkhwanazi, Palesa Notsi, Nontsikelelo Makaula, Abbey Nkabinde,

Statement by Waseem Carrim, CEO of the NYDA

I write this foreword as we start to emerge from the Covid-19 pandemic which remains with us but for which we can start to see light towards the end of this great challenge to humankind. South Africa is amid a comprehensive vaccine rollout that may see us achieve population immunity before the end of 2021. Economic growth has been displayed for four consecutive quarters after the hard-National Lockdown. Young people have returned to school. The commodities boom is providing us with much needed revenue to expand social assistance and employment programs. Yet many of our problems pre-Covid-19 remain with us – persistent unemployment and high levels of youth unemployment mean that we are expanding poverty and inequality. These challenges find their root causes in long term economic decline and structural challenges which are holding our economy back from fulfilling its potential.

The NYDA remains fully behind the Economic Recovery and Reconstruction Plan (ERRP) of Government as we aim to address these structural challenges. There are three components to the ERRP:

- Presidential Employment Stimulus (PES).
- Presidential Youth Employment Intervention (PYEI).
- Operation Vulindlela (addressing barriers and red tape in the economy)

The NYDA is participating in the first two processes and lending its support to Vulindlela as and when required. We are pleased that in August 2021 the PES and the PYEI have been fully funded by the National Treasury to the value of R11 billion and R868 million respectively. This funding will support close to 700 000 livelihood opportunities to address the youth unemployment crises. The NYDA is also excited about the possibilities that a revitalised National Youth Service program holds for economic development, social cohesion and nation building in South Africa.

The Agency has been operating without a Board for the better part of 16 months, with the Chief Executive appointed the Acting Accounting Authority in terms of section 76 of the Public Finance Management Act. We look forward to the imminent appointment of the fourth Board of Directors. The NYDA is pleased to have achieved a seventh consecutive clean audit report from the Auditor General of South Africa for the 2020 / 2021 financial year. The audit report reinforces the NYDA's commitment to good governance. The NYDA incurred no irregular or fruitless and wasteful expenditure for the year under consideration. Financially, the Agency experienced a tough year with a R145 million cut to its budget because of the pandemic. Despite this, the AGSA has assessed the entity's financial health as strong.

We established the Youth Micro Enterprise Relief Fund during the financial year mainly as a response measure to micro youth owed enterprises in townships and rural areas affected by the Covid-19 pandemic. This fund reached over 1 300 beneficiaries supporting close to 2 600 jobs in the economy. We also supported young people in accessing other government support mechanisms such as the Unemployment Insurance Fund. The Agency is also proud to have completed the 1000 businesses in 100 days' campaign which was announced by President Ramaphosa in the State of the Nation Address (SONA) 2020. Although impacted by the Covid-19 pandemic the project was completed on 12 August, International Youth Day and was recognised by the President in the SONA 2021. The Agency also achieved 23 out of 24 planned targets for the financial year. This translates to a 96% performance achievement. Key highlights of the performance achievement include:

- Over 1 100 youth-owned enterprises in the township and rural economy provided with grant funding to start up their businesses through the NYDA Grant Program.
- These youth-owned enterprises have gone on to create and sustain more than 6 000 jobs.
- More than 4 962 young people placed in jobs through the NYDA JOBS program.
- R88 million in additional donor funding raised from the public and private sectors.
- The National Youth Policy 2030 review was completed and the NYDA has submitted the Integrated Youth Development Strategy 2030 to the Executive Authority.

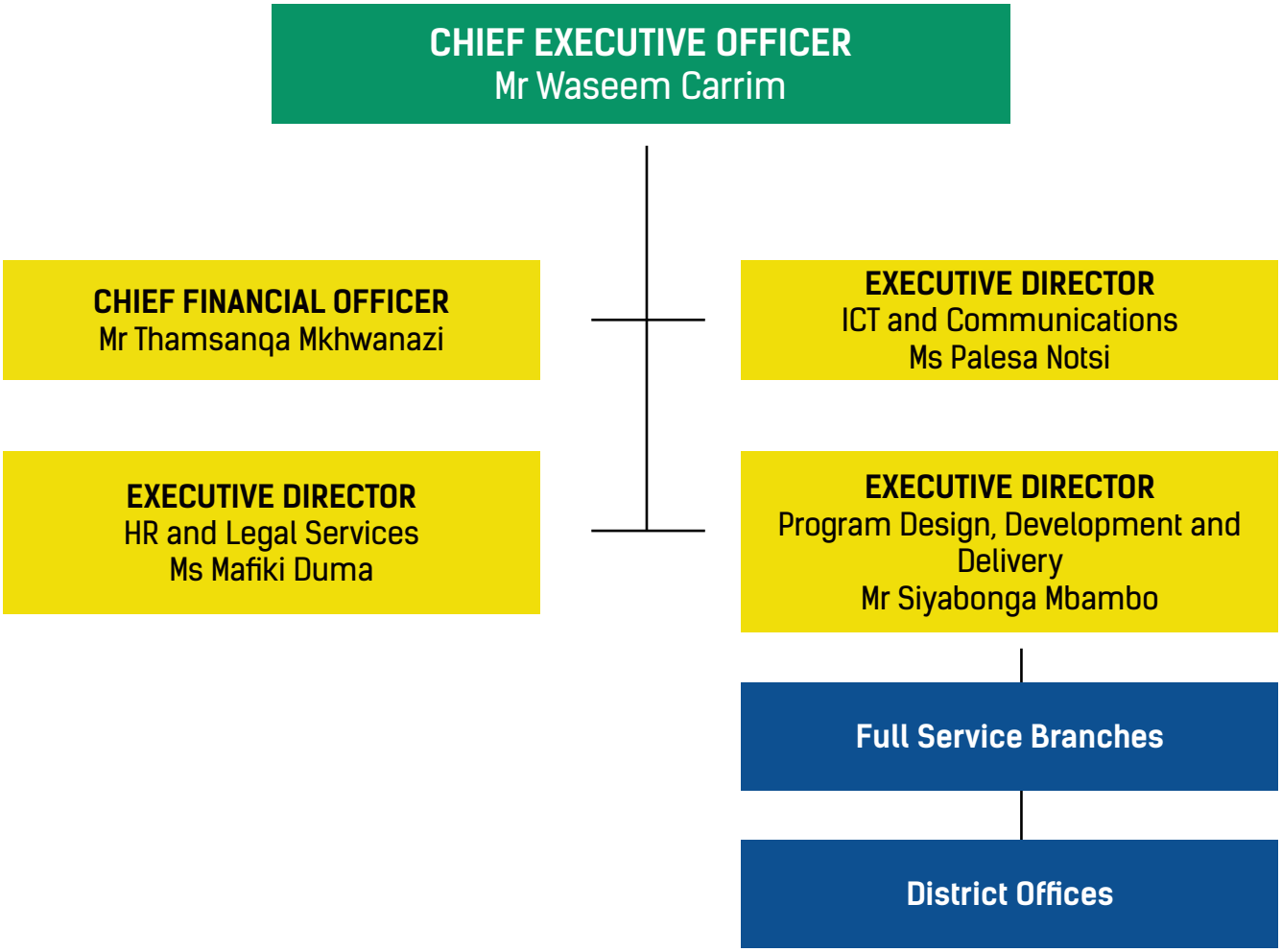
Management of the NYDA expresses its appreciation to the third Board of Directors whose term ended on the 4th May 2020, the interim Audit Committee, the Executive Authority led by Hon. Minister Nkoana-Mashabane, Portfolio Committee on Women, Youth, Persons with Disabilities led by the Chairperson Nhlanhla Ndaba and all employees for their efforts, oversight and support in achieving satisfactory performance through another clean audit outcome.

We look forward to a better year ahead as we place youth at the front and centre of the economic recovery. I encourage all young people to get out and vaccinate as this will aid the bounce back off our economy and reduce the burden on our health systems.

Wasseem Carrim
Chief Executive Officer
Date: 09/09/2021

Operations Executive Committee

Operations Executive Structure
31 March 2021



Full Service Branches

- Cape Town
- Johannesburg
- West Rand
- Sedibeng
- Ekurhuleni
- East London
- Port Elizabeth
- Bloemfontein
- O.R Tambo
- Ngaka Modiri Molema
- Rustenburg
- Thulamela
- Polokwane
- Emalahleni
- Kimberly
- Mbombela
- Secunda
- Durban
- Newcastle
- Empangeni
- Tshwane

District Offices

- John Taolo Gaetsewe District
- Pixley Ka Seme District
- Namakwa District
- West Coast District
- Lejweleputswa District
- Fezile Dabi District
- Dr Kenneth Kaunda District
- Mopani District
- Waterberg District
- Bohlabelo District
- Kirkwood District
- Christ Hani District
- ZF Mgcawu District
- Eden District
- Central Karoo District
- Thabo Mofutsayana District
- Xhariep District
- Dr Ruth Segomotsi Mompati District
- Sekhukhune District
- Mokopane District
- Uthukela District

Operations Executive Committee – 31 March 2021

Waseem Carrim

Chief Executive Officer

The NYDA CEO, Waseem Carrim (33) is one of South Africa's youngest-ever CEO's bringing with him his belief in the current young generation. Waseem is a Chartered Accountant by profession and has completed his MBA through Wits Business School. He has previously been the Chief Financial Officer of the NYDA, as well as held roles at the University of Pretoria and KPMG. He is also an Independent Member of the Audit Committee at Brand South Africa and the Health and Welfare SETA.

Thami Mkhwanazi

Chief Financial Officer

Has 18 years' experience of which 11 was in the Private Sector working for McCarthy Limited as Financial Manager, The Scientific Group (a division of Adcock Ingram) as a Finance Executive and 7 years in the Public Sector. The Public Sector experience includes being the Acting CFO of Abaqulusi Municipality, CFO of Enterprise iLembe Development Agency and later promoted to CEO as well as CFO of Tshwane Economic Development Agency. Thami has a Bcom Accounting Degree, Bcom Honours and qualified as a Chartered Accountant in 2005, he completed his articles with Deloitte

Palesa Notsi

Executive Director: ICT and Communications

Palesa Notsi is the Executive Director of Communications and Information Technology. She holds a Master's Degree in Development and Management. Palesa brings a wide range of expertise and years of experience in administration, finance, youth and women development. She joined the NYDA in 2011, from the National Youth Commission (NYC) where she served as a Manager in Local Government Programme.

Her first position at the NYDA was that of Manager for Lobby and Advocacy. Her role involved assisting and advising municipalities to integrate and mainstream youth development, as well as advocating for the establishment of local youth offices and youth councils. In July 2012, Palesa was promoted to Senior Manager. During this period, she became more involved with the civil society and public sector and her deliverables included drafting of youth development strategies and policies. She also assisted municipalities with conceptualization of municipal youth development summits and coordination of young women and youth development programmes.

Mafiki Duma

Executive Director: HR and Legal Services

Mafiki Duma is an Executive Director responsible for Human Resources and Legal Services at the National Youth Development Agency. She joined the Agency in February 2019. She completed her Masters of Business Administration (MBA) at the University of South Africa. She also holds a B.Tech Degree in Human Resources Management and a National Diploma in Human Resources Management from Mangosuthu Technikon.

Additionally, she holds a professional membership as a Chartered HR Professional, Generalist with the SA Board for People Practices (SABPP), which is an internationally recognised professional body, responsible for the implementation of the HRD strategy for South Africa. Currently pursuing her Master HR Professional level with SABPP.

Mafiki previously held the position of Senior Manager in Human Resources for four years at the Estate Agency Affairs Board (EAAB). Her role at EAAB involved heading up the HR division and being responsible for developing and implementing best practice strategies, systems and processes which aligned to overall organisational strategy.

Before joining EAAB in 2014, Mafiki served as a National HR Manager at Betting World in 2013 and as a Human Resource and Administration Manager at Tourism KZN for four years, providing leadership and direction to various units whether talent acquisition, organisational development, learning and development, mediating disputes and the development of organizational culture. Mafiki accumulated 10 years of experience as a Generalist in this field.

Siyabonga Mbambo

Executive Director: Operations

Mr. Siyabonga Mbambo has over twelve years' Senior Management experience and skills. He possesses extensive experience on operations and programme initiation, design and development. His experience extends to both the public and private sector. Mr. Mbambo is an effective communicator who is a good negotiator with enormous problem-solving skills. He is a self-starter and motivated person who is adaptable to any situation and challenge with an attention to detail.

He holds a Masters in Business Leadership from the University of South Africa and an MSc (Agric) from University of KwaZulu-Natal.

Annual Performance Information Report 2020/2021

7th Clean Audit

Performance Information Summary

In the period under review the NYDA had 25 Key Performance Indicators of which 14 were met, 10 were met and exceeded and 1 target was not met. The organization therefore achieved 96% of the planned targets in the APP.

Programme 1: Administration

- Produced 3 Quarterly Management Reports.
- Implemented Annual Workplace Skills Plan
- Developed and implemented Annual Procurement Plan and produced 3 Quarterly reports.
- Sourced R88 364 452.00 funds from public and private sectors to support youth development programmes.
- Established 4 SETA partnerships.
- Signed 3 partnerships with technology companies.
- Reviewed and implemented ICT strategic Plan indicating 50% achievement.
- Reviewed and implemented Integrated Communications and Marketing Strategy.
- Produced and approved the NYDA Strategic Risk Register by Ops Exco

Programme 2: Programme Design, Development and Delivery (PDDD)

- A total of 2316 youth owned enterprises were supported with financial interventions. Various interventions such as; Implementation of the Youth Micro-enterprise Relief fund in response to the COVID-19 financial impact and implementation the 1000 business in 100 days campaign which was funded by the Department of Small Business Development, led to the target being met and exceeded.
- The Voucher programme was suspended for 6 months due to system challenges thus leading to the target not being met as only 1873 youth were supported with Business Consultancy Services.
- A total of 4859 youths were supported with non-financial business development interventions. Partnerships with municipalities led to the increase in the training numbers, thus, leading to the target met and exceeded.
- Jobs created and sustained through supporting entrepreneurs and enterprises were 8653. The target was met and exceeded due to implementation of the Youth Micro-enterprise Relief Fund, in response to the COVID-19 financial impact.
- Jobs facilitated through placements in job opportunities were 4962. This was an over-achievement due to a partnership established with the KZN Department of Transport which increased the number of beneficiaries that benefited from the expanded public works programme.
- A total number of 2790 young people were capacitated with skills to enter the job market, this led to the target being met and exceeded because there were partnerships established with municipalities to increase training targets.
- Number of young people capacitated with skills to participate in the economy is 3371, which is an over-achievement due to partnerships that were established with municipalities to increase the training targets.

Programme 3: National Youth Service

- Implemented the NYS Communication and Marketing Strategy.
- A total of 38 National Youth Service projects were registered. The target was met and exceeded as some of the projects depended on the partnerships which had COVID-19 relief programs and there were projects that came from signed partnerships.
- Number of partnerships coordinated to deliver on NYS programmes was 37, which exceeded the target because partners had COVID-19 relief programmes.
- Designed Presidential Youth Service Programme.
- Designed Higher Education Youth Service Programme.

Programme 4: Research and Policy

- Conducted 3 customer surveys.
- Conducted 1 impact evaluation.
- Produced Annual report on Government wide priorities.
- Produced 2 youth status outlook reports

ANNUAL REPORT 2020–2021 PROGRAMME 1: ADMINISTRATION

Purpose: The purpose of this programme is to enable effective and efficient Agency capabilities for good governance and ethical leadership to support service delivery.

Outcome: An efficient and effective Agency characterized by good corporate governance and ethical leadership.

Outcomes, Outputs, Output Indicators, Targets and Achievements

Programme Name: Administration									
Outcome	**Output**	**Output Indicator**	**Audited Actual Achievement 2018/2019**	**Audited Actual Achievement 2019/2020**	**Planned Annual Target 2020/2021**	**Actual Achievement 2020/2021**	**Deviation from planned target to Actual Achievement for 2020/2021**	**Reasons for deviations**	**Reasons for revisions to the Outputs/ Outputs Indicators/ Annual Targets**
An efficient and effective Agency characterised by good corporate governance and ethical leadership	NYDA Quarterly Management Reports Produced	Number of NYDA Quarterly Management Reports produced	N/A	4 Quarterly Financial Management Reports produced	3	3	N/A	Annual target met	Target was revised due to budget adjustments and implications of COVID-19 that impacted service delivery in some of the programmes.
	Implement Annual Workplace Skills Plan	Implemented Annual Workplace Skills Plan	N/A	Developed and implemented Annual Workplace Skills Plan	Implement Annual Workplace Skills Plan	Implemented Annual Workplace Skills Plan	N/A	Annual target met	None
	Develop and implement Annual Procurement plan and produce quarterly reports	Develop and implement Annual Procurement Plan and produce Quarterly Reports	N/A	Developed compliant SCM policy and standard operating procedures.	Develop and implement Annual Procurement plan and produce Quarterly Reports	Developed and implemented Annual Procurement plan and produced quarterly reports	N/A	Annual target met	This target was newly introduced when revisions were made in the APP due to budget adjustments and implications of COVID-19 that impacted service delivery in some of the programmes.
	Value of funds sourced from the public and private sector	Value of funds sourced from the public and private sectors to support the youth development programmes	N/A	R115 549 000.00	R60 Million	R88 364 452.00	R28 364 452.00	Annual target met and exceeded due to stakeholders' willingness to partner with NYDA and the positive response to participate in NYDA programmes.	Target was revised due to budget adjustments and implications of COVID-19 that impacted service delivery in some of the programmes.

	SETA partnerships established	Number of SETA partnerships established	N/A	N/A	4 SETA partnerships established	4 SETA partnerships established	N/A	Annual target met	None
	Partnerships signed with technology companies	Number of partnerships signed with technology companies.	N/A	N/A	2 partnerships signed with technology companies	3 partnerships signed with technology companies	1	Annual target met and exceeded due to stakeholders' willingness to partner with NYDA and the positive response to participate in the development of South Africa's youth	None
	Implemented ICT Strategic Plan and produce quarterly reports	Review and implement ICT Strategic Plan	N/A	N/A	Review and implement ICT Strategic Plan indicating 50% achievement of ICT targets in the plan by end of the Financial Year	Reviewed and implemented ICT Strategic Plan indicating 50% achievement of ICT targets in the plan by end of the Financial Year.	N/A	Annual target met	Target was only reworded when the APP was revised.
	Review and implement the Integrated Communications and Marketing Strategy	Review and implement Integrated Communication and Marketing Strategy	N/A	N/A	Review and implement Integrated Communication and Marketing Strategy	Reviewed and implemented Integrated Communication and Marketing Strategy	N/A	Annual target met	This target was newly introduced when revisions were made in the APP due to budget adjustments and implications of COVID-19 that impacted service delivery in some of the programmes.
	NYDA Strategic Risk Register produced and approved	Produce an NYDA Strategic Risk Register	N/A	N/A	Produce and approve the NYDA Strategic Risk Register by Ops Exco	Produced and approved the NYDA Strategic Risk Register by Ops Exco	N/A	Annual target met	This target was newly introduced when revisions were made in the APP due to budget adjustments and implications of COVID-19 that impacted service delivery in some of the programmes.

Strategy to overcome areas of under performance.

All targets under Administration were achieved and there is no underperformance.

Changes to planned targets

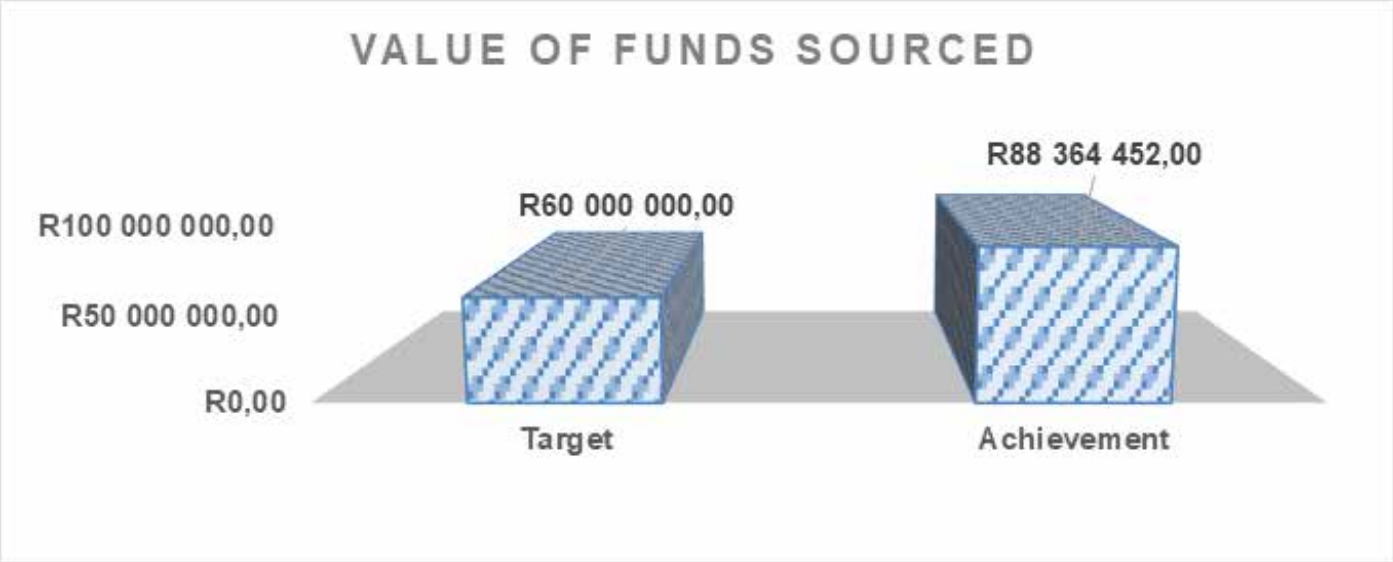
Outcomes	Output Indicators
An efficient and effective Agency characterised by good Corporate Governance and ethical leadership. (new)	Produced Quarterly Financial Management Reports (original) Number of of NYDA management reports produced (reworded)
Enable NYDA by producing in-house skills that will promote youth development delivery (removed)	Develop and implement Annual Procurement Plan and produce Quarterly Reports (new)
Improved application of correct financial principles, procedures and executing supply chain management plan. (removed)	ERP modules deployed in all NYDA Divisions. (original) Review and implement ICT Strategic Plan. (reworded)
Stakeholder relationships established and lobbied for youth development. (removed)	Review and implement Integrated Communication and Marketing Strategy (new)
ERP Modules deployed in all Divisions of NYDA. (removed)	Produce an NYDA Strategic Risk Register (new)

Implement Annual Workplace Skills Plan	☺	Target met
Develop and implement Annual Procurement Plan and produce Quarterly Reports	☺	Target met
Review and implement ICT Strategic Plan	☺	Target met
Review and implement Integrated Communication and Marketing Strategy	☺	Target met
Produce an NYDA Risk Register	☺	Target met
Review and implement ICT Strategic Plan	☺	Target met

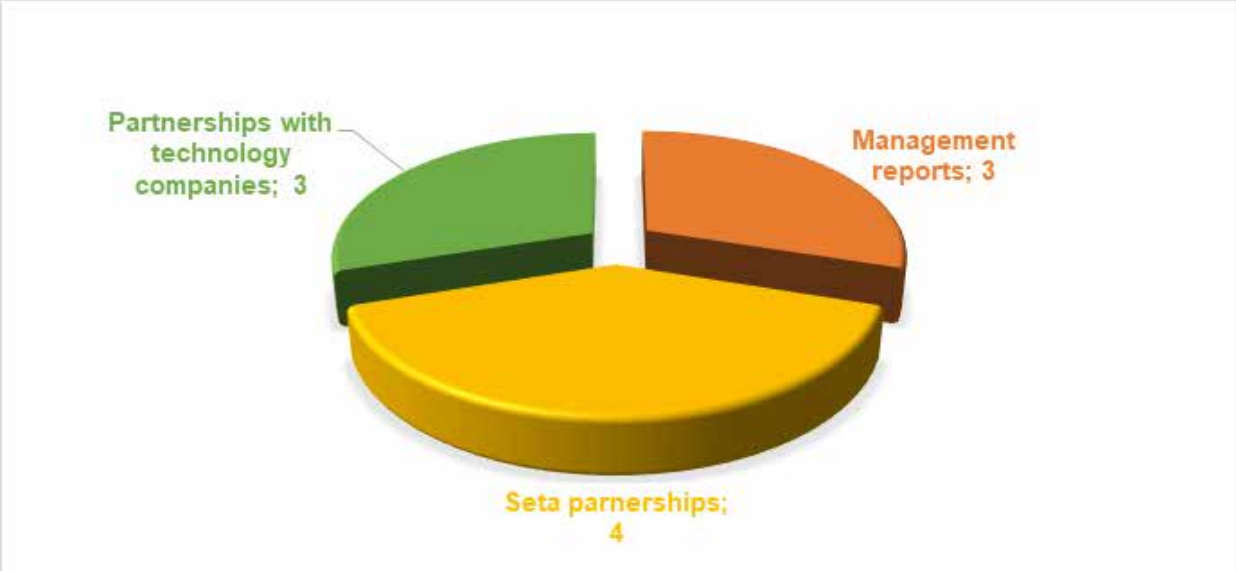
* These are cosmetic changes done on indicators.

Value of funds sourced

Value of funds sourced from the public and private sectors to support youth development programmes, exceeded target due to stakeholders' willingness to partner with the NYDA and the positive response to participate in NYDA programmes.



Other achievement highlights are on management reports and Seta partnerships that were met whilst partnerships with technology companies were met and exceeded. The target met and exceeded due to stakeholders' willingness to partner with the NYDA and the positive response to participate in the development of South Africa's youth.



PROGRAMME 2: PROGRAMME DESIGN, DEVELOPMENT AND DELIVERY (PDDD)

Purpose:

The purpose of the programme is to enhance the participation of young people in the economy through targeted and integrated economic programmes.

Outcomes:

a) Increased access to socio-economic opportunities, viable business opportunities and support for young people to participate in the economy

b) Increased number of young people entering the job market trained

Outcomes, Outputs, Output Indicators, Targets and Achievements

Programme Name: Programme Design, Development and Delivery (PDDD)									
Outcome	**Output**	**Output Indicator**	**Audited Actual Performance 2018/2019**	**Audited Actual Performance 2019/2020**	**Planned Annual Target 2020/2021**	**Actual Achievement 2020/2021**	**Deviation from planned target to Actual Achievement for 2020/2021**	**Reasons for deviations**	**Reasons for revisions to the Outputs/ Output Indicators/ Annual Targets**
Increased access to socio-economic opportunities, viable business opportunities and support for young people to participate in the economy	Enterprises developed and supported through financial and non-financial business development support services offered by the NYDA	Number of youth owned enterprises supported with financial interventions	1103	1136	1500	2316	816	Annual target met and exceeded due to implementation of Youth Micro-enterprise Relief fund in response to COVID-19 financial impact which increased the number of businesses supported. We also implemented the 1000 business in 100 days campaign which was funded by the Department of Small Business Development. All these programmes significantly increased the number of beneficiaries supported	Target was revised due to budget adjustments and implications of COVID-19 that impacted service delivery in some of the programmes.
		Number of youth supported with Business Consultancy Services	N/A	N/A	2500	1873	-627	Annual target was not achieved as the voucher programme faced some ICT system challenges and implications of COVID-19 that had a negative impact on the delivery of the programme. We have since designed an alternative system to be able to deliver on the programme while we implement the fully-fledged ERP system. All branches will monitor the implementation of the programme monthly and we have also appointed all regional managers who will closely monitor the programme.	This target was newly introduced when revisions were made in the revised APP 2020/21 due to budget adjustments and implications of COVID-19 that impacted service delivery in some of the programmes.

		Number of youth supported with non-financial business development interventions	23 942	20 713	1885	4859	2974	Annual target met and exceeded due to partnerships with municipalities to increase training targets as part of a catch-up plan.	Targets was revised due to budget adjustments and implications of COVID-19 that impacted service delivery in some of the programmes.
		Number of jobs created and sustained through supporting entrepreneurs and enterprises	5025	5013	5000	8653	3653	Annual target met and exceeded due to implementation of Youth Micro-enterprise Relief fund in response to COVID-19 financial impact which increased the number of jobs created and sustained.	None
		Number of jobs facilitated through placements in job opportunities.	5474	14 087	2500	4962	2462	Annual target met and exceeded due to partnership established with KZN Department of transport which increased the number of beneficiaries that benefited from the expanded public works programme.	Target was revised due to budget adjustments and implications of COVID-19 that impacted service delivery in some of the programmes.
Increased number of young people entering the job market trained	Young people trained to participate in the economy and enter the job market	Number of young people capacitated with skills to enter the job market	N/A	N/A	1250	2790	1540	Annual target met and exceeded due to partnerships established with municipalities to increase training targets as part of a catch-up plan.	Target was revised due to budget adjustments and implications of COVID-19 that impacted service delivery in some of the programmes.
		Number of young people capacitated with skills to participate in the economy	N/A	N/A	1250	3371	2121	Annual target met and exceeded due to partnerships established with municipalities to increase training targets as part of a catch-up plan	Target was revised due to budget adjustments and implications of COVID-19 that impacted service delivery in some of the programmes.
Provide information on youth development programmes for sustainable livelihoods	Increased number of activities for providing youth development information	Number of outreach activities for providing youth development information	N/A	388	50	0	50	Quarter 1 target was not achieved due to revisions that were made in the APP during the second quarter. This was due to budget adjustments and the implications of COVID-19 that had a negative impact on the delivery of the programme.	Target was removed from the APP approved in June 2020 when the entity revised its APP due to budget adjustments and implications of COVID-19 that impacted service delivery in some of the programmes

Strategy to overcome areas of under performance.

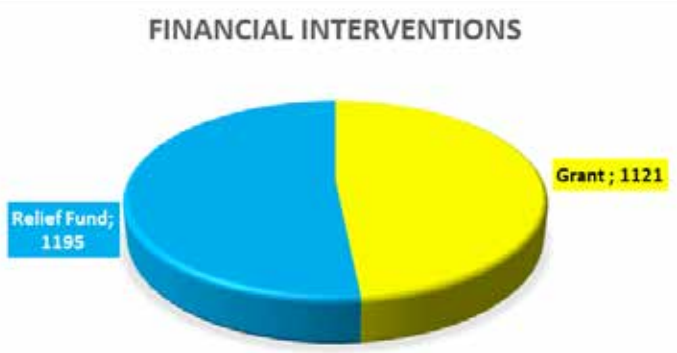
Target that was not met was reviewed and we have since designed an alternative manual system to be able to deliver on the programme. All branches will monitor the implementation of the programme monthly and we have also appointed all regional managers who will closely monitor the programme.

Changes to planned targets

Outcomes	Output Indicators
Provide information on youth development programmes for sustainable livelihoods **(removed)**	Number of outreach activities for providing youth development information **(removed)**

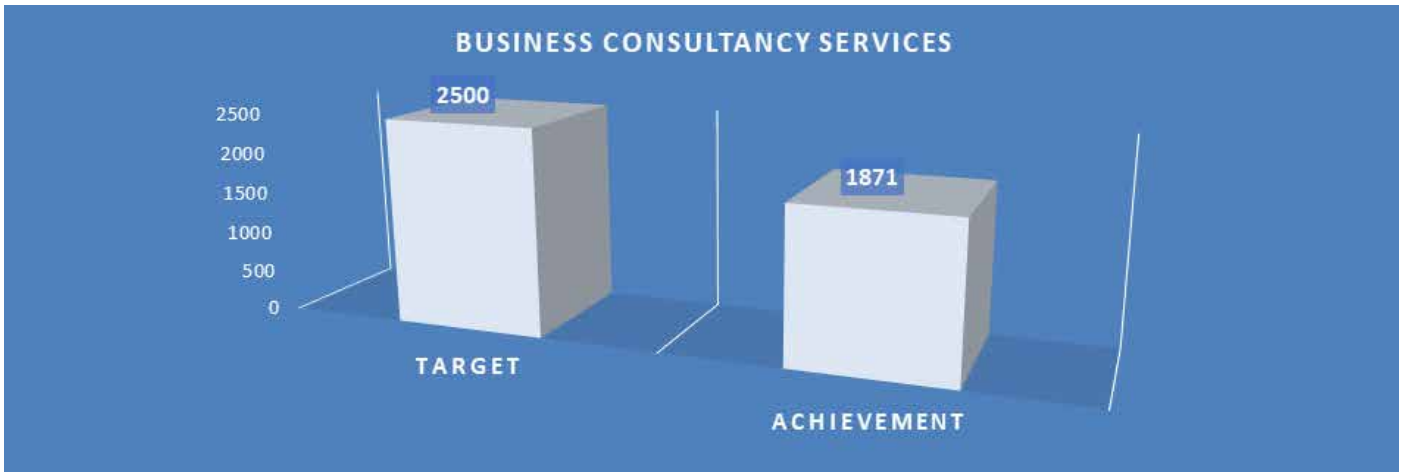
Financial interventions

During the year under review, a total of 2316 youth owned enterprises supported with financial interventions, of which 1121 were Grant recipients and 1195 were Relief Fund recipients. Due to the challenges created by COVID 19 Lockdown restrictions, more beneficiaries were Relief Fund recipients.



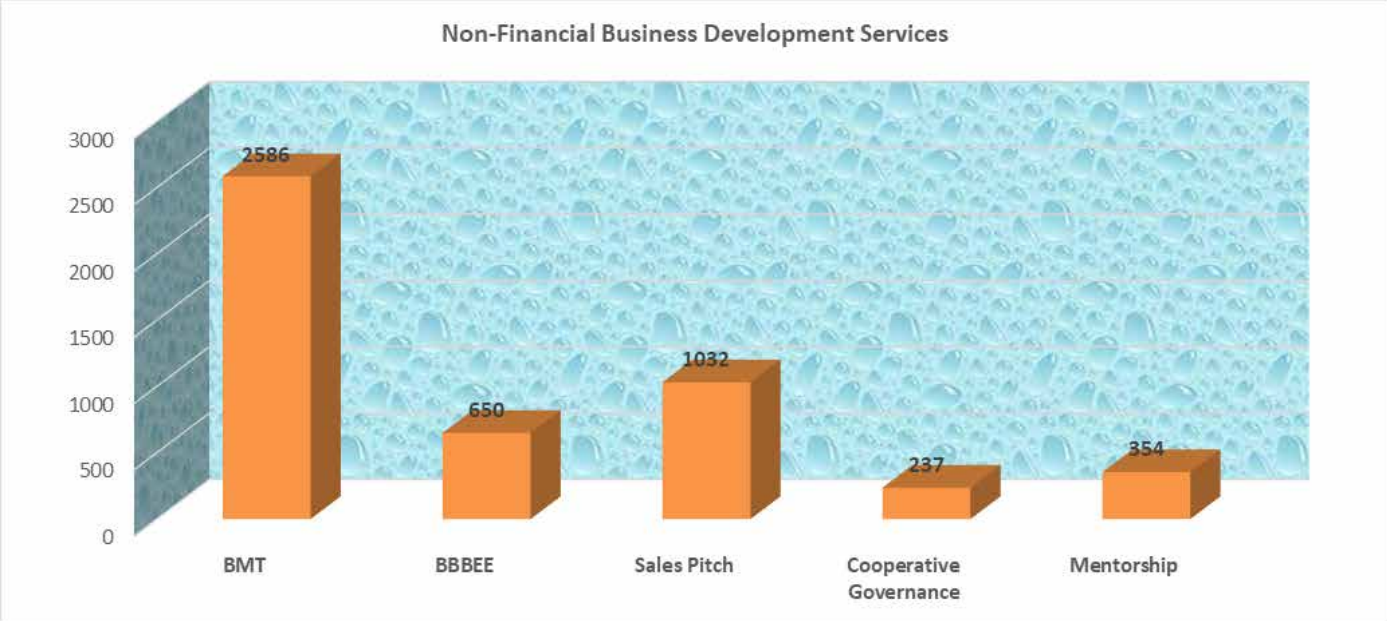
Business Consultancy services

The voucher programme was suspended for 6 months due to system challenges, and this led to (1871) number of youths supported with Business Consultancy Services met.



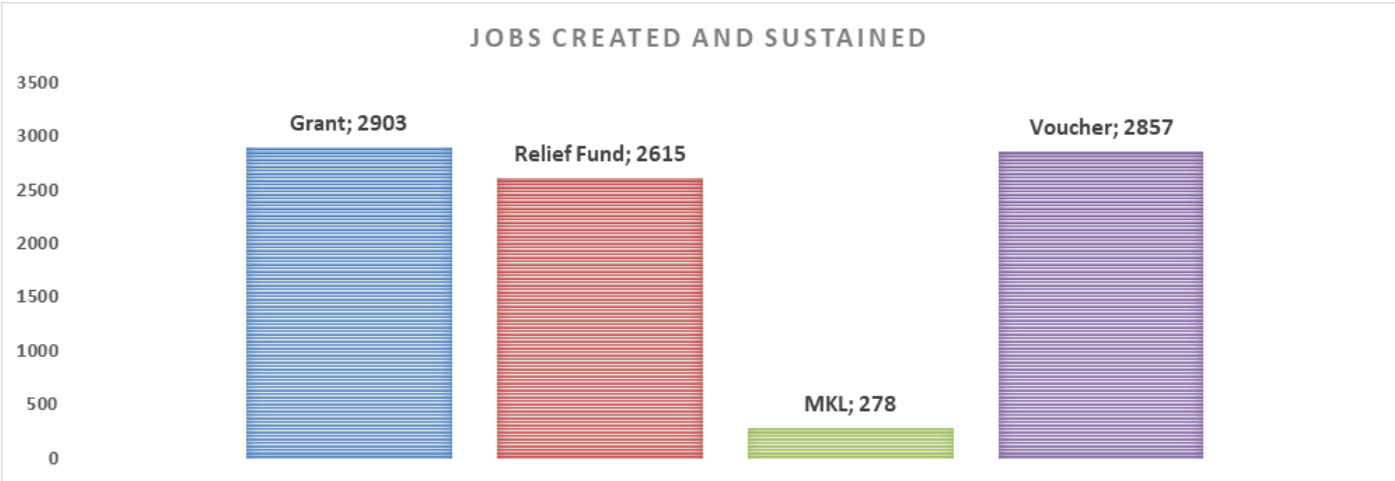
Non-Financial Business Development Services

On youth supported with non-financial business development interventions a total of 4859 young entrepreneurs were supported. The top three most consumed services were, Business Management Programme, Sales Pitch and BBBEE training. This shows that most entrepreneurs were interested in securing business through market linkages, understanding how to operate in the business world and complying.



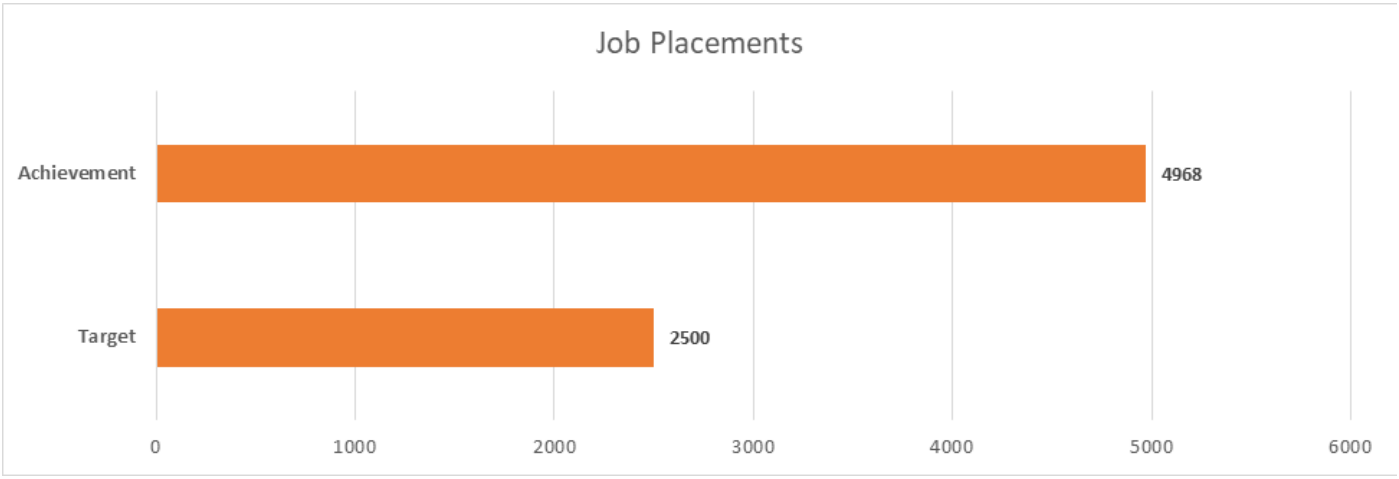
Jobs Created and Sustained

During the period under review, a total of 8653 jobs were created and sustained through the Grant, Relief Fund, Voucher and Market Linkages Programmes. The financial interventions of grants and relief fund created and sustained most jobs as the financial injections into businesses after COVID-19 lockdown challenges kept businesses going thus creating and sustaining jobs.



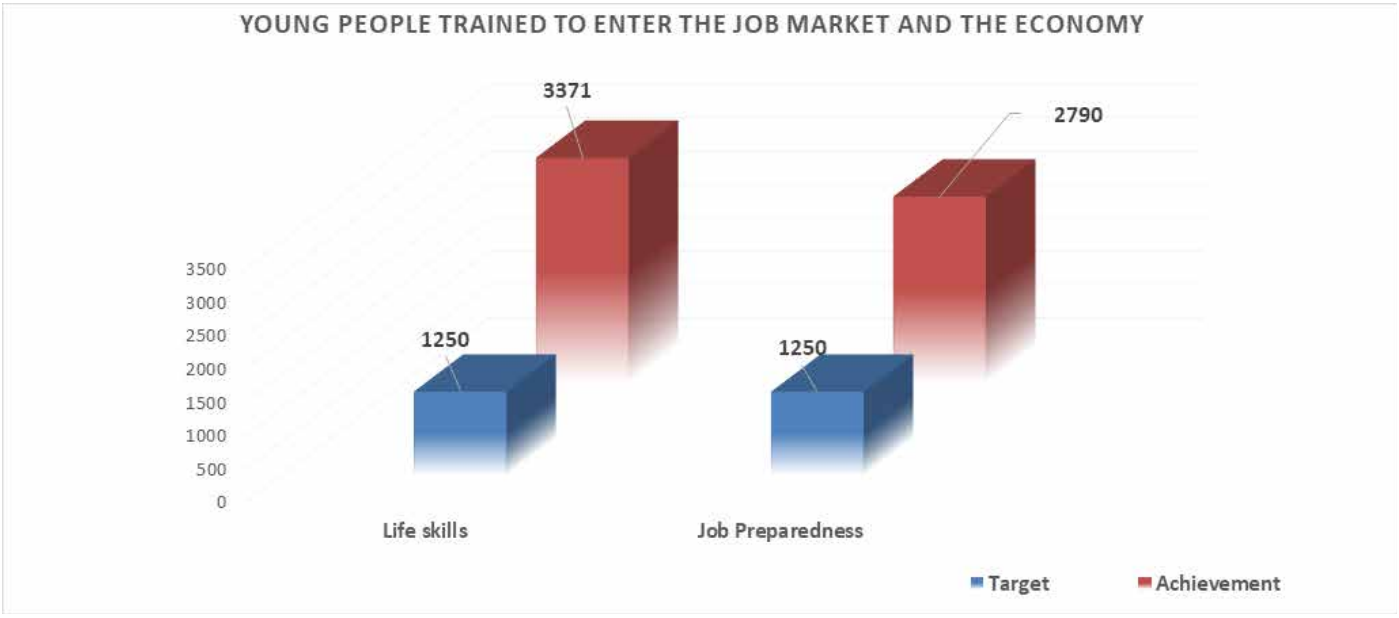
Job Placements

A total of the 4962 jobs were facilitated through placement of young people in job opportunities. The partnership that the NYDA had with KZN Department of Transport where most young people were placed in job opportunities, led to the over achievement of the target.



Young people capacitated to enter the job market and the economy

A total of 2790 young people were trained to enter the job market through Job Preparedness whilst 3371 were capacitated through life skills to enter the economy.



PROGRAMME 3: NATIONAL YOUTH SERVICE

Purpose:

Facilitate and co-ordinate the effective and efficient implementation of the National Youth Service Programmes across all sectors of society. Mobilize Public, Private Sectors and Civil Society to unlock resources to support the National Youth Service Programmes. To engage young people in service to their communities to build the spirit of patriotism, solidarity, social cohesion and unity in diversity.

Outcome: Increased co-ordination and implementation of NYS programmes across all sectors of society.

Outcomes, Outputs, Output Indicators, Targets and Achievements

Programme Name: National Youth Service									
Outcome	**Output**	**Output Indicator**	**Audited Actual Performance 2018/2019**	**Audited Actual Performance 2019/2020**	**Planned Annual Target 2020/2021**	**Actual Achievement 2020/2021**	**Deviation from planned target to Actual Achievement for 2020/2021**	**Reasons for deviations**	**Reasons for revisions to Outputs/ Output Indicators/ Annual Targets**
Increased co-ordination and implementation of NYS programmes across all sectors of society	Increase number of young people participating in National Youth Service (NYS) programmes across all sectors of society	Implemented NYS Communication and Marketing Strategy	N/A	Reviewed and implemented NYS Marketing and Communication Strategy	Implement the NYS Communications and Marketing Strategy	Implemented the NYS Communications and Marketing Strategy	N/A	Annual target met	Target was only reworded when the APP was revised
		Number of National Youth Service projects registered	N/A	N/A	20	38	18	Annual target was met and exceeded as some of the projects depended on the partnerships which had COVID-19 relief programs. The projects came from signed partnerships. The projects implemented by Departments like Social Development targeting people in poor communities needing food parcels.	This target was newly introduced when revisions were made in the APP due to budget adjustments and implications of COVID-19 that impacted service delivery in some of the programmes.
		Number of partnerships coordinated to deliver on NYS programmes	N/A	N/A	15	37	22	Annual target met and exceeded as partners had covid-19 relief programs. NPO's were responding to COVID-19 challenges in communities, Social Development Department and the Department of Education.	This target was newly introduced when revisions were made in the APP due to budget adjustments and implications of COVID-19 that impacted service delivery in some of the programmes.
		Presidential Youth Service Programme designed	N/A	N/A	Design Presidential Youth Service programme	Presidential Youth Service Programme designed	N/A	Annual target met	This target was newly introduced when revisions were made in the APP due to budget adjustments and implications of COVID-19 that impacted service delivery in some of the programmes.
		Higher Education Youth Service programme designed	N/A	N/A	Design Higher Education Youth Service programme	Higher Education Youth Service programme designed	N/A	Annual target met	This target was newly introduced when revisions were made in the APP due to budget adjustments and implications of COVID-19 that impacted service delivery in some of the programmes.

Strategy to overcome areas of under performance

All targets under the National Youth Service were achieved and there is no under performance.

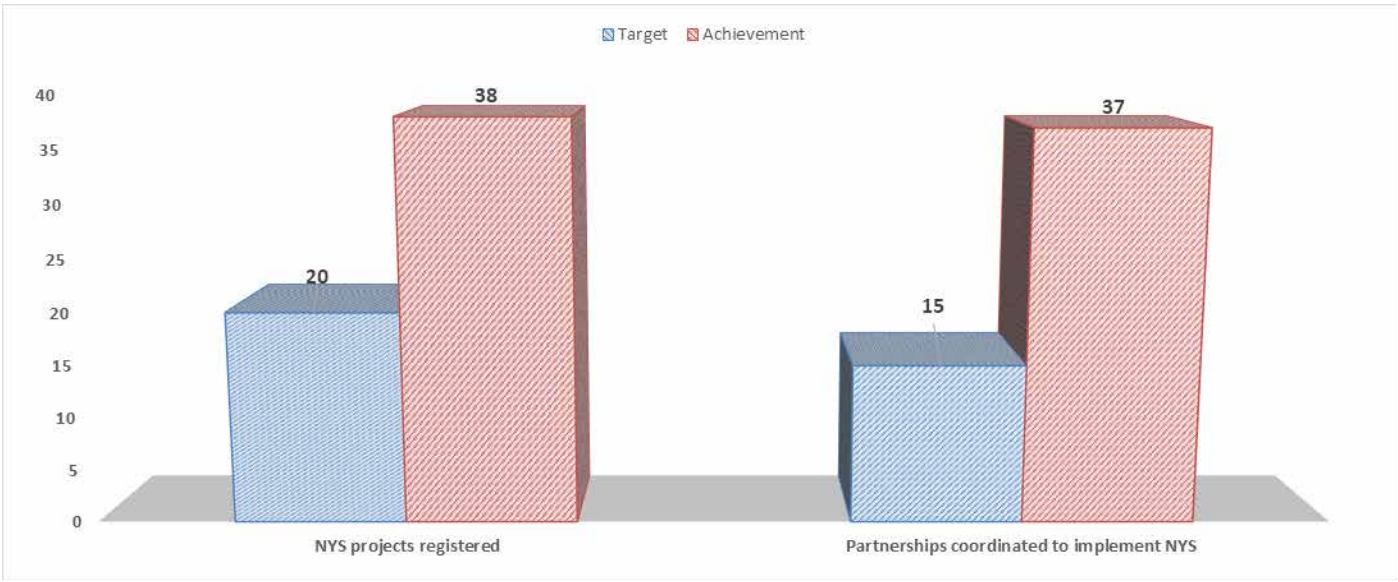
Changes to planned targets

Outcome	Output Indicators
Increased co-ordination and implementation of NYS programmes across all sectors of society.	Reviewed and implement the NYS Communications and Marketing Strategy (original) Implemented the NYS Communications and Marketing Strategy (reworded)

NYS performance highlights

Implemented NYS Communication and Marketing Strategy	☺	Target met
Presidential Youth Service Programme designed	☺	Target met
Higher Education Youth Service programme designed	☺	Target met

Annual target was met and exceeded as some of the projects depended on the partnerships which had COVID-19 relief programs. The projects came from signed partnerships.



PROGRAMME 4: RESEARCH AND POLICY

Purpose:

The purpose focuses on fostering a mainstreamed, evidence based, integrated and result oriented youth development approach, through monitoring and evaluation services, lobby and advocacy to bring on board key stakeholders to implement youth development programmes.

Outcome: Produce research and policy which influences change in the youth sector and build sustainable relationships

Outcome, output indicators, planned targets and actual achievements.

Programme Name: Research and Policy									
Outcome	**Output**	**Output Indicator**	**Audited Actual Performance 2018/2019**	**Audited Actual Performance 2019/2020**	**Planned Annual Target 2020/2021**	**Actual Achievement 2020/2021**	**Deviation from planned target to Actual Achievement for 2020/2021**	**Comment on deviations**	**Reasons for revisions to the Outputs/ Output Indicators/ Annual Target**
To produce research and policy which influences change in the youth sector and build sustainable relationships	Youth-centric research reports developed	Number of customer surveys conducted	4	4	3	3	N/A	Annual target met	Target was revised due to budget adjustments and implications of COVID-19 that impacted service delivery in some of the programmes.
		Number of Impact programme evaluations conducted	N/A	3	1	1	N/A	Annual target met	Target was revised due to budget adjustments and implications of COVID-19 that impacted service delivery in some of the programmes.
		Produce Annual Report on government wide priorities	N/A	Produced Annual Report of government wide priorities	Produce 1 Annual Report on government wide priorities	1	N/A	Annual target met	None
		Number of Youth status outlook reports produced	N/A	4 Youth status outlook reports produced	2 Youth Status Outlook reports produced	2	N/A	Annual target met	Target was revised due to budget adjustments and implications of COVID-19 that impacted service delivery in some of the programmes.

Strategy to overcome areas of under performance.

All targets under this programme were achieved and there is no under performance.

Changes to planned targets

Target was revised due to budget adjustments and implications of COVID-19 that impacted service delivery in some of the programmes.

Performance highlights:

Number of customer surveys conducted	☺	Target met
Number of Impact programme evaluations conducted	☺	Target met
Produce Annual Report on government wide priorities	☺	Target met
Number of Youth status outlook reports produced	☺	Target met

Partnerships for Youth Development

1. MANDATE OF THE SUB-DIVISION

- Partnership Development and Management- Lobby Private and Public Sector Stakeholders to implement youth development programmes
- Fundraising & Resource Mobilisation- Establish Strategic platforms and networks to mobilise financial resources for youth development programmes
- Leverage existing internal programme delivery infrastructure to enable effective and timely implementation of youth programmes
- Support SA Youth Development Agenda in The International Arena
- Overall Stakeholder relations and management
- MOU/MOA Register

2. PERFORMANCE TARGETS – 2021/22

Output	Output Indicator	FY Target
An efficient and effective Agency characterized by good corporate governance and ethical leadership	Value of funds sourced from the public and private sectors to support the youth development programmes	R70 million
	Number of SETA partnerships established	6
	Number of partnerships signed with technology companies	2
	Produce Annual Report on partnerships established with Disability organizations to promote youth development	Annual report on partnerships established with Disability organizations to promote youth development

3. PARTNERSHIPS

We continue to pursue both financial and non-financial partnerships but with a focus on financial partnerships. We have for this year raised the following funding:

Output	Output Indicator	FY Target
Services SETA	R10 million	Apprenticeship-Artisan training
CHIETA	R2.2 million	Apprenticeship-Artisan training
ETDP SETA	R8.4 million	Internships
Department of Arts and Culture	R10 million	The Young Patriots Program
Flemish Government	R1 million	NYS Volunteer Program
Department of Co-Operative Governance and Traditional Affairs	R6 million	Community Works Program Agricultural Program
Department of Small Business Development	R14 million	EDSE Youth Challenge Fund
Unemployment Insurance Fund (Labour Activation Program)	R131 million	Skills program and the grant program
Land bank	R25 Million	Agri-Youth Fund
Telkom	R 1 996 500	Youth computer programming training programme
Coca Cola	R13 000 000	Implementation and Support for the Spaza Shop Youth Entrepreneurship Project

De Beers Venetia Mine, Musina, Limpopo Province	R2 000 000	Enterprise development programme
Total	**R224 596 500**	

3.1 CURRENT PROPOSALS

Proposal	Outcome
Presidential Youth Service for 50 000 participants for 12 months to the value of R1.2 billion.	National Treasury has pre-approved R400 million for this program
NYDA Grant Program for 1000 businesses to the value of R50 million	National Treasury has pre-approved R30 million for this program.

3.2 OTHER STRATEGIC PARTNERSHIPS

Output	Output Indicator
Services SETA	Complement each other in the provision of services to Young People in the areas of education & skills development, economic development, arts & culture, urban agriculture, job creation, market development and linkages, enterprise development, establishment of youth advisory centres, health & wellbeing
SEDA	Mentorship and coaching of youth businesses
Harambee	Presidential Youth Employment Intervention
Seriti Institute	Collaborate in the implementation of viable and economically, environmentally and socially sustainable agriculture enterprises, funding, mentorship, monitoring and evaluation.
Orbit TVET College	Business Management training and Grant programme
Department of Cooperative Governance	Community Works Programme
Capricorn TVET College	Entrepreneurship development, training & mentorship
Khosithi Artisan and Skills Training Institute	Entrepreneurship Development, training & mentorship
North –West University	Cooperation in all strategic and reasonable intervention spheres – training, skills development, research, consultancy, preserving and recording information
Transnet SOC Ltd	The intent is to collaborate in mainstreaming youth development within the Transnet Enterprise Development Hubs in the country
GIZ	National Youth Resilience Initiative
African German Youth Initiative	Exchange programmes

Accenture-Global Youth Opportunity Network	GOYN is a multi-stakeholder initiative anchored by The Aspen Institute Forum for Community Solutions with partners Prudential, Global Development Incubator, YouthBuild International, and Accenture. Over the next five years, GOYI aims to: • Create a global network of GOYI communities working to create systems shifts to improve youth employment and life outcomes through cross-sector collaboration. • Partner with community leaders to achieve a 10% tipping point of change that directly creates access to at least 250,000 economic opportunities for opportunity youth. • Generate multi-million-dollar philanthropic funds matched by country donors to scale sub-national systems interventions. Support communities to make a compelling business case for investment. • Build the global evidence base and drive adoption of digital platforms that have the potential to shift outcomes at greater scale. Support communities to access and build data and evidence to understand 'what works. • Engage Opportunity Youth in co-designing solutions in their communities and to reshape an asset-based framing of this generation of young people that underscores the systemic, rather than individual, nature of challenges youth face. • Currently being piloted in KZN
UNDP	Youth Employment and Enterprise Development Programme
Institute of chartered IT Professionals	Training and Professionalisation of ICT skills.
Standard bank	To provide internship and job opportunities to qualifying youth that have been selected from the NYDA's Jobs Database
Black Umbrellas	To cooperate on enterprise development incubation, partnering with the private sector, government and civil society to address the low levels of entrepreneurship and high failure rate of 100% black owned emerging businesses in South Africa. The incubation programme focuses on promoting entrepreneurship as a desirable economic path and nurturing 100% black-owned businesses in the critical first three years of their existence
Altron -TMT	To provide young people with skills through placement in accredited training/learnership/internships initiatives in the IT industry in order to assist them to access sustainable livelihoods through employment or self-employment, and to contribute to the skills base of South Africa

International Relations

Introduction

International Relations activities of the NYDA are derived from work done by the Agency/Act. The NYDA seeks to coordinate where necessary and document international youth work across all government departments, civil society organisations, private sector etc. South Africa has a challenge of coordinating International Youth Work. Anybody, be it civil society, private sector etc. trying to command their presence when it comes to International Work. The establishment of the NYDA has provided those in youth development space to better coordinate youth work. Individuals and various organisations travel all over the world claiming to be representing the youth of South Africa. There is lack of reporting and accountability from persons who undertake international duty and representation. The aim is to make sure that there is proper coordination when it comes to International Youth work done for and by various stakeholders in South Africa with the NYDA taking a lead.

Objectives

To coordinate where necessary and documentation of International Youth work programmes on behalf of South Africa across all levels of Government, Civil Society and Private sector in the Republic and,

- To advance skills development/exchange programmes globally,
- To create a platform for young people to showcase their talents globally, and
- To promote South Africa as a preferred destination for the implementation of best practices in youth development.

Functions

The functions of the NYDA International Relations are:

- To create awareness and ensure participation of the South African youth in international engagements such as African Union, SADC Youth Forum, Y20 Summits, Commonwealth, BRICS Youth Summits, and all other related youth development activities globally,
- To ensure that international work is done and aligned with Bi- literals of the Republic of South Africa,
- To monitor the implementation of international work in both public, private, and civil society,
- To identify barriers to international youth work and suggest possible solutions,
- To ensure that clear development plans for youth doing international work are formulated and implemented,
- To ensure that the youth of South Africa participates in international gatherings/conferences/workshops relevant to Youth Development
- To make recommendations to youth development practitioners in respect to international standards regarding youth development,

- To initiate, design, coordinate, evaluate and monitor all programmes aimed at integrating youth into the economy and society in general relating to International Relations,
- To promote a uniform approach by all organs of state, private sector and non-governmental organisations on matters related to or involve youth development within the international arena,
- To establish annual national priority programmes in respect of youth development Internationally, and
- To guide efforts and facilitate economic participation and empowerment, and achievement of education and training internationally.

Current International Relations Work/Activities

- BRICS Youth Summit hosted by India (29-31 August 2021)
- BRICS Youth Energy Agency activities
- BRICS Youth Volunteer programme
- Commonwealth Youth Forum
- Revival of the SADC Youth Council and the Pan African Youth Union
- Bilateral discussions (Ivory Coast, Lesotho, Nigeria)
- Generation Equality (spearheaded by UN Women)
- Africa Free Trade Agreement
- IORA Women's empowerment in the Indian Ocean RIM
- ECOSOC
- SA-CHINA People to People Mechanism

National Youth Service

National Youth Service

PROUD TO SERVE

The National Youth Service Coordination Framework defined the National Youth Service Programme as a transformative concept that includes the involvement of young people in activities which provide benefits to communities whilst developing their abilities through Service and Learning. The programme employs a partnership approach towards finding solutions appreciating the critical value brought by different role players from government, civil society and the private sector. Presidential Youth Service (PYS) as one of the priorities of government, the PYS expands on the National Youth Service programme, promoting volunteer and work opportunities for young people who are willing to give back to their communities. It is part of the Youth Employment Pathway Management initiated by the Presidency, aimed at addressing the challenge of youth unemployment in South Africa.

Central to this initiative is the recognition that Community Service and Volunteerism could serve as a conduit through which young people could participate in nation building endeavors that allow them to build various skills sets required by the economy and learning about themselves and their communities. This assists the youth in cultivating a greater sense of self-worth and increasing their chances of employability, further education and entrepreneurship development. The goal of the PYS is to reduce the rate of unemployment among the youth, particularly those who are in the NEET group, and creating credible social capital for them. This initiative re-energises the NYS to provide young people with funded opportunities to engage in Service. It allows the youth to contribute to their communities and to build an ethos of citizenship and democratic values. Service is elevated into an effective pathway engaging unemployed young people and transitions them into economically active citizens.

The Service element is tied to Personal Development Plans (PDPs) as a deliberate intent to provide youth with a comprehensive suite of products and services To enhance and ensure Enterprise Development as a potential exit strategy, the following elements are built into the programme:

- During training, opportunities are created for participants to be exposed to Entrepreneurship Education
- Ring Fence Grant Funding through funding agencies, NYDA, SEFA, etc
- Mechanisms to support business development and formalisation are put in place.

The Young Patriots Programme (TYPP)

The TYPP is a flagship National Youth Service (NYS Programme of the Department of Sports Arts and Culture (DSAC). The DSAC and the National Youth Development Agency (NYDA) signed a cooperation agreement where the commitment to implement the Young Patriots Programme (TYPP) was established with the NYDA being the implementing partner agency.

This partnership saw the recruitment of 300 young patriots to participate in the programme across all the nine (9) provinces. The strategic objectives of the programme included: Programmes on National Symbols, especially with schools, such as Popularisation of the National Anthem and hoisting of the National Flag.

Shaping the Youth and instilling in them, as the future leaders of the country need to be aware of their history, heritage, arts & culture as instruments for building their nation and fostering national identity. Presenting the positive spin-offs of national identity, which are numerous, but key in this context is social cohesion, national pride & patriotism, productive & competitive nation well-being of youth and encourages them to participate in the economy.

Collins Chabane School of Artisan

The Collins Chabane School of Artisan (CCSA) is a continuing legacy project of the National Youth Service (NYS) in memory of the late Honourable Collins Chabane. The primary aim of the programme is to contribute towards the reduction of unemployment among young people, through skills development and service. The NYS in partnership with Capricorn and Sekhukhune District Municipalities are the custodians of the project since 31 October 2019. The recruited 60 young people from Limpopo continue with training in Plumbing and Water and Wastewater treatment led by two district TVET Colleges, Capricorn TVET College and Sekhukhune TVET College. The training will award the recruited young people with a Certificate Plumber at NQF Level 4 and National Certificate Water and Wastewater Treatment at NQF Level 2.

Ludabi Omama Nentombi

In its contribution to the restoration of a girl child's dignity, the National Youth Service Unit of the NYDA, in partnership with Ludabi Omama Nentombi, distributed sanitary towels to 100 young girls in Gugulethu Township, Cape Town as part of the women's month programme. Ludabi Omama Nentombi is a youth led NPO formed in 2017 by a young Social Entrepreneur, Ms. Dyonase Thabisa to create a consciousness of sisterhood for women to empower young girls through life skills programmes. Twenty-five (25) young girls are enrolled in its development programmes. The organization and its volunteers mobilized resources with donations received from Cape Corbra for this initiative. The organisation is part of the NYDA NPO Incubator Programme. The project was in response to the realization of the Millennium Development Goals aimed at eradicating extreme poverty and hunger to achieve universal primary education; and promote gender equality; and empower women by ensuring young girls do not miss school during their menstrual cycle.

Theewaterskloof local municipality

On the 8th of August, the NYSU in partnership with the Theewaterskloof local municipality participated in a youth-driven food relief initiative and soup kitchen. Thirty (30) young people volunteered to participate in this project to serve over 200 children from child-headed households and over 50 elders in various areas in Villiersdorp, Greyton, Botrivier, Grabouw, Riviersonderend, Genadendal.

Youth In Action Organzation (YIA)

In response to the accelerated destitution of communities due to COVID-19 pandemic, the National Youth Service Unit partnered with the Youth In Action Organzation (YIA), to roll out a poverty relief programme in Maluti-a-Phofung Municipality over a period of three months. Through this programme, the NYDA intended to provide a relief to communities that are hardest hit by the pandemic by providing groceries and essentials, enough to last a month, to the child headed families. The partnership with the municipality saw seventeen (17) households in Lusaka, QwaQwa identified as beneficiaries of this programme. The YIA played a critical role in verifying the families; mobilizing volunteers to be trained and distribute the items to the beneficiaries.

Maluti-a-Phofung is one of the poorest municipalities in the Free State province with over 82% of the population living below the poverty line since 2011. The YIA, based in Phuthaditjhaba, is one of the organizations operating in this area with the aim of contributing towards the poverty alleviation efforts in the District. The organization was founded by a young man (Mr. Mandlankosi Mthembu) from Vrede, who grew up in a Children's Home in Phuthaditjhaba and rose up to be part of the solution in this area by giving back to the community. The YIA is currently under the wings of the NYS Incubator Programme to continue developing its capacity in different and effective ways of developing communities.

Metsimaholo Local Municipality

The Programme targets 70 unemployed young people that are not in Employment, Education or Training (NEET) to participate in a nine (9) months Skills Programme. The Programme is implemented in partnership with the Metsimaholo Local Municipality, the Free State Provincial Department of Public Works and Infrastructure Development and Sasol Firm. The programme was designed to reduce youth unemployment and crime in Dennysville and surrounding areas while obtaining accredited skills and gain knowledge in the various artisan trades. The programme will also enable young people to participate in various community service activities as part of practical training and access technical experiential learning.

Young people will receive a Certificate in Building and Construction (NQF Level3); and Environmental Practice (NQF Level 2. Upon the completion of various skills development interventions such as: civil (Build); fixing and maintenance of streetlights; road maintenance; cutting tress/grass; fixing of municipality fence; storm water; sewage management; environment awareness and management; and Computer Skills Training; the Metsimaholo Local Municipality by means of its partnerships continue to facilitate various economic activities as part of exit strategy for the participants.

The National Youth Development Agency through the National Youth Service Unit (NYSU) participate in the community services activities and assist to facilitates other exit strategies through other NYDA products and services such as the JOBS Database and entrepreneurship development programme (Grant Programme).

Funda Nathi Youth Centre

Funda Nathi Youth Centre under the mother body, Thembisile Hani Youth Development Forum partnered with the National Youth Service (NYS) to launch the "establishing one centre in every village" through the NYS Expanded Volunteer Programme at Kwa-Mhlanga, a small village in Kwaggafontein. Kwa-Mhlanga is one of the poorest areas in the province of Mpumalanga that lacks proper infrastructure and employment opportunities for young people. Like in many similar areas, this leads to a plethora of social ills that affect youth most as a vulnerable group.

The Programme was launched on the 13th March 2021, where young people volunteer through the NYS proud to serve value by renovating a house and cleaning the surrounding area to make it more habitable for use. The Thembisile Hani Youth Development Forum with the assistance from the local community donated materials for the programme. The NYS contributed paint and cleaning material to complete the project. This was a memorable day in this small community with several stakeholders participating and sharing their messages of support to this initiative. This included the Tribal Authority House, Local youth NPOs, municipal officials and local small businesses. The proceedings ended with the handing over of the newly renovated house to the Funda Nathi Youth Centre.

NPO Zwelihle Foundation

In the fight against accelerated destitution caused by the COVID-19, the NYDA through the National Youth Service Unit embarked on the Food Parcels Distribution Project in partnership with the youth-led NPO Zwelihle Foundation in Philippi, Cape Town.

Young people volunteered their time to participate in the distribution of the food parcels to selected child-headed households that are in dire need of assistance during this difficult period of a global pandemic. This project is intended to continue the distribution of food to the vulnerable households until the situation returns to normality.

NYDA Operations

Universal Access

The NYDA continues to strive to improve access for young people to access our products and services. To this end, the NYDA has established 17 full service branches and 27 district centers in collaboration with district municipalities. The NYDA also has 16 kiosks strategically deployed where young people can access information.

Economic participation

The slow economic performance and the onset of the pandemic not only worsened youth unemployment and made for difficult business trading conditions with the implementation of a nationwide lockdown. The official unemployment rate among youth (15–34 years) was 46,3% in Quarter 1 2021 (Statistics South Africa, 2021). The extended definition of unemployment which includes those who were not in employment, education, or training (NEET) (including those who have given up looking for work), increased by 1,9 percentage points from 41,7% to reach a staggering 43,6% (out of 20,4 million) in Q1: 2021. Through its entrepreneurship and jobs programmes, the Agency continues to be in the frontlines of the fight to not only curb unemployment but increase the number of youth participating in the economy

Entrepreneurship

The NYDA's entrepreneurship programme is extensive, in systematic efforts to bring to life the business ideas and improve the survival of businesses owned and managed by young people. The entrepreneurship programme is made up of a suite of offerings that include business management trainings, business development and consultancy support services, funding and access to markets are provided to youth micro-enterprises. This programme is delivered through the network of centres and districts with additional support from experienced entrepreneurs or professionals, provide business consultancy services (voucher) and guidance on the mentorship offering. Through supporting enterprises and entrepreneurs, the NYDA's entrepreneurship programme created and sustained a total of 8656 jobs and provided business development and consultancy support to 4859 young people in this financial year.

The funding or Grant Program continues to be the Agencies' flagship offering aiming to stimulate entrepreneurship whilst simultaneously combatting youth unemployment. The NYDA continues to strive to supplement its available resources to support youth entrepreneurship. Over and above the NYDA's Grant programme, the Presidency in partnership with the NYDA successfully implemented the 1000 in 100 youth business project. The difficult economic and trading conditions, as well as the lockdown conditions compelled the Agency to implement a Relief fund as part of the agencies grant programme to ensure the continued sustainability of youth businesses (1,195).

Programme	Beneficiaries Supported	Female	Male
Grant	1,121	456	665
1 000 in 100	1,000	421	579
COVID -19 Relief Fund	1,195	445	747

As the NYDA strives to mainstream youth development into public and private sectors of the economy to improve their livelihoods, the Agency's partnership with Coca Cola Beverage South Africa (CCBSA), the Bizniz in a Box Youth Empowerment project, supported 17 businesses in Gauteng.

Jobs

The NYDA has continued to work towards inclusivity in searching for and sourcing training and employment opportunities for youth.in both the public and private sectors of the economy.

The slump in the economy made worse by the trading conditions caused by the pandemic made the task more daunting. Up to the task, the agency placed 2462 young people in job opportunities. Once again partnerships like the KZN Expanded Public Works Programme contributed to the increase in the number of young people placed in Job opportunities in this financial year.

The approach adopted by the Agency is comprehensive, striving to ensure that young people are sufficiently prepared to enter and retain the jobs in which they are placed, the NYDA skilled a total of 6161 young people on Life Skills and Job Preparedness.

The SETA's

The Services SETA and National Youth Development Agency (NYDA) continued with the apprenticeship Agreement committing R12.8 million in this financial year. The overall agreement, currently in its second year aimed to provide apprenticeship

training opportunity to 583 unemployed youth.

The apprenticeship is a 3-year long programme, at the end of which learners are required to complete a trade test in a specific trade. There are currently 524 apprentices participating in the programme.

Human Resources

HR Annual Report Information: 2020/ 2021 Financial Year

1. LEARNING AND DEVELOPMENT

During the year under review, the National Youth Development Agency (NYDA) has implemented a number of people development interventions to build and strengthen its employees to ensure organisational sustainability in line with the mandate of the Agency. These included the flagship bursary support programme and various skills programmes. The flagship bursary programme funds NYDA employees from undergraduate to postgraduate level (NQF 10).

1.1. NYDA Bursary Programme

The NYDA as an organisation that encourages learning and development of its employees, has the learning and development policy in place which guides the implementation of learning and development interventions that enables employees to acquire necessary knowledge, skills, and qualifications to perform in their jobs. During the period under review, a total of ninety-four (94) employees were funded in the NYDA bursary programme for undergraduate and postgraduate studies in the 2020 academic year. In support of diversity, inclusion, and transformation imperatives of the NYDA, 56 black females and 38 black males benefited from the programme.

As a result, there was recorded downward trend compared to the number of employees (72 females) awarded bursaries in the 2019 academic year, whereas the status quo for the black males remains the same (38). These were because of no bursary intake due to financial distress caused by COVID-19. Table below depicts the number of bursary beneficiaries for the academic year 2020:

NQF Level	Female	Male	Grand Total
5	2	2	4
6	4	2	6
7	30	15	45
8	16	8	24
9	3	11	14
10	1	0	1
Grand Total	56	38	94

2020 Student Status	Female	Male	Total
Completed	13	8	21
Continuing	42	27	69
Termination	1	3	4
Total	56	38	94

NQF Level	Tuition Fees	Books Fees	Total
5	R68 685,00	-	R68 685,00
6	R79 346,00	R8 500,00	R87 846,00
7	R1 183 815,00	R136 950,10	R1 320 765,10
8	R742 056,00	R84 717,00	R826 773,00
9	R820 996,00	R66 023,75	R887 019,75
10	R20 045,00	R3 493,21	R23 538,21
Total	R2 914 943,00	R299 684,06	R3 214 627,06

2.2. Training programmes

During the year under review the learning and development initiatives enabled continuous professional development through skills programmes aligned with Workplace Skills Plan (WSP). Total of 52 employees benefited during the year under review. The table below depicts the number of employees who attended a variety of short courses during the year.

Some employees benefited from more than one programme per year.

Over and above short courses offered by various service providers, the NYDA also offered professional development in terms of membership registration with national and international Professional Bodies. These employees benefited from the professional recognition, networking opportunities, information, advice and career development that encompasses continuous professional development.

Training Programme Per Occupation	Sum of Training Cost
Clericals Support Workers	**R10 908,45**
IIA Membership Renewal	R9 180,00
Virtual King IV Training	R1 728,45
Managers	**R22 281,15**
Virtual Risk Management	R14 260,00
SABPP Membership Renewal	R4 385,00
IIA Membership Renewal	R3 060,00
Virtual King IV Training	R576,15
Professionals	**R25 906,15**
Virtual Risk Management	R9 775,00
SABPP Membership Renewal	R6 055,00
Mentoring	R3 450,00
IIA Membership Renewal	R3 060,00
ACFE Membership Renewal	R2 300,00
Virtual King IV Training	R1 266,15

NYDA Employee Equity Information as at 31 March 2021

Occupational Levels	Male				Female				Foreign Nationals		TOTAL
	A	C	I	W	A	C	I	W	Male	Female	
Executive	2	0	1	0	2	0	0	0	0	0	5
Senior Management	4	0	0	0	2	0	0	0	0	0	6
Professionally qualified	13	0	0	0	9	0	0	0	0	0	22
Skilled technical	117	6	0	1	153	6	1	0	0	0	284
Semi-skilled	20	0	0	0	55	4	0	0	0	0	79
Unskilled	12	0	0	0	53	0	0	0	0	0	65
TOTAL PERMANENT	168	0	0	0	274	0	0	0	0	0	442
Temporary employees	5	0	0	0	10	0	0	0	0	0	15
GRAND TOTAL	**173**	**6**	**1**	**1**	**284**	**10**	**1**	**0**	**0**	**0**	**476**

Total Females	295
Total Males	181

Personnel Cost by Programme

Programme	Total Expenditure for the Entity (R'000)	Personnel Expenditure (R'000)	Personnel Exp. as a % of Total Exp. (R'000	No of Employees	Average Personnel Cost per Employee (R'000)
Executive Chair and Deputy Chair's Office	2 357	1 978	0,48%	1	1 978
CEO's Office	26 102	18 233	4,44%	30	608
HR and Legal Services	14 117	9 979	2,43%	15	665
ICT and Comms	52 646	10 144	2,47%	31	327
Finance	43 484	20 748	5,05%	41	506
Operations	272 357	119 555	29,08%	358	334
TOTAL	411 063	180 636	43,94%	476	4 418

Personnel Salary Cost

Level	Total Expenditure for the Entity (R'000)	% of Personnel Exp. To Total Personnel Cost (R'000)	No. of Employees	Average Personnel Cost per employee
Top Management	9 784	5,42%	5	1 957
Senior Management	7 910	4,38%	5	1 582
General Staff	162 942	90,20%	466	350
TOTAL	180 636	100,00%	476	3 888
	-			

Performance rewards per salary level

Programme	Performance Rewards	Personnel Expenditure (R'000)	No. of Employees	% of Performance Rewards to Total Personnel Cost
Top Management	1 391	9 784	5	0,77%
Senior Management	959	7 910	5	0,53%
General Staff	7 200	162 942	466	3,99%
Total	**9 549**	**180 636**	**476**	**5,29%**

Human Resources Oversight Statistics

Personnel Salary Cost

Level	Total Expenditure for the Entity (R'000)	% of Personnel Exp. To Total Personnel Cost (R'000)	No. of Employees	Average Personnel Cost per employee	Average Personnel Cost per Employee (R'000)
Top Management	9 784	5,42%	5	1 957	1 978
Senior Management	7 910	4,38%	5	1 582	608
General Staff	162 942	90,20%	466	350	665
TOTAL	180 636	100,00%	476	3 888	327

Performance rewards per salary level

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Senior Management	959	7 910	5	0,53%	608
General Staff	7 200	162 942	466	3,99%	665
Total	9 549	180 636	476	5,29%	327

Staff Movements

Reason	Number	% of Total No. of Staff Leaving
Death	2	3
Resignation	9	15
Dismissal	2	3
Retrenchment	0	0
Retirement	1	2
Ill Health	0	0
Expiry of Contract	47	77
Voluntary Severence Package	0	0
Other	0	0
	61	

Number of Employees per Programme	2016/2017 No. of Employees	2017/2018 No. of Employees	2018/2019 No. of Employees	2019/2020 No. of Employees	2020/2021No. of Employees
Office of the Chief Executive Officer	17	11	12	13	30
Finance and Supply Chain	20	25	26	25	41
Corporate Services	27	31	32	41	46
Operations & NYS	255	266	316	307	358
Office of the Executive Board	0	19	27	15	1
	319	352	413	401	476

Programme	2020/2021No.of Employees
Office of the Chief Executive Officer	30
Financial Services Division	41
HR and Legal Services	15
ICT and Comms	31
Operations & NYS	358
Office of the Executive Board	1
Total	**476**

NYDA Corporate Governance Report

2020/21 Financial Year

Introduction

The beginning of the 2020/21 financial year started with the country still on the lockdown following the Government mechanism to curb the spread of COVID-19 pandemic. The Agency, like many institutions had to adjust to operating remotely. The term of NYDA Board of Directors would come to an end in just a little over a month on the 04th May 2020, this included independent members of the Audit Committee whose term was in line with that of the Board. The remaining members, who were already inquorate due to previous resignations, were forced to finalise their stakeholder engagements projects and remaining Committee meetings virtually.

The Agency commitment to good governance principles entrenched throughout the organisation, enabled remote operations efficient though challenging for some of the work that require physical activation. Buttressed by Agency values that include integrity and professionalism, the NYDA officials continued to excellently discharge their responsibilities remotely. This report aims demonstrate to stakeholders how inculcated good governance principles continued to enable the NYDA towards attainment of annual objectives even during turbulent periods.

APPOINTMENT OF INTERIM ACCOUNTING AUTHORITY

Following the Board term ending on May 04th 2020, the Executive Authority, in consultation with the National Treasury, resolved to appoint NYDA Chief Executive Officer (CEO), Mr Waseem Carrim, as the Interim Accounting Authority as per section 49 of the PFMA, to hold the fort up until the appointment of the new Board of Directors. As the Accounting Authority, the CEO ensured that the Agency remain committed to good governance practices while performing his oversight responsibilities, supported by Company Secretariat office as well as Internal Audit and Risk Unit. This culminated in the consecutive attainment of unqualified audit opinion in the year under review.

REPORTING TO THE EXECUTIVE AUTHORITY

The NYDA continued to work closely with its Executive Authority, the Department of Women, Youth and Persons with Disabilities (DWYPD). The parties signed the shareholder's compact at the beginning of the financial year which seeks to guide the relationship between the parties at the strategic as well as operational levels and to also strengthen the corporate governance processes between the parties while reflecting the expectations and responsibilities of each of the parties. The Agency ensured transparency and accountability to the Executive Authority, by having regular meetings as and when required. In the year under review, the parties have held sessions that include participation in the NYDA strategic planning as well as other meetings for discussion on other strategic matters as follows:

- Planning and development of Integrated Development Strategy (IYDS) following adequate consultation with three spheres of government, civil society and private sector
- Facilitation of the National Youth Policy 2030
- Participation in the amendment of the NYDA Act
- Quarterly performance meetings

Inversely, the Executive Authority has invited the NYDA to its strategic sessions for proper inclusivity on youth matters.

REPORTING TO PARLIAMENT PORTFOLIO COMMITTEE

Parliament exercises its oversight function to the NYDA through the Portfolio Committee on Women, Youth, and Persons with disabilities. In the year under review, the Agency has reported to the Portfolio Committee as per invites and has attended meetings for tabling and deliberation of strategic documents. The NYDA Accounting Authority has continued to be transparent with the Portfolio Committee to enable the Committee to exercise its oversight effectively. The below table illustrates the NYDA appearance before the Portfolio Committee and tabled documents in the year under review.

Date	Attended by	NYDA Document/Item considered
15 May 2020	W Carrim, T Mkhwanazi & Executive Authority representatives	NYDA Strategic Plan, Annual Performance Plan and Budget for 2020/21 financial year
09 July 2020	W Carrim, T Mkhwanazi & Executive Authority representatives	Adjusted Annual Performance Plan & Adjusted budget for 2020/21
25 August 2020	W Carrim, T Mkhwanazi & Executive Authority representatives	4th Quarter 2019/20 reports & 1st quarter 2020/21 reports
27 October 2020	W Carrim, T Mkhwanazi & Executive Authority representatives	2nd quarter 2020/21 reports
2 December 2020	W Carrim, T Mkhwanazi & Executive Authority representatives	NYDA 2019/20 Annual report
16 February 2021	W Carrim, T Mkhwanazi & Executive Authority representatives	3rd quarter 2020/21 reports

ORGANISATIONAL ETHICS

In pursuit of inculcated ethical culture, the Accounting Authority has reviewed policies including the Code of conduct and ethics to commensurate with relevant legislature and best practices, additionally has ensured that the Agency complies with regulations that affect its operational environment. The ethics practices are adequately monitored through the Internal Audit which provides regular updates. The NYDA staff members are also encouraged to report suspected fraudulent or unethical behaviour through a toll-free whistle-blower line managed by an external service provider. All reported matters are investigated by Internal Audit reporting progress to the Audit Committee. Breaches in ethics and policies ordinarily necessitate a formal disciplinary process where corrective measures are applied when required.

RESPONSIBLE CORPORATE CITIZEN

The NYDA has continued to demonstrate its commitment to being a responsible corporate citizen in South Africa. The Agency has ensured adherence to legislative matrix and regulations it operates under. The Accounting Authority has in the current year, reviewed and approved policies in line with amendments in relevant statutes and regulations of the country, to ensure equity, fair remuneration, as well as health and safety over and above others. The NYDA ensures and acknowledge that its initiatives driving responsible corporate citizenship should be sustainable for significant impact on the Youth of the country.

GOVERNANCE OF RISK & COMPLIANCE

The Accounting Authority is responsible for the oversight of the governance of risk & compliance. The designing and implementation of the risk management is assigned to Management who accounts to the Accounting Authority by submitting quarterly reports to the Audit Committee which is delegated to provide oversight on behalf of the Board. Risk management is part of the annual operational planning cycle, the divisions review their strategic risk registers while determining the strategic and annual operational plans, for the Accounting Authorities consideration and approval prior to the beginning of the year. Following the recommendation of the Audit Committee, the Accounting Authority has resolved to place the Risk management within the Internal Audit Unit. The resolution included mechanisms to manage the conflict of interests between the two functions. A comprehensive report in the following pages provide comprehensive risk management processes at the Agency.

INFORMATION & COMMUNICATION TECHNOLOGY (ICT) GOVERNANCE

ICT governance is defined as a framework for the leadership, business processes, standards and compliance to ensure that the organization's IT supports and enables the achievement of its objectives. Various policies previously approved by the NYDA Board, provide guidance to compliance to the Agency ICT governance, security and management. The IT governance

frameworks and procedures are implemented and maintained to manage and support the decision-making processes and operations at the Agency. The NYDA has through different mechanisms and best practices, ensured safeguarding of its information and protection from cyber-attacks.

The Accounting Authority has exercised ongoing oversight to avert any business disruptions especially during remote operations. The Accounting Authority is satisfied with continued improvements in the ICT governance.

BOARD COMMITTEES

As provided for in the NYDA Act, the NYDA has established the Committees to assist in the execution of its duties, power and authorities. The composition and the functioning of the Audit Committee firmly adheres to the requirements of the Public Finance Management Act. The previous Board resignations has affected the composition of its established Committees, most could not hold meetings in the year under review due to insufficiency of members to form a quorum excluding the following:

Executive Management Committee (EMC)

The composition of EMC consisted of Executive Chairperson, Deputy Executive Chairperson and the Chief Executive Officer. The Committee managed to continue to hold meetings without one of its members appointed to Parliament. Delegated by the Board to monitor performance of the organisation as well as reviewing and approval of monthly projects for efficiency, the Committee has held only one (1) meeting at the beginning of the financial year for consideration of the 2019/20 fourth quarter reports as well as adoption of the Youth Micro Enterprise Relief Fund, initiated to uplift youth businesses affected by the lockdowns. The term of the Committee Chairperson, who is the Board Chairperson, ended on May the 04th 2020.

The Audit Committee

The Audit Committee comprised of three (3) members inclusive of one non-executive Board member. As provided for in the PFMA, the Committee is chaired by the Independent member and has one other independent member in its composition. The Committee has held one (1) meeting at the beginning of the financial year, for consideration of the 2019/20 fourth quarter reports and Internal Audit annual plans including the combined assurance plan for a concerted approach to all activities of internal and external assurance providers. The term of the Committee members ended on May 04th 2020.

Appointment of the Interim Audit Committee

The approval of the request by the NYDA to share the services of the Audit Committee of the Executive Authority, was

granted in November 2020. The approval, granted in consultation with the National Treasury as per the provisions of section 77 (c) of the PFMA, was provided up until the NYDA appoint its Audit Committee. Communication was sent to the Auditor General South Africa (AGSA) as per directive from the National Treasury. The Committee consists of five (5) independent members. The Accounting Authority provided adequate induction and ensured members completion of general disclosure of interests upon appointment. The Committee has held three (3) meetings in the year under review. A comprehensive Audit Committee report is included in the Annual Financial Statements in the following pages.

Below table provides key activities performed by the Committees in the current year:

Committee	Membership	Documents considered/reviewed
Executive Management Committee	• Sifiso Mtsweni (Chairperson) • Waseem Carrim	• Fourth 2019/20 quarter Performance Information report and Management Accounts • Fourth quarter Dashboard report • Youth Micro Enterprise Relief Fund
Audit Committee	• Rachel Kalidass (Chairperson) • Gideon Labane • Yershen Pillay • Joy Maimela	• Fourth 2019/20 quarter performance information report and Management Accounts • Fourth quarter Dashboard report • Fourth quarter Risk Management report • Youth Micro Enterprise Relief Fund
Interim Audit Committee	• Ayanda Mafuleka (Chairperson) • Ayanda Wakaba • Tebogo Tukisi • Gratitude Ramphaka • Mary Rosey	• Quarterly Performance Information Reports • Quarterly Management Accounts • Committee Charter • Internal Audit Charter • Annual Workplan • Internal Audit Reports • Risk Management Reports • Policies • Annual Performance Plan • Strategic Risk register • Annual Budget • Annual Procurement Plan • External Audit Strategy and Engagement letter • ICT Governance Report

The term of the Committees, shaded in grey ended on May 04th 2020

BOARD REMUNERATION

The remuneration of the NYDA Board and Committee members including appointed advisory experts is determined as per sub-category A2 informed and guided by the National Treasury remuneration levels for office bearers of certain statutory and other State institutions. The Non-Executive Board and Committee members are paid for meeting attendance and preparation. Members who are employed by an organ of state are not entitled to remuneration, or any allowance, but are reimbursed for out-of-pocket expenses incurred while executing the NYDA duties.

INTERNAL AUDIT

The function of the Internal Audit is to provide independent review of the Agency's systems and processes to the Accounting Authority. Reporting functionally to the Audit Committee and administratively to the CEO, the independent function also provides forensic investigation services and assesses risk as well as internal audit activities. A comprehensive report in the following pages provide a wider information on activities undertaken by the unit in the year under review.

COMPANY SECRETARY

The function of the Internal Audit is to provide an independent review of Agency's systems and processes to the Accounting Authority. Reporting functionally to the Audit Committee and administratively to the CEO, the independent function also provides forensic investigation services and assesses risk as well as internal audit activities. A comprehensive report in the following pages provides a wider information on activities undertaken by the unit in the year under review

Risk Management

The NYDA remains committed to the mitigation of risks inherent to the Strategic Outcomes of the Agency. Risk management remained an integral component of good governance, providing a framework for ensuring that the Agency continuously manages risks, ensures appropriate accountability and compliance with the applicable prescripts. The NYDA risk management approach is aligned with the Public Sector Risk Management Framework, the Framework which has been developed in terms of the PFMA prescripts. The status of risk management has been elevated within the organisation as the Risk Management Unit is a standing member in all the internal Committees of the Agency.

Section 51 (1) (a) (i) of the Public Finance Management Act requires that "The Accounting Authority must ensure that the public entity has and maintains effective, efficient and transparent systems of financial, risk management and internal control". Therefore, the NYDA Accounting Authority has the overall responsibility for risk management and the Audit and Risk Committee, appointed by the Accounting Authority, provides oversight of the risk management process.

Risk management activities are monitored and tabled monthly and quarterly at the Operations Executive Management Committee (OpsExco). Key Strategic and Operational risks of the Agency are quarterly reviewed, risk mitigations monitored and tabled at the Audit and Risk Committee and Board Committee to ensure that all risks including inherent and emerging risks are adequately mitigated to remain within the Agency's risk appetite.

Key Risk Management activities undertaken in line with the 2020/21 Risk Management Implementation Plan which is informed by the Agency's risk maturity level included the following:

- The Accounting Authority approved the following guiding documents:
- Enterprise Risk Management Framework
- Fraud and Corruption Prevention Policy,
- Fraud and Corruption Prevention Strategy
- Fraud and Corruption Prevention Plan
- Compliance Management Policy

a) Fraud and Corruption

In line with the Prevention and Combating of Corrupt Activities Act, 2004 (Act 12 of 2004), the Agency has reviewed and implemented the Fraud and Corruption Prevention Policy, Fraud and Corruption Prevention Strategy and the Fraud and Corruption Prevention Plan. The Agency has adopted a zero-tolerance approach to fraud and corruption and through

awareness campaigns, employees are encouraged to report fraud and corruption. The Agency's toll-free hotline number (0800 203 240) is used to report any suspicious and corrupt activities against the Agency. All allegations received are followed up and, if necessary, investigations are conducted. To proactively mitigate the risk of fraud and corruption, a fraud risk assessment is conducted on high-risk areas identified.

b) Minimising Conflict of Interests

To manage conflict of interest, the Agency ensures that all employees declare their financial interests, including the disclosure of accepted donations, gifts and other benefits, on an annual basis as required by the NYDA Code of Conduct and Ethics Policy. Employees are requested to submit declaration forms for conducting private work outside the Agency's service and are further required to obtain the CEO's approval prior to conducting private work outside the Agency's service.

Based on the verification process conducted, any suspected conflict of interest is escalated to Fraud Investigation for transaction analysis and further investigation where deemed necessary. Should an employee be found to be conducting businesses that conflict with the mandate of the Agency, the employee is issued with a letter to either resign from the conflicting business activities or resign from the Agency.

In line with the Public Service Regulations issued in August 2016, employees conducting business with an organ of state are requested to disclose such business and to elect either to cease conducting such business by deregistering their companies from the Central Supplier Database or resign as employees of the Agency. Conflicts of interest are also declared by members of the Bid Adjudication, Bid Specification and Bid Evaluation Committees and interview panels. Members of these Committees are appointed by the Accounting Officer.

c) Compliance with Laws and Regulations

The Agency is committed to a philosophy of Integrated Compliance Risk Management as a core managerial capability. The Agency has an approved Compliance Management Policy which is aligned to the principles of the King IV Report, the standards set by the Compliance Institute of South Africa and the legislative requirements of the PFMA. The Agency has a Regulatory Universe in place, detailing all pieces of legislation that might have an impact on the operations of the Agency and this Regulatory Universe is reviewed annually in consultation with Legal Services Unit, Risk and Compliance Champions and Ops Exco.

The Risk Management Unit conducts quarterly compliance monitoring on priority/high risk legislation and all incidents of non-compliance are reported to the Ops Exco and the Audit and Risk Committee which oversees the Agency's compliance activities.

d) The effectiveness of internal control

The system of internal controls is designed to provide cost-effective assurance that assets are safeguarded and that liabilities and working capital are efficiently managed. The system of internal controls applied by the NYDA over financial and risk management is effective, efficient and transparent, with consistent reporting of Performance Information against planned targets.

e) Insurance Risk

The Risk Management Unit has ensured that insurance requirements of the Agency are met. Over the past three (3) years, the Agency had contracted AON South Africa to provide insurance brokerage service, however the term of this contract ended on the 31st of October 2020. On the 01st of November 2020, the Agency entered into a contract with Quintosys (Pty) Ltd as a Service Provider for insurance brokerage, to render insurance broking services and claims services, in ensuring that the Agency, its asset, possible liabilities and employees are always adequately and economically insured. Insurance renewal process is conducted on an annual basis to assess any operational changes that might have an impact on existing insurance covers and claims continue to be processed timeously.

f) Business Continuity Management

The Risk Management and Information and Communication Technology (ICT) Units continue embarking on processes to update Business Continuity Plans and implementation is ongoing.

BROAD-BASED BLACK ECONOMIC EMPOWERMENT (B-BBEE)

The NYDA has improved its adherence and compliance to the tenets of the Broad-Based Black Economic Empowerment (B-BBEE), by achieving level – 4 B-BBEE status. This was conducted by Ardent Business Partners and filed with the commission on 01/02/2021.

Below is a table that depicts the NYDA's B-BBEE compliance status:

	Compliance Targets (%)	Achieved (%)	Weighting Points	Achieved Score
Management Control				
Board Participation				
Exercisable Voting Rights by Black Board Members, as a % of all Board Members	50.00	100.00	2	2.00
Exercisable Voting Rights by Black Female Board Members, as a % of all Board Members	25.00	50.00	1	1.00
Black Executive Directors, as a % of all Executive Directors	50.00	100.00	2	2.00
Black Female Executive Directors, as a % of all Executive Directors	25.00	50.00	1	1.00
Other Executive Management				
Black Executive Management, as a % of all| Executive Management	60.00	100.00	2	2.00
Black Female Executive Management, as a % of all Executive Management	30.00	50.00	1	1.00
Employment Equity				
Black Employees with Disabilities as a % of all Employees	2.00	0.40	2	0.40
Black SNR Managers as a % of all SNR Managers	60.00	51.90	2	1.73
Black Female SNR Managers as a % of all SNR Managers	30.00	26.10	1	0.87
Black MID Managers, as a % of all MID Managers	75.00	69.00	2	1.84
Black Female MID Managers, as a % of all MID Managers	38.00	33.06	1	0.87
Black JNR Managers, as a % of all JNR Managers	88.00	77.00	2	1.75
Black Female JNR Managers, as a % of all JNR Managers	44.00	39.16	1	0.89
TOTAL			**20**	**17.35**
Skills Development				
Skills Development Expenditure for Black Employees as a % of Leviable Amount	6.00	5.91	9	8.86
Skills Development Expenditure for Black Employees with disabilities as a % of Leviable Amount	0.30	0.15	4	2.04
Learnerships				
No of Learnership Intake as a % of total employees	2.50	2.24	6	5.38

No of Black Unemployed People participating in training specified in learning programme matrixas a % of all Employees	2.50	1.24	6	2.98
Bonus Points				
No of Black People absorbed by the Measured and Industry Entity at the end of Learnerships programme	100	30.77	5	1.54
TOTAL			**30**	**20.80**

Preferential Procurement				
BBBEE Procurement Spent from all Suppliers as a % of Total Measured Procurement Spent	80.00	24.57	5	1.54
BBBEE Procurement Spent from QSEs suppliers| as a % of Total Measured Procurement Spent	15.00	0.10	4	0.03
BBBEE Procurement Spent from EMEs suppliers as a % of Total Measured Procurement Spent	15.00	22.55	5	5.00
BBBEE Procurement Spent from suppliers that are 51% or more black owned	40.00	22.99	11	6.32
BBBEE Procurement Spent from suppliers that are 30% or more black women owned	12.00	11.47	5	4.78
Supplier Development				
Annual Value on all Supplier Development contributions as a % of Target (NPAT)	2.00	9.68	15	15.00
Enterprise Development				
Annual Spent on Enterprise Development contributions as a % of Target (NPAT)	1.00	1,260.45	5	5.00

Bonus Points				
Graduation of one or more Enterprise Development Beneficiaries to Supplier Development Level	Y/N	No	1	0.00
Creation of one or more jobs as a result of Supplier Development and Enterprise Development Initiatives by Measured Entity	Y/N	No	1	0.00
TOTAL			**52**	**37.67**

Socio Economic Development				
Annual Spent on Socio-Economic Development contributions as a% of Target	1.00	112.68	5	5.00

Total BEE Score for the measured entity:	80.82 Points
B-BBEE Status:	Level 4 Contributor to BEE

STATE OF COMMUNICATIONS AND INFORMATION COMMUNICATION TECHNOLOGY

Information Communication Technology (ICT)

IT Governance report

In the absence of a board IT Steering committee for the Agency, there has been an interim Audit and Risk committee from the Department of Women, Youth and Persons with Disabilities which was overseeing the implementation of IT Governance and projects.

There has been a great improvement in tems of IT governance in the Agency, with no new Audit finding in items of IT Governance. This is as a result of the Agency modernising and investing a lot of resources and partnering with different industry, government partners to build its internal and external expertise to safeguard the Agency Information and Data both internally and online. Different Industrial Control Systems (ICS) have been established, policies and procedures have been developed and in compliance to manage, monitor and safeguard our Data and ICT Assets.

IT governance frameworks and procedures were developed, implemented and maintained as part of the organisational governance to manage and support the decision-making processes and operations of the ICT department at the NYDA.

ICT Previous Audit Findings.

	Total No. of Audit Findings	No. of Audit Findings Closed	No. of Audit Findings Outstanding
AGSA 2020 -2021	1	1	1

Management response to previous Audit finding: on User Access Management (Great Plains) – Management is aware of the system limitation, and we are ensuring that the new ERP system is addressing the limitations that were in Great plains system. The access controls in the new ERP is being aligned with the NYDA approved user access management procedure in place.

11

Special Projects

Youth Micro-Enterprise Relief Fund

Coronavirus (COVID-19) has caused a major economic shock. The full economic damage caused by COVID-19 and the lockdowns is difficult to measure. It will take several years to have a better understanding of where the damage has occurred and how severe it is. While the magnitudes are uncertain, it was already clear that the country sees a sharp decline in incomes, rising unemployment, and widespread business closures, and this has affected youth owned enterprises. A number of SMMEs are retrenching employees, or are scaling down on salaries and number of employees, all of which may hurt their long-term viability. Other companies followed a strategy of resilience, scaling down or adjusting the business temporarily in a manner that will allow it to resume fully later. The most important message is that small companies must adapt in an agile manner or collapse.

A number of interventions have been announced by government and the private sector to help SMMEs mitigate the impact of COVID-19. It was therefore appropriate that the NYDA also provides a response for youth owned enterprises.

The lockdown in South Africa will affect all economic activity but particularly hard hit will be SMME's who are not covered by social security or employment insurance coverage. Government and the private sector have both developed funding mechanisms which can respond to SMME's but the demand has exceeded the available supply in terms of these funds and the funds design may leave out the micro business sector. The impact of the lockdown on small and micro businesses which included:

- Inability to pay employees.
- No other income other than business activities.
- Funding mechanisms currently require businesses to be registered, tax complaint and UIF compliant.
- Waiting periods for funding are long.
- Loans saddle the businesses with debt that cannot be repaid.

The Skuma fund which offered grant funding up to a maximum of R25 000 had an overwhelming response of 10 000 applications in the first 3 days.

We were of the view that many small and micro businesses find themselves as formal registered enterprises as well as informal enterprises. In cases, these businesses might be formally registered and employ workers but not have workers registered for UIF. The NYDA provided a relief fund to youth owned enterprises for a period of three months.

Expenditure

YERF Report – 2020/21 Financial Year		
Individual	73	R513 886,96
Enterprises	1117	R8 603 128,80
Cooperatives	6	R47 400,00
Total	1196	R9 244 415,76
Male	749	R5 598 317,21
Female	447	R3 646 098,55
% of women	40%	
Jobs sustained because of the program	**2615**	

Provincial statistics

YMERF – 2020-2021 F/Y			
PROVINCE	**NUMBER**	**AMOUNT**	**PERCENTAGE**
Eastern Cape	139	R1 112 976,09	12%
Free State	59	R436 052,00	5%
Gauteng	366	R2 344 758,03	31%
Kwa-Zulu Natal	127	R1 077 859,75	11%
Limpopo	107	R794 797,15	9%
Mpumalanga	161	R1 454 065,38	13%
Northwest	23	R351 434,02	2%
Northern Cape	33	R175 258,36	3%
Western Cape	181	R1 497 214,98	15%
Total	**1195**	**R9 244 415,76**	**100%**

Thusano Fund

Thusano Fund derives its name from the ability to offer a helping hand. The fund is another one of the NYDA's interventions aimed at assisting students and Not for Profit Organizations (NPOs). At the NYDA, we believe that every young person deserves the right to education, survival, protection and development. A good education equips a young person with the tools and skills to confidently seize opportunities that become available to them. Every young person has the right to achieve his or her fullest potential and participate meaningfully in society. These young people are the future leaders of our country.

Objectives of Thusano Fund are:
- To make maximum impact on the lives of young people through minimal funding
- To provide support to youth administrated NGO's/NPO's
- To provide support to NGO's/NPO's that work with young people
- To facilitate youth Development through the Thusano Fund initiative
- To build the reputation of the organisation
- To forge new relationship and/or strengthen current ones
- To contribute towards social cohesion (nation building)
- To address social priorities (community and national needs)
- To build brand loyalty
- To create visibility and awareness
- To drive business imperatives and showcase NYDA's work

In the 2019/2020 Financial Year, the Thusano Fund has been able to assist 62 students and funded 28 NGOs/ NPOs. We are proud that the student beneficiaries of the Thusano Fund have qualified in the following fields:

- LLB
- BSc (Agriculture) Animal Sciences
- BEd
- Bachelor of Arts Degree majoring in Psychology and Marketing with Distinction
- Btech in Public Management
- National Diploma in Public Management and BTech in Public Management
- National Diploma: Language practice
- Bachelor of Commerce General.
- BCom Financial Sciences

The NGOs and NPOs work
- Entrepreneurship Program
- Women's Learning Expedition Workshop
- Women emancipation, gender mainstreaming and land redistribution Workshop
- Sanitary Towel Drive

Youth Month

Youth Power: Growing South Africa Together In The Period Of COVID-19

The National Youth Development Agency (NYDA) in partnership with the Department of Sport, Arts and Culture hosted virtual celebrations of Youth Month 2020. In 2020 and for the first time, the Youth Month was not celebrated with youth gathered in large numbers due to the COVID-19 pandemic which has resulted in the National Days being commemorated virtually. The June 16 commemoration event was hosted in a form of a dialogue session whereby President Cyril Ramaphosa engaged with the youth. This was broadcast on major news channels and government platforms.

As part of the Youth Month activities, the NYDA also called for trailblazers. These are young people who are doing extremely well in their line of work. They are innovators, entrepreneurs, philanthropists, etc.

1000 Businesses in 100 Days Campaign

This campaign was developed with the aim of demonstrating visible results for the Presidency, the NYDA and the Department of Small Business Development within the framework of the Presidential Youth Employment Intervention. The campaign was one component of the intervention, with full implementation of the programme developing over time with all the necessary stakeholders working in a coordinated fashion. The intention is for the campaign to start gaining traction on some of the background work that had been already done – needing to demonstrate that the intervention is not merely a new plan, but has practical expression in a way that young people can see and understand. A key component is that the infrastructure to deliver the project already exists – therefore new activities and administration costs will not be incurred. The NYDA had 1000 funding-ready businesses that can be supported for a high impact quick win.

The 1000 businesses campaign was announced in the State of the Nation Adress 2020 with the intention of announcing the 1000 beneficiaries on June 16th 2020. Unfortunately, the COVID-19 lockdown intervened and the parties agreed to complete the program and announce the 1000 beneficiaries on the 12th August 2020, International Youth Day. President Ramaphosa in the State of the Nation Adress 2021 announced and commended the NYDA and the DSBD for the completion of the program. A large component of the program was the marketing and communications of the program to build anticipation and awareness of the Presidential Youth Employment Intervention and to profile real beneficiaries of government services. The following communications activities were undertaken as part of the program:

- Project launch video
- Media interviews secured with all major media houses for the project launch
- Branding of the NYDA building for the campaign
- Daily and weekly poster designs for the campaign
- Daily beneficiary profiling boosted on social media
- 30 second profile videos of beneficiaries posted on social media
- Radio partnerships with YFM and Metro FM to feature beneficiaries
- Radio partnerships with community radio to profile local beneficiaries
- Video for the first 250 beneficiaries
- Video for June Month for a project update
- Branding of all beneficiary sites as the Presidential Youth Employment Intervention, "1000 businesses in 100 days"

The NYDA and the DSBD were each meant to contribute R25 million to the program however the DSBD cut their portion to R19 million following the impact of COVID-19 budget cuts. The NYDA contributed R23 million due to a reduction in planned communications activities because of COVID-19.

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Beneficiary Stories

1000 Businesses in 100 Days

LONA XUBA - XUBA TRAILERS

Miss Lona Xuba is an 18 years old female from Boksburg and a founder of Xuba Trailers. The business hires out trailers to people that are moving furniture when relocating and to taxi drivers that travel long distances. She identified a gap in the market when she noticed an increase in the number of room rentals in her community and this meant more people in need of furniture removal services.

Lona started her business with one (1) trailer and when the demand for her services grew, she approached the NYDA for funding to purchase additional trailers. Lona received funding to the value of R38 488,00 to purchase three (3) more trailers for her business.

Xuba Trailers is marketed through word of mouth and it has two (2) full time employees. Lona's dream is to employ more young people when her business grows.

MR KHWEZILEKUSA MTHEMBU - DEFINITIVE BRAND CULTURE (PTY) LTD

WITNESS NTOKOZO NZIMA - OUT TEARS PRODUCTION (PTY) LTD.

30-year old Witness Ntokozo Nzima is the owner of Out Tears Production (Pty) Ltd. This youth-owned production company offers music recordings, artist management, entertainment for events, sound and stage hire, mixing and mastering engineering.

Out of Tears Production received grant funding worth R50 000,00 from the NYDA Johannesburg Branch. The company currently has five (5) staff members.

NAISHA VON MALITZ - CUBERNOE (PTY) LTD

THABANG MABEL LEEUW - SCENTS (PTY) LTD

BLACK KROLL PRIMARY COOPERATIVE

SINALO MGIJIMA - ROYAL TOUCH HAIR STUDIO

TSHEGOFATSO IKKWANA - MAPENKANE DAUGHTERS TRADING (PTY) LTD

NOMFUNDO SPELMAN - ASAMBENI RECORDS

MONGADI LETSOALO - LIBLOY TRADING (TRADING AS BUILDFIX)

SINEKHAYA ADVOCATE MANCIYA - SNEZAR (PTY) LTD

25-year old Sinekhaya Advocate Manciya is the owner of Snezar (Pty) Ltd, a watchmaking company. Sinekhaya completed his Bachelor of Social Science Degree at the University of Cape Town.

He received grant funding to the value of R48 405,00 from the NYDA Johannesburg Branch.

Snezar (Pty) Ltd currently employs three (3) temporary employees.

THANDIKA NDLOVU AND SIPHESIHLE MHLONGOOWNERS - UBUTHIBUKWANE

Established in 2013, Ubuthingomane is a service-oriented youth owned enterprise which specialises in event management, staging, décor, hiring of mobile toilets and audio-visual equipment.
The company received R50 000,00 NYDA grant funding which was used to purchase stage and lights.
Thandeka Ndlovu and Siphesihle MhlongoOwners, pride themselves in the professional service they offer to their clients. Their innovative and creative service has managed to secure them a contract with an eatery in their neighbourhood.
Situated in Empangeni, Ubuthingomane currently employs two (2) full time staff members and another four (4) on a part time basis.

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TSHILIDZI RACHEL MUDAU - SKINERE INTERNET CAFÉ (PTY) LTD

Skinere Internet Cafe (PTY) LTD is an information and communication solutions company that offers convenient services such as internet access, faxing, typing, printing and branding, for its local community and neighbouring areas.
The company was formed after Tshilidzi Rachel Mudau identified a need for these services in Kuwait, Limpopo where she is based. The vibrant young woman approached the NYDA to find out about how she could be assisted. Her aim was to create an environment that would be conducive for information sharing and access for the development of her community.
The NYDA approved R46 024,25 worth of business equipment and furniture for Skinere Internet Cafe (PTY) LTD which has managed to create employment for two (2) more people.

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ODWA SONDISE - DEYI ENTERTAINMENT

Odwa Sondise (20) was born and bred in Mdantsane, East London. After matriculating he couldn't get employment and tried to provide DJ services in the area which proved to be uneconomical as he had to hire equipment and still use the little money that he made from events to pay for the hired equipment.
After hearing about the NYDA financial services from a friend, he decided to approach the East London Branch, where the process for funding was explained. Odwa applied for the NYDA Grant Funding to buy his own equipment and a total R46 140,00 was approved.
Odwa now runs his business Deyi Entertainment which specialises in the hiring of entertainment equipment and offers DJ services around Mdantsane in the Eastern Cape.

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MMAPULA SARAH MOGASHOA - GHORTY RADIATOR SERVICES

Ga-Mamabolo-based Ghorty Radiator Services received R50 000,00 NYDA grant funding that was used to purchase equipment and machinery for the business.
32-year-old owner, Mmapula Sarah Mogashoa previously operated her business from home however has since relocated to new premises due to the growth and demand.
Ghorty Radiator Services currently employs six (6) staff members.
Plans for the future include finding a place to build a workshop and opening more branches.
To book a service, please contact Mmapula on 0763264954.

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BATHANDWA KHASE - LIYAKHASA TRADERS

Liyakhasa Traders was established in 2015 by a young entrepreneur, Bathandwa Khaso. The company manufactures building blocks which are sold to the community of Mount Alyliff. Liyakhasa Traders received R49 500,.00 of NYDA grant funding which was used to purchase a machine with pan mixer.
Since then, the company has been able to increase and fast track production of the building blocks. Their client list has also grown as a result of word-of-mouth marketing.
To date, Liyakhasa Traders has been able to create employment for four (4) people.

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KHANYISA NKOLWANA - YALO DESIGNS

Khanyisa Nkolwana is a Fashion Graduate from CPUT. Khanyisa developed a passion for fashion at a young age and learned how to sew and draw.
During her studies at CPUT, Khanyisa learnt that fashion did not just focus on clothing but it was also a means of communication amongst society's needs.
Khanyisa went on to establish YALO DESIGNS, a company that specialises in traditional stylish attire fit for the modern diva.
NYDA assisted Khanyisa with grant funding of R5037,00 which was utilised to purchase a sewing machine and fabric.

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ASIVHAKONI TWINITY MAMPHWE - STABLE VIEW AGRICULTURAL PRIMARY CO-OPERATIVE LIMITED

Stable View Agricultural Primary Cooperative Limited is a crop farming youth owned enterprise which comprises of five (5) young people who are graduates in the various academic fields including Agricultural Management, Animal Production, Forestry, Accounting and LLB.
The business is based in Waterpoort under the Makhado Municipality, Limpopo. The cooperative received the NYDA Grant Funding to the value of R100 000,.00 to purchase working equipment such as a generator, irrigation tools to revive the dilapidated apparatus and stock such as plants, fertilisers and chemicals.
Their market is not only limited to local clients. The youth-owned cooperative successfully delivers to their Gauteng-based customers whom they have managed to cultivate working relationships with. This has allowed the business to expand as well as realise its limitless potential to grow.

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MBONGELI MKHONWANA - THE PROUD MONKEY

Mbongeli Mkhonwana is a young entrepreneur who holds a Financial Management Diploma from Ethekwini College. After graduating he remained unemployed for a long period until he learned from a friend about funding opportunities that are provided by the NYDA.
After successfully registering his business The Proud Monkey, Mbongeli approached the NYDA East London Branch to apply for funding.
Proud Monkey offers catering services and when his funding application was approved, Mbongeli was able to use R49 990,00 received from the NYDA to purchase a mobile kitchen trailer for his business.
With his mobile kitchen, Mbongeli can travel anywhere in Mdantsane and to remote areas to provide catering services.
This young entrepreneur believes that nothing is impossible if you aspire and live your dreams.
He encourages other young people to create their own futures.

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NOZIPHO FORTUNATE MNGUNI-ZULU - INHLOSHANKLE (PTY) LTD

Nozipho Fortunate Mnguni-zulu is a young female entrepreneur whose company, Inhloshankle specialises in egg production, chicken and pig farming.
Established in 2013, Inhloshankle (PTY) Ltd experienced challenges that included a shortage of farming equipment.
Nozipho approached the NYDA for financial assistance to acquire farming equipment and chicken cages.
Her application for funding was approved and she used the R50 000,.00 received from the NYDA to acquire the necessary equipment to increase production and to grow the business.
Nozipho employs four (4) full-time employees and her business supplies local restaurants, a few supermarkets and private businesses in the area.

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PULENG MOTUPA - MOTUPA PJ ENTERPRISE

Motupa PJ Enterprise was founded by Puleng Motupa. Since the establishment of this youth-owned company, 12 employment opportunities were created in the community of Kopanong Section in Limpopo.
Motupa PJ Enterprise received NYDA grant funding to the value of R49 233,65 to buy industrial machines and material. The company manufactures non-electric slow cookers and pillows which are available at Makro Stores.
Founder and owner, Puleng plans to supply their products to other chain stores across the country in the future.
Motupa PJ Enterprise can be contacted on 079 929 1900

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ALWIN GENERAL TRADING (PTY) LTD

Alwin General Trading (Pty) Ltd is a youth-owned enterprise that specialises in organic Moringa farming and agro-processing, based in Giyani, Limpopo Province.
Their products range from Moringa capsules, Moringa powder, teabags to loose oil. Alwin General Trading (Pty) is a three times award-winning youth-owned company that has walked away with titles which include, 'Best Youth Entrepreneur in Agriculture (2018)', 'Top Young Producer in Vhembe (2018)' as well as 'Top Young Producer (2019)' in Limpopo.
The NYDA supported the company with a grant funding of R50 000,.00 to provide support with the drilling of a borehole and installation of water pumps. Alwin General Trading (Pty) Ltd was able to enhance its production levels. They will on a result be opening their first store in Johannesburg during the third week of August 2020.
The business employs three (3) people and has been in operation for 4 years now.

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CEBO MZIZE - MCTM COMMUNICATION

Established in 2018, MCTM Communication is managed by Cebo Mzize, a young entrepreneur from Bizana Town.
MCTM Communication offers computer training courses to individuals and businesses in the area.
This youth-owned business received NYDA grant funding to the value of R49 950,.00 which was used to purchase computer equipment. Acquiring of new computer equipment has enabled the business to handle an influx of customers attending the courses offered.
MCTM Communications uses branding material and word of mouth to reach potential customers

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MASHODIA ABRAHAMS - EINSTEIN TODDLER ACADEMY

Mashodia Abrahams from the Northern Area of Port Elizabeth runs an early childhood development academy from the comfort of her home, in line with her business, she is pursuing her studies in Early Childhood Development at CollAbild.

This young female entrepreneur has also completed various health and safety courses that have helped her acquire her skills associated with her business venture which was born out of her love for children.
Mashodia is passionate about children's wellbeing, childhood development and she is also an aspiring educator.
After receiving assistance of R 49 000, 00 from the NYDA Grant Programme, her business continues to grow to meet the demand for her services.

Mashodia encourages other young aspiring entrepreneurs to use their unrelenting drive to build their dreams.

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LYDIA KEDIEMETSE TSUMELENG - DULANG CLEANING SERVICES AND ENTERPRISE

Lydia Kediemetse Tsumeleng is the owner of Dulang Cleaning Services and Enterprise. Lydia started her cleaning and catering services company back in 2014 while she was still employed by one of the country's large food chain stores. Like most of the businesses, Dulang Cleaning Services and Enterprise was badly affected by the global pandemic, COVID-19. The company received R50 000, 00 from the NYDA Kimberley Branch.

Lydia plans to continue providing services to her clients in order to have an income that she and her family can rely on during this global pandemic.

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NOMBULELO CYNTHIA KHALABILE - NOMBU AUTO REPAIRS WORKSHOP

Twenty-nine year old Nombulelo Cynthia Khalabile from Bechuanaia in Mangaung received R50 000, 00 grant funding for her auto repairs workshop. The business offers a comprehensive range of auto electrical repairs including motor wiring, lights, tuning and any other electrical faults.

Upon completing her matric, Nombulelo went on to study N6 Electrical Engineering at Motheo FET College and is currently studying further to obtain a National Diploma in Engineering at Central University of Technology.
Armed with knowledge and skills, this young female entrepreneur has been able to create employment for two (2) young people.

Through the NYDA's intervention, Nombu Auto Repairs Workshop is now able to provide timeous service to clients and has also managed to secure new ones. For this young female entrepreneur, the sky is the limit.

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LEIGHTON HENDRICKS - NO GATES ACTIVE (PTY) LTD

Leighton Hendricks (22) of No gates Active (PTY) LTD completed his grade 12 in 2015 and continued to study Sports management at ETA. This young entrepreneur is very enthusiastic about sport, outdoor exercise and healthy living. He introduced mobile outdoor training to clients in 2018 and managed to formally register his business 2019.
Leighton moved around to clients' homes to offer his training services using basic equipment which he owned. Through the NYDA's intervention, Leighton received NYDA funding of R40 000. 00 which was utilised to purchase additional training equipment for his mobile outdoor gym.

He also underwent SYB training with NYDA and completed his Sports management National Diploma at ETA in Stellenbosch.
The company currently offers personal training and group classes to about 30 individuals in the Parklands area. Should you wish to join No Gate Active Training, individuals can sign a 6-months membership at a cost of R350. 00 per month.

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ZOLA NYIKI - JULY 18

The 33 year old Zola Nyiki from Kwathlabatha in Uitenhage founded July18, a company that specialises in [but not limited to] electrical construction of gate motors and electric fencing.
Zola is a qualified Electrical Engineer who always had vision of a starting and growing his own electrical contracting company after completing his trade test.

He subsequently visited the NYDA Port Elizabeth Branch where he enrolled on the Business Management Training course. The branch further assisted him with company registration services as well as the grant funding of R50 000, 00 to purchase the tools of trade.

The young aspiring entrepreneur has vowed to create more employment opportunities for youth in and around the Nelson Mandela Bay Municipality. Zola also aims to further his studies to help strengthen his trade.

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NYELETI SAMANTHA BALOYI - STAR B CHEMICALS (PTY) LTD

Star B Chemicals (Pty) Ltd is a youth owned cleaning chemical manufacturing company that was established by the 33-year old Nyeleti Samantha Baloyi from Limpopo.

She holds a National Diploma in Analytical Chemistry as well as a BTech qualification in Chemistry from West University of Technology. Prior to visiting the NYDA, Nyeleti visited the Small Enterprise Development Agency (SEDA) where she obtained a Startup 1 Training Certificate. Star B Chemicals (Pty) Ltd received the NYDA grant funding of R99 830, 00 to purchase stock and machinery. This financial support has resulted in increased volumes of production for the company.

The Greater Giyani Municipality based establishment is poised to become one of the key role players in the manufacturing of quality household and automotive cleaning chemical products. Nyeleti has created employment opportunities for five (5) people through her company.

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NGONIDZISO MATALAJE - MATALAJWE UPHOLSTERY PTY (LTD)

Ngonidziso Matalaje is a 24 years old owner of a Marble-based company called Matalajwe Upholstery. She started her business in 2017 and specialises in manufacturing and reupholstering of vehicle seats, furniture for households and businesses in the Rustenburg area.
Ngonidziso applied for NYDA grant funding through the Rustenburg Branch and a total of R49 990, 84 was approved for her business.
Matalajwe Upholstery experienced the impact of COVID-19 as the business was unable to operate during level 4 and 5 of the lockdown.

With the easing of lockdown and the country moving to level 3, the company has resumed its operating. Matalajwe Upholstery currently employs three (3) people.

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OLWETHU POSWA - VUNELWA (PTY) LTD

Kwaellenberg-based Vunelwa (Pty) Ltd is a clothing retail business owned and managed by a young female entrepreneur, Olwethu Poswa.
Olwethu buys clothing items from different factories around Cape Town to resell in communities of Blaauwberg, Wallacedene, Bosmansdam and Stellenbosch.
Loss of employment propelled Olwethu into starting her business five years ago.

She attended the NYDA Entrepreneurship Development Programme and with her approved application, she received a total of R9 774, 34 to buy stock for her business.
With retail experience under her belt, there is no stopping for Olwethu.

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MHLAMBLO AMON CHAUKE - MHLAMBLOW HOLDINGS (PTY) LTD

Mhlamblow Holdings (PTY) LTD is one of the youth-owned companies that have successfully received the NYDA Grant Funding. The company was assisted with R48 492, 00 by the NYDA to purchase equipment and stock including fertilizers, pesticides and water pipes.

Mhlamblo Amon Chauke (35), the Director of Mhlamblow Holdings (Pty) Ltd, attended the Business Management Training course offered to young aspiring entrepreneurs by the agency. He was recognised at the 2019 Awards which were hosted by the Limpopo Department of Agriculture and Rural Department as the Young Aspirant Farmer of The Year Second Runner Up.

The company operates at a leased 4ha farm in Nghelenzeni Village in Limpopo, where their produce include cabbage, butternut, tomatoes, and spinach. Mhlamblow Holdings (PTY) LTD currently supplies supermarkets like Boxer Superstore as well as Spar in Sibasa.

Mhlamblow Holdings has a staff complement of two.

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NATALIE JONES - TAYLOR MADE AND DESIGNS PTY LTD

Taylor Made and Designs Pty Ltd is an upholstery repairs and couch manufacturing business based in Kraaifontein, Cape Town.
Owner, Natalie Jones received a total of R48 632, 52 from the NYDA to purchase fabric, timber and walking foot sewing machine.
While working in the banking sector, Natalie had the urge to start her own business and make a change. She subsequently resigned and used her savings to kick-start her business.
While placing much needed focus on her business, Natalie also searched for different strategies to market her services. Amongst some of the marketing strategies that Natalie embarked on, she also ensured that Taylor Made and Design had an online presence.

This proved to be effective as she rapidly gained new clients and generated an income.
With the resilience of this young female entrepreneur, one cannot help but realise that to build a successful business, you must build it around something that is endlessly interesting to you.

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JANICE PRINSLOO - ECONIA BEAUTY SALON

Janice Prinsloo runs Econia Beauty Salon which she started after completing her studies. Starting her own business was always a dream which Janice knew would change her livelihood. When this young female entrepreneur opened her beauty salon, she operated from home and when her business grew, Janice had to locate to an environment suitable to accommodate her clients.
Janice received a total of R48 000, 00 from the NYDA and this was used to buy stock and beauty equipment for her business.
Econia Beauty Salon offers facials, massages, waxing, manicure, pedicure and other body treatments in a tranquil setting in Newton Park.

This determined entrepreneur encourages other young people to always upskill themselves and to put in the hard work necessary to succeed.

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NOMDUMISO LUNGILE MTHEMBU

Nomdumiso Lungile Mthembu, is a young female entrepreneur who opened her events planning and catering business in 2018.
Like many other start-ups, Nomdumiso struggled to get the business to run smoothly due to lack of equipment. With a referral from a friend, Nomdumiso approached the NYDA Empangeni Branch where she was taken through it to grant application process.
Nomdumiso is now a proud beneficiary of the NYDA who received R50 000, 00 to purchase catering equipment for the business.

With a staff complement of three, Nodumiso's is able to create new and innovative dishes for events hosted by schools, churches and government departments.

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MOGOROTSI MODISAOTSILE - LOAGO BUSINESS SOLUTIONS (PTY) LTD

Mogorotsi Modisaotsile is a 28 year old young entrepreneur residing in Modikwing Village, Tlokung. Mogorotsi started his large white and landrace piggery business in 2015 with only two pigs. With the urge to grow his business, Mogorotsi approached the NYDA in 2016 and attended the Business Management Training offered by the Rustenburg Branch.

Post the training, he applied for the NYDA grant funding and received R50 000, 00 to purchase feed and additional pigs. Part of his expansion plan included adding goats to his business.

To date, he has been able to offer employment to three (3) young people.

ANDRES PONGWANA - AK TRADING (PTY) LTD

Andres Pongwana is the owner of Kimberley-based AK Trading (PTY) LTD. The company specialises in construction, welding and woodworks.

This determined young businessman started his company without any cash to put up as capital. He then approached the NYDA Kimberley Branch to enquire about financial and non-financial support for youth owned businesses.

Following the NYDA grant application process, he had to attend the Business Management Training. His application for grant funding was approved to the value of R37 944,75 to purchase equipment.

Looking back at where Andries started and how far along he has come, this young man's strong drive to achieve personal and financial success surely is a motivation for many other aspiring entrepreneurs.

NAMBITHA MOUSA -NAKOKUBLE TRADING

Nakokuble Trading is a female owned enterprise that manufactures and supplies fragrances for women. Established by a Mount Frere based young woman, Nambitha Mkalo, this home-based business has been able to create employment for four (4) people.

Nakokuble Trading received grant funding from the NYDA and has been able to produce various fragrances.

Through social media advertising and word of mouth, the business has generated more sales and continues to grow.

SIPHELELE MPUNGOSE - ELIPONZO PTY LTD.

Small business owner, Siphelele Mpungose runs an events planning and catering company called Eliponzo Pty Ltd. In his early days as an entrepreneur, Siphelele's company - Eliponzo had limited catering equipment which posed many challenges including being unable to meet the clients' needs. As a result, the company could not secure more business.

Siphelele approached the NYDA and with the R50 000, 00 grant funding received he was able to acquire more catering equipment.

This has yielded positive results as the business is now able to service clients in Eshowe (KZN) and neighboring areas. The business has five (5) part-time employees.

LEBOGANG TLHABANG - PIONEERS ENTERPRISE

Tlhabang Pioneers Enterprise is a youth owned business which was established by Lebogang Tlhabang from Bloemfontein.

Located in Bloemfontein CBD, the business supplies motor spares and the majority of clients include taxi and other vehicle owners. Through the NYDA's grant funding, the company has received R50 000, 00 which was used to purchase stock.

For this young entrepreneur, running a profitable motor spares remains top of his priority.

LUNDIWE MCKING - THOKOMALA LAUNDRY

Thokomala Laundry (Pty) Ltd is a youth owned business which was established by Tugela Ferry-based Lundiwe Busisiwe Mckinq.

The business specialises in laundry services including dry cleaning and ironing for working class individuals in the area. In the beginning, Thokomala Laundry faced some challenges which included lack of adequate equipment to provide efficient service.

Through the NYDA's grant funding, the business was able to purchase equipment.

The business has been operating for more than a year and the owner intends to create employment for at least three (3) young people.

SANDILE MATIWANE - MATIWANE ACCOUNTING SERVICES

Matiwane Accounting Services was established in 2018 by Sandile Warren Matiwane with the aim of offering accounting services.

This home based business clients include SMMEs, individuals who require assistance with personal tax and schools. NYDA provided Matiwane Accounting Services with grant funding which contributed to the growth of this youth owned enterprise.

Matiwane Accounting Services has a 5-year contract with a neighbouring school and intends to secure more business from other rural-based institutions of learning.

Matiwane Accounting Services is affiliated with SAIPA and SAIT while the owner, Sandile has a National Diploma in Accounting. In order to keep up with the demands of the accounting sector, this young entrepreneur is also currently working on obtaining a Occupational Certificate in Tax Technician through the South African Institute of Tax Professions.

KEDIBONE MACHETE - SHAZZY VENTURING (PTY) LTD

Kedibone Machete from Florah Park in Tzaneen started her cleaning company, 'Shazzy Venturing (Pty) Ltd' with the support from the NYDA.

She saw an opportunity after realising that a lot of people either did not have the time or equipment to thoroughly clean their windows, carpets, couches, and mattresses for their homes and commercial properties. Another reason for establishing her own business was for Kedibone to create employment opportunities and empower the youth as well as women in her community.

The NYDA assisted Shazzy Venturing (Pty) Ltd to purchase cleaning equipment and chemicals. Her business operates in and around Tzaneen with a vision of becoming the leading window cleaning company across all major towns in the Limpopo Province.

Kedibone can be reached via Facebook (@shazzyventuringtzaneng and on Instagram @shazzyventuring or contacted on 082 065 3048/ 071 825 3632

RAMMUSO TSUNKE - NYEENA STORE (PTY) LTD

NYEENA STORE (PTY) LTD is a clothing manufacturing business owned by Rammuso Tsunke. This youth owned enterprise operates from Welkom at the Annegrie Mall. Nyeena Store also sells their clothing directly to the public. The business received financial assistance from the NYDA Bloemfontein branch which went towards the cost of shop fittings and to purchase equipment for the business.

The business currently employs two (2) young people including the owner.

NTSAKO SHIPALANA

Ntsako Shipalana is a young female poultry farmer from Tzaneen whose business was funded by the NYDA. She expressed that the financial support from the NYDA equipped her with tools to market her business well and to also be able to employ others. Ntsako provides training to emerging young farmers interested in poultry farming. "The funding has certainly laid a solid foundation for the business," said Ntsako.

Ntsako's however admits that it is still a challenge to be appreciated by her male counterparts, especially the older ones. The resilient young woman further encourages young people to venture into farming.

Despite the minor challenges and limited movements due to the lockdown regulations, Ntsako loves what she does and will continue to build on the foundation that was laid for her by the NYDA.

Her business is situated in Dikabeya and currently employs three people, one full-time and two part-time workers.

FIDEL BALOYI

Fidel Hlayisani Baloyi from Tzaneen used to work at a pharmacy as an assistant wherein he noted the critical need for medical products.

He started 'Map Journey', his medical supply business in 2017, which however collapsed due to financial challenges the following year. Fidel believed in his idea and approached the NYDA for financial support.

The agency assisted him through the Tzaneen Service Centre in 2019.

The company supplies medical equipment to pharmacies, private doctors, funeral parlours, and hospitals.

He is currently supplying Nkowankowa, Gyani, Matiwaville, Thohoyandou, and Phalaborwa.

His future plans include opening a branch on North West and Mpumalanga in 2021. The company employs three young people currently.

"I must indicate that this is a unique business and there are very few that are black-owned, mine is the only black-owned in the district," said Fidel.

NORMAN SEKGOBELA - SESEMBO FOOD SERVICES (SFS)

The 34-year-old NYDA Grant Funding Beneficiary, Norman Sekgobela hails from Lenyenye Township which is situated within the Greater Tzaneen Municipality in Limpopo.

His love for food inspired him to start Seshebo Food Services (SFS) in his hometown with the financial support he received from the agency, to purchase a mobile freezer. Norman says the NYDA played an important role in establishing and growing his business. Seshebo Food Services (SFS) now employs two people on a full-time basis. Norman is also a DJ. He rents out his PA and sound system for events to prospective clients.

His long-term goal is to see his businesses creating more jobs for young people. He urges the unemployed youth not to give up and not to lose hope as he strongly believes that prayer and hard work are some of the key ingredients for one's journey to success.

CHEYEZA SHINGANGE - EL DE'OT PHOTOGRAPHY AND VIDEO PRODUCTION

Cheyeza Shingange's passion for photography began when she was 13 years old as she used to take pictures with her sister's small camera and would closely assess if the background was how she wanted it to appear.
Her love for photography has led to the establishment of El De'ot, a photography and video production company. She has also worked with a number of schools around Nkowankowa in Limpopo, where she is from.
This young and passionate Cheyeza first heard about the NYDA in 2017 when she was attending the entrepreneurship training facilitated by the Small Enterprise Development Agency (SEDA). The NYDA assisted her with the Grant Funding in March 2018 after she had successfully followed all the application processes.
She emphasised that being a photographer requires enormous patience because one works with different personalities. What fulfils Cheyeza the most about her job is seeing her clients happy about her work.

She says a photo can last a lifetime and she is happy to be the one behind the camera.

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KHOLOFELO MASHEGO -SPOTLESS PRESTIGE LAUNDRY SERVICE

Kholofelo Mashego is a 31-year old entrepreneur and owner of Spotless Prestige Laundry Service based in Burgersfort.
Kholofelo received financial assistance from the NYDA for her laundromat business.
Spotless Prestige Laundry Service offers customers a peace of mind that their laundry will be handled with utmost care.
By acquiring two washing machines and irons, Kholofelo's business has been able to service more clients and also provided employment for 2 people.

Armed with a Diploma in Public Management, Kholofelo intends to grow her business.

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NKOSINATHI MAHLANGU - SOLDIER'S DNA

Soldier's DNA is a marketing agency that has taken advantage of the available channels and tools provided by the digital media and platforms to promote products and services.
The Mpumalanga-based agency was founded by Nkosinathi Mahlangu who received financial support through the NYDA Secunda Branch to purchase office equipment such as a camera, laptop, data storage device and printer.
His company's core offerings involve partnering with clients to develop marketing plans, set up winning strategies to generate and convert leads with an objective to increase sales through tactical digital marketing activities.
Nkosinathi Mahlangu's current clients are institutions such as Sasol, schools as well as small enterprises within the Govan Mbeki Local Municipality.

He also offers web design and social media management services.
Nkosinathi can be contacted on nkosinathi@soldiersdna.co.za or 0659775722.

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CATHARINE NYAKATYA - WANGA BEAUTY WORX

Rustenburg-based Catharine Nyakatya is a young female entrepreneur who established Wanga Beauty Worx in 2014.
The beauty industry is a highly competitive environment and for Wanga Beauty Worx to thrive, Catharine approached the NYDA for assistance.
She underwent Business Management Training offered by the NYDA Rustenburg Branch and upon completion she applied for grant funding to assist her with purchasing beauty equipment for her business.

COVID-19 has had a major impact on Catharine's business, however this determined entrepreneur is determined to succeed and make up for lost time.

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KGODISHO MASHWANE MALATJI

The 30-year old Kgodisho Mahanene Malatji from Ga-Mampa Section in Limpopo holds a Level 3 qualification in animal production, which has further equipped him with skills and knowledge to successfully run his poultry farming business.
He has been assisted by the NYDA with financial support through the Polokwane Branch. Kgodisho was able to purchase chicken layers, feeds and medicine with the grant funding he received from the agency. This funding was able to kickstart and maintain his establishment which currently employs five (5) people.

Additionally, Kgodisho's business has grown from being the eggs producer to an enterprise that sells chickens and feeds. His future plans involve building a hatchery within the Sekhukhune District.

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DINAH MADALANE - CHOICE BOUTIQUE (PTY) LTD

28-year old Dinah Madalane is the owner of Choice Boutique, a company that sells high end Tuscos handbags, perfumes, clothes and shoes.
Located in Emalahleni, this youth owned boutique caters to individuals who have the eyes for the finer things and love comfortable fashion.
The business received grant funding from the NYDA and this has ensured that it continues to offer high-quality and well-made items to clients.

With the ever-increasing competition in the fashion industry, Choice Boutique's continued development of brand separates it from competitors.

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MMAPULA SARAH MOGASHOA

22-year old Mmapula Sarah Mogashoa runs an aluminium frames manufacturing business in Ga-Mamabolo, Limpopo.
This youth-owned enterprise received NYDA grant funding which was used to purchase material for the business.
Geared to manufacture and supply all types of aluminium frames, the business continues to grow and has since relocated to a bigger workshop.

This determined young female entrepreneur, Mmapula plans to find proper marketing channels for her business to enable further growth.

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JAN MBUDUZI MASILELA - SIRCOMFORT LOGISTICS (PTY) LTD

The NYDA has managed to change the life of Jan Mbuduzi Masilela (27) through the provision of financial support for his fashion design establishment, SirComfort Logistics (Pty) Ltd.
He designs and sells clothes to prospective clients. Their target market is individuals who need local branded clothing material and designs including matric dance, choir as well as wedding attire. He was encouraged by his cousin to visit the nearest branch.
The young aspiring entrepreneur was already running his business when he approached the agency as he was seeking both financial and non-financial support with an intention of expanding it.
The financial injection from the NYDA assisted him to buy more equipment that has since seen SirComfort Logistics (Pty) Ltd growing in sales and profits.

The company can be reached on 013 0911701 / 0793564193 or ttjay.comfort@gmail.com.

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SIYASANGA ZWAKALA - AMAHOMBA ENTERTAINMENT

Siyasanga Zwakala, is a 28 years' entrepreneur from Waterbume in East London who always dreamt of having his own events management business.
During one of the NYDA's outreach events which he attended, he discovered that the agency can assist him to realise his dreams.
Upon registration of Siyasanga's business, Amahombe Entertainment he approached the NYDA for financial assistance.
Through the NYDA's grant funding, Amahombe Entertainment is now able to offer fully-fledged event management services to clients in Waterbume.

Part of the young entrepreneur's growth plans is to also run a modelling agency.

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MBALI CHARMAIN MGIBA - 360 DEGS PROJECTS (PTY) LTD

360 Degs Projects (Pty) Ltd is a multifaceted company that offers graphic design, photography, videography, digital marketing, visual art and fashion design services.
The enterprise was established by the 27-year-old Mbali Charmaine Mgiba from Emuziwini in Mpumalanga.
She did not only access financial support services from the NYDA. The agency further enrolled her on a Mentorship Programme which seeks to transfer business skills and knowledge among South African young entrepreneurs in order to increase sustainability and growth possibilities for youth-owned businesses.

Mbali has indicated that the company's successes outweigh the challenges as a result of the support they have received. Her additional expression was that the business allows space for growth without limitations and that she enjoys being in charge of her own creation while empowering other young people.

360 Degs Projects (Pty) Ltd has been able to create employment opportunities for two (2) people.

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MARIN GLADWINE MAMABOLO - DIKOLOBE T/A BYATLADI PROJECTS (PTY) LTD

Meet 24-year old Marini Gladwine Mamabolo, owner of Dikolobe Tjo Byatladi Projects (PTY) LTD.
This youth owned enterprise breeds and sells pigs. Marini's clients include butcheries, supermarkets and eateries in his area and nearby communities.

Marini came across the NYDA while browsing through the internet and successfully applied for grant funding which was used for the much-needed pig food and medication.

This determined young man plans to grow his business, increase sow units in the next five (5) years and create more employment.

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AARON DAN TLOU - TLOU DA PAINTING AND BUILDING CONTRACTORS (PTY) LTD

Tlou Da Painting and Building Contractors (PTY) LTD specialises in renovations, painting and other construction related services.
Owner Aaron Dan Tlou (26) approached the NYDA for financial assistance which enabled him to purchase material for his construction business.
As the demand for the company's services grew, this young entrepreneur has been able to create employment for three (3) people who are hired on a temporary basis.

For Aaron, setting goals, meeting the client's needs and completing each project brings value to his business.

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MLUNGISI SENZO NTULI - DISCOVERY ZONE (PTY) LTD

Discovery Zone (PTY) Ltd was registered in 2015 as a brick manufacturing and building supplies business. When the business experienced challenges which included lack of adequate equipment, owner, Mlungisi Senzo Ntuli approached the NYDA Empangeni Branch for financial assistance.

When NYDA approved his application, Mlungisi was able to purchase stock and a processing machine for his business. Discovery Zone now supplies local hardware stores in the area with building material.

This determined young entrepreneur has also created employment for two (2) people on a full-time basis and five (5) are temporary workers.

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BASTILE STONA - STONA TYRE COUCH (PTY) LTD

Bastile Stona is a 23-year-old entrepreneur from Kwahlonga in Ekurhuleni, and owner of Stona Tyre Couch (Pty) Ltd. This youth-owned business manufactures chairs using tyres and tables using pallet wood which can be used both indoors and outdoors.

Bastile studied Financial Management at the Ekurhuleni West College and attended an upholstery training course which assisted him in broadening his product offerings.

Stona Tyre Couch received a grant funding from Ekurhuleni Branch, which he used to buy equipment and a storage container. The business currently has one (1) employee.

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SEKHAYI MASANGO - MISS GATES GLOBAL PROJECTS TRADING

23-year old Sekhayi Masango is the owner of Miss Gates Global Projects which trades as Organic Touch. This company manufactures face and body products.

Sekhayi received grant funding from the NYDA Ekurhuleni Branch which she used to purchase lab scale, lab refrigerator and industrial homogenizer.

With the escalating demand for good face and body products, this energetic young female entrepreneur is set to have a positive impact in the market as her business grows.

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Cooperative Grants Beneficiaries

NTOSIFISO PRIMARY COOPERATIVE

Ntosifiso Primary Cooperative is a 100% youth-owned events and project management business with five (5) members, namely Sandile Mbokane, Queen Nonkululeko Masango, Xolani Raymond Mbokane, Sifiso Vincent Mbokane and Nkosinathi Given Mbokane. This is a developing primary cooperative which was established in 2015 as a leisure business offering picnic spots, swimming pools, events venue and dining experience.
The cooperative's clientele includes the community of Kwa-Mhlanga and its surrounding areas.
In terms of events venue, this youth-owned cooperative offers an establishment called Ntosifiso Garden which is located at Kwa-Mhlanga, Kwaggafontein-D. The venue can be booked for weddings, parties and social hang outs. Members of the cooperative attended training offered by the National Youth Development Agency and followed with a grant application.

With the financial assistance received from the Agency, the cooperative was able to acquire a sound system for Ntosifiso Garden. This came in handy as approximately three (3) events are hosted in this venue per month. Follow Ntosifiso Garden on their Facebook page to view images of their past events and get their latest news.

Should you wish to book their facilities, please contact Nkosinathi on 071 997 5553 or Sifiso on 071 540 9550. E-mail enquiries can be sent to ntosifisogarden@gmail.com

TSOGA MSHONGO FARMERS PRIMARY COOPERATIVE LIMITED

Tsoga Mshongo Farmers Primary Cooperative Limited is a chicken broiler farming venture owned by five (5) young people from Ga-Rantho in Fetakgomo-Tubatse Municipality, Limpopo. The cooperative sells chicken and is the only distributor in Ga-Rantho and surrounding areas. In their quest to start the business, Tsoga Mshongo Farmers approached the NYDA Groblersdal District Centre for assistance. The five (5) young entrepreneurs went through Cooperative Governance Training and received a grant to start the chicken broiler farming venture. Their objective is to become a reputable chicken broiler and distributor in Sekhukhune District Municipality and eventually supply clients with their produce across the country.

Job Placement Beneficiaries

KATLEGO DENGE

Meet Katlego Denge, a Tshwane University of Technology (TUT) alumni who works for the South African Police Services (SAPS) as an Admin Clerk. After completing her National Diploma in Language Practice at TUT, Katlego worked as a Radio DJ for TUT FM, where she was advised by her friend to submit a CV to the NYDA Tshwane Branch. Through the NYDA Jobs Database, Katlego was invited to an interview by the SAPS where she secured herself a 1-year internship opportunity. Based on the valuable work experience that Katlego gained, she was offered an Admin Clerk position when the duration of the internship ended. Katlego encourages other job seekers to keep pushing and never give up.

SALMINA MADITLHARE MOFOKENG

Salmina Maditlhare Mofokeng is a 27-year-old lady who has completed her BTech in Business Administration with the Central University of Technology in Bloemfontein. Salmina was unemployed for over four years when she heard about the NYDA from a friend. She visited the NYDA Bloemfontein Branch to register on the NYDA Jobs seekers database. Through the database, Salmina got an opportunity and she now works for Cell C Central Region as part of their marketing team.

ABONGILE TSOTSI

Abongile Tsotsi, 30-year-old from Protea Glen in Soweto. He holds a Honours Degree and his goal is to complete Master's Degree. Abongile comes from a family of nine where only three people are working to support the whole family and they were barely surviving. He found out about the NYDA on the website whilst looking for a job, and was hired by the National Youth Development Agency to do Monitoring and Evaluation on a temporarily basis.

JANE TLALENG MOTLOKI

Jane Tlaleng Motloki is a 21-year-old lady from Botshabelo in the Free State. Jane submitted her CV to the Jobs Seekers database at the NYDA Bloemfontein Branch where she attended a Job Preparedness Training. Things changed for the better for her when an opportunity came and she was hired by Super Spar in Botshabelo.

"The NYDA has really changed my life for the better, after I completed matric in 2015, I have been looking for a job ever since and was not successful as most employers require experience which I did not have. I am grateful to NYDA it has changed my life. Now I can assist at home with my monthly salary". Says Jane.

NOZIMANGA VIRGINIA JACOBS

Nozimanga Virginia Jacobs is a 28-year-old lady who also registered her CV on the JOBS Database at the Bloemfontein Branch before being called and attended the Job Preparedness Training. She later got a phone call from Super Spar in Botshabelo for an interview in which she was successful.
"The NYDA has really helped me, I have achieved so much, I am currently busy with my learners and in the process of obtaining my driver's license soon" says Nozimanga

BOITUMELO TLADIE

Boitumelo Tladie is a 30-year-old guy who has been without a job for about five years. Boitumelo visited the NYDA Bloemfontein Branch for his CV to be captured on the NYDA Job Seekers database. He is currently placed at the NYDA Office in Bloemfontein and assisting young people with NSFAS online application for academic funding. "I am learning so much and I am helping young people, I have been given an opportunity to be in a professional environment". says Boitumelo.

BONAKELE PIET BASING

Bonakele Piet Basing a 28-year-old guy who also registered her CV to the JOBS Database at the Bloemfontein Branch before being called and attended the Job Preparedness Training. He later got a phone call from Super Spar in Botshabelo for an interview in which he was successful.
"NYDA has helped me a lot I am able to take care of my family since I am financially stable. I still want to fulfil my dreams and further my studies and become a qualified teacher".

MAPASEKA NONYANE

Mapaseka Nonyane is a 27-year-old lady who comes from a family of four and been supported by her parents. She wished to study further and become independent. She has been without a job for a year. Mapaseka visited the NYDA Bloemfontein Branch for his CV to be captured on the NYDA Job Seekers database. He is currently placed at the NYDA Branch in Bloemfontein to assist young people with NSFAS online applications for academic funding. "I am learning so much and I am helping young people, I have been given an opportunity to be in a professional environment". says Boitumelo

Solomon Kalushi Mahlangu Scholarship Fund Beneficiaries

CEO addressing guests during the SKMSF graduation dinner

GERT MTSWENI

Gert Mtsweni is a 24-year-old born and raised at Mthambothini, Mpumalanga. Gert holds a diploma in Electrical Engineering (Ndip) from the University of Johannesburg and is currently employed as a junior technician (design and project management department) at DC Weighing and Control.

Gert also holds a certificate in 4th Industrial Revolution (4IR) from the University of Johannesburg and he is keen to pursue a career in the 4th Industrial Revolution majoring in computer science. Gert has shown advanced knowledge in project management with good to excellent leadership and technical skills.

PETRUS KHAMBULE

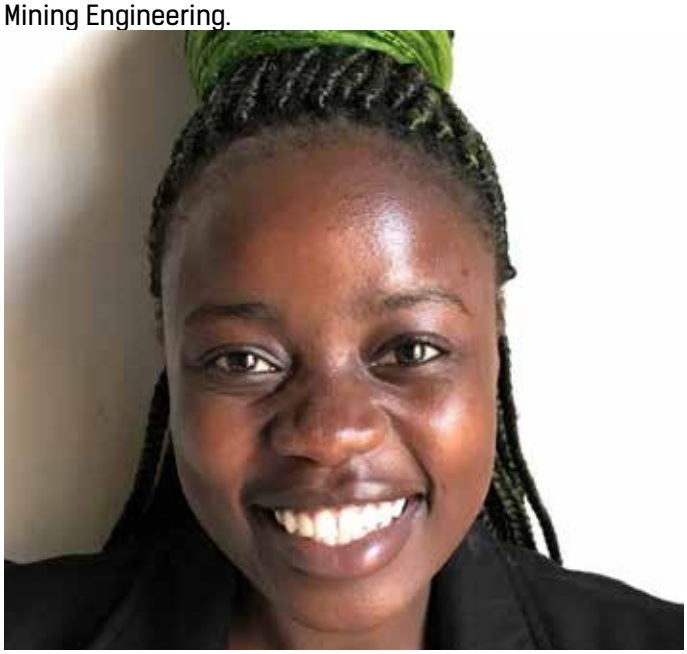
Khambule Petrus is a 22-year-old born and raised in the streets of Namahadi, a township in the Free State Province. With the help of the Solomon Kalushi Mahlangu Scholarship fund, he studied for a BEngTech (Bachelor of Engineering Technology degree) in Electrical Engineering at the University of Johannesburg. He successfully completed his degree in 2020, and is now currently doing his Honors degree in (BEngTechHons) in Electrical Engineering at the University of Johannesburg.

LINDIWE MATHONSI

Lindiwe Mathonsi is a 22-year-old who was born and bred in an old farm town called Bronkhorstspruit. She was then fortunate enough to be awarded the Solomon Kalushi Mahlangu scholarship fund to pursue a Bachelor of sciences (BSc) in Microbiology at the University of Pretoria. She is currently pursuing postgraduate studies at the University of Johannesburg.

MARGARET BANDA

Margaret Tiwonge Banda is a 22-year-old born and bred in Soweto, Gauteng Province. Margaret holds a BSc (Hons) in Mining Engineering from the University of the Witwatersrand. Margaret is currently an intern at SRK Consulting and later on this year, she will be doing her Master of Science in Mining Engineering.



NEO MAJA

Neo Maja is a 23-year-old from a village outside the township of Lebowakgomo called Hwelereng. She completed her studies in 2020 at the Sefako Makgatho Health Sciences University where she studied for a Bachelor of pharmacy, BPharm (Hons) funded by SMSF. She is now working as a pharmacist intern at one of the major retail pharmacies in the Westrand. She is an optimistic individual and can't wait to see what the future holds for her in the pharmaceutical industry.

OMPHEMETSE MALEKA

Omphemetse Maleka is a 21-year-old young woman born and bred in Zeerust, North-West. Through the help of the Solomon Mahlangu Scholarship Fund, she studied for her bachelor's degree in Psychology and Languages at the University of the North-West, Potchefstroom Campus. She began her studies in 2018 and successfully completed her degree in 2020.

PORTIA MAHLANGU

Portia Mahlangu is a 24-years-old young woman who was born and bred in Maphotla, Mpumalanga. Through the Solomon Mahlangu Scholarship Fund, she enrolled in Accountancy, did a Diploma in Cost and Management Accounting furthermore went for a BTech in Cost and Management Accounting at the Tshwane University of Technology. With an interest in doing Master of Business Studies in Finance.

SIPHIWE DAPHNE MAHLANGU

Siphiwe Daphne Mahlangu is a 24-year-old born and raised in Soshanguve, Gauteng Province. Siphiwe holds an LLB (Hons) from the North-West University (Potchefstroom) and is currently studying towards LLM (Masters) in Estate Planning with the North-West University (Potchefstroom). Siphiwe is also currently undergoing her Candidate Legal Practitioner training with the Law Society of South Africa. Siphiwe is keen to pursue a career in Conveyancing and Notary. Siphiwe has demonstrated potential in the research community, in the field of Contact Law with her current Published mini-dissertation. She looks forward to having her second one published as well for Tax Law under her LLM.

YANELISA KHULUBUSE MENZANGABOM

Yanelisa Khulubuse Menzangabom holds a Bachelor of Law (LLB) (2020) from the University of Zululand. I consider myself a Social Activist and Public Policy enthusiast. My endeavours in Civic engagement were recognised by the United States Embassy, Bureau of Education that awarded me the Study of United States Institute for Student Leaders on Civic Engagement Scholarship hosted by the University of Washington and Foundation of International Understanding Through Students (2019). I am an alumnus of the Young African Leaders Initiative on Civic Leadership (2019). During my studies, I volunteered with UniZuLu Legal Aid Clinics to serve justice to indigent Citizens- as the wise man says, "Justice should not only be done but be seen to be done". In the same years, I have had the privilege to lead the UniZulu Debating Union as the Deputy Chairperson and followingly as the Chairperson"

ZAMA ZAMOKUHLE KHUMALO

Zama Zamokuhle Khumalo is a 22-year-old young lady born and bred in Newcastle, KwaZulu Natal. Through the Solomoni Kalushi Mahlangu fund, Zama managed to study her undergraduate Bachelor of Science (Hons), majoring in Chemical Engineering at the University of Witwatersrand, Johannesburg. She completed her honors degree in February 2021. Zama is currently looking for an internship or graduate program to enhance her skills and knowledge and exposure to the workplace environment.

Our Beneficiaries

ANNA MAZIBUKO – DIJ BEAUTY STUDIO

Annah runs a beauty salon established in 2017. However, she was experiencing many challenges in running the business: inability to afford rent, lack of knowledge of costing and pricing, difficulty in hiring skilled employees and in sourcing capital for equipment. Also, she felt insecure in standing in front of people and talking about the business.

The SIYB programme had a huge impact on Annah's life and in her business. After attending the training, she learned the importance of recordkeeping and, in fact, with concise financial records, she was able to apply for funding. At the end of the financial year she can see how much the company has made and can subsequently determine the dividends she can pay to herself, which she did not know prior to the training. The pitching session was key in helping Annah move out of her comfort zone and taught her how to pitch her business. She therefore acquired opportunities to work with companies and events to source make-up and hair services from the salon.

Since then, she managed to secure space for the salon at a busy main road with a lot of footprint, which in turn attracts customers. Annah continues to expand her business, and as a next step, she has plans to work with corporate companies to offer them voucher options for their clients and staff.
"I now feel like a prominent businessperson and can engage on business topics with other fellow entrepreneurs."

THANDEKA LIKHULENI

One cycle at a time – Building Perfect Wash Laundry Services in South Africa. Thandeka Likhuleni, Perfect Wash Laundry Service –South Africa. Thandeka unleashed her potential after participating in the SIYB programme. In May 2020, she was able to put her idea into practice, establishing Perfect Wash Laundry Services. She manages her business using the skills learned during the SIYB training. Thandeka is now able to conduct market research, costing and pricing her products following the guidelines learned during the training.

Currently the business is running, and she is able to see a minimum of 2-4 clients per day using the equipment she has. Also, "Perfect Wash Laundry Services" is now registered, has a tax clearance and a bank account. Thandeka was able to create job opportunities as the business has increased its customers since opening. As Thandeka remains confident that her business will continue to grow she is looking to tackle the next challenge: sourcing the equipment needed to expand the business and serve more clients.

Grant Funding Beneficiaries

SIYASANGA ZWAKALA

Siyasanga Zwakala is a 28 year old entrepreneur from Mdantsane in East London who always dreamt of having his own events management business. During one of the NYDA's outreach events which he attended, he discovered that the agency could assist him to realise his dreams. Upon registration of Siyasanga's business, Amahomba Entertainment approached the NYDA for financial assistance. Through the NYDA's grant funding, Amahomba Entertainment is now able to offer fully-fledged event management services to clients in Mdantsane. Part of this young entrepreneur's growth plan is to also run a modeling agency.

BONTLE BONNY TSHOLE

Bontle Bonny Tshole is a 28-year-old female entrepreneur from Riversands in Fourways. Bontle is the owner and founder of Baaa Health, a smoothie bar that offers nutriotional meals and beverages. Armed with a BA Honours Degree in Psychology from UJ and Unisa, Bontle started her business because she wanted to give people healthy alternatives and to improve their wellbeing. While most people are now opting for locally sourced ingredients in their drinks and meals, this young lady intends to build a manufacturing plant to make juices and smoothies as part of her contribution to a healthier society. Since its inception, Baaa Health has managed to create employment for five (5) employees - two (2) permanent and three (3) on a temporary basis.

ZANDILE TLHAPI

Zandile Tlhapi from the Western Cape Province received the NYDA Grant Funding for her baby boutique, Baby Friendly – Khayelitsha, the first homegrown baby store in Khayelitsha.

SARAH MOGASHOA

Thanks to the National Youth Development Agency (NYDA) funding – through its 1 000 Youth-Owned Enterprises in 100 Days initiative – Bahwithi proudly occupies its own business premises.

She bought new machinery and relocated her business to an area that will enable her to find new clients for the aluminium doors, windows and gates that the company produces.

Currently, the company mainly services businesses around Polokwane and has ambitions to grow beyond that. During the early days of lockdown, with only essential services and industries allowed to operate, Mogashoa said her business came to a halt. She had to find new ways of keeping the business afloat and she resorted to doing repair work. This was also to ensure that she can continue to pay the salaries of her five employees. Furthermore, she had an idea to design, manufacture and fit aluminium frames for

both homes and business premises. This helped sustain her business during the different stages of lockdown.

Operating in a male-dominated industry has had its challenges. Despite being a skilled artisan, Mogashoa lost clients because of her gender. "There are people who come to my business but when they learn that a woman is in charge, they don't want to use our services. As a woman in this field, I am frequently discriminated against. I want people to give me a chance and judge me on my work rather than my gender," says Mogashoa. In order to end the discrimination that she has experienced, Mogashoa urges more women to train as artisans.
The 1 000 Youth-Owned Enterprises in 100 Days initiative funded 1 000 youth-owned businesses. Funding was given to businesses that showed the capacity to grow and innovate.
Mogashoa says funding initiatives like these helps create more youth entrepreneurs who can create job opportunities. Given how hard it is to find a job, it is important to enable more people to earn a living.

YOLANDA BUKANI

Yolanda Bukani (left) with a few of the models from Black Excellence Models: Kiso Metsi, Siphosihle Blanket, Luthando Nenga and Mbali Mashaqane. Yolanda Bukani receiving treatment after her cancer diagnosis in 2012. The photo was taken when she underwent chemotherapy years ago and lost all her hair, she was too afraid to hold her son because she thought that she looked like a ghost and would scare him.
Now, eight years into remission, local cancer survivor and motivational speaker, Yolanda Bukani, has launched a modelling academy, Black Excellence Model, after years of struggling with self-esteem issues, something that only worsened when she was diagnosed with lymphoma in 2012.
Black Excellence Models, funded by The National Youth Development Agency (NYDA), and will not only after modelling services but also life skills, etiquette classes, healthy lifestyle programme and public speaking lessons

BOINEELO MASONGA

Bodira Mmogo Trading (Pty) Ltd offers event management services which specialises in kiddies' parties. It is owned by Boineelo Masonga from Magogoe Village in Mahikeng. The business was established in 2016 and has since grown into a reputable brand which many parents/guardians are proud to associate with. Decor services require constant replacement of equipment in order to keep up with client's trendy demands. Boineelo has managed to regularly reinvest profits back into the business over the years until recently when she approached the NYDA to request a grant funding to finance additional equipment. "The funding from the NYDA has helped improve the business's cash flow and has enhanced our competitive edge" said Boineelo.

MLUNGISI BUSAKWE

'Book of Ben' is a photography company that was started by the 28-year-old Mlungisi Busakwe from Port Elizabeth in the Eastern Cape. Having completed his NCV L4 from Port Elizabeth College, Mlungisi felt the urge to begin the journey of self-employment and to become financially independent. When he heard about the products and services offered by the NYDA, this young man decided to visit the Port Elizabeth branch to apply for grant funding. This came in handy as he was able to buy the equipment, he needed to provide efficient service to his clients.

Book of Ben currently employs two (2) young people and hopes to expand into the development of books and packaging for the prints. Mlungisi believes in creating a product and delivering exceptional service that clients will love and be willing to pay regardless of the price. Should you require the services of Book of Ben, please call 0638032167 or email your enquiry to bookofben@gmail.com. The company is also available on Facebook: Book of Ben

WANDA THOBANI MSIMANGO AND MBUSO NGWENYA

Two young entrepreneurs from Newcastle in KwaZulu-Natal used their collaborative efforts to establish Boys Auto (Pty) Ltd, an automotive repair services company. Mr. Wanda Thobani Msimango (28) and Mr. Mbuso Ngwenya (27) have each obtained a Motor Trade Test certificate. Their journey began when they both agreed on a decision to approach one of the National Youth Development Agency's Branches in the area. The passionate car mechanics were initially enrolled on a Business Management Training course, which is a prerequisite before one can apply for a grant. They required advanced equipment and tools to acquire RMI accreditation, be able to service car insurance companies and expand their client base to increase revenue.

The NYDA supported the two (2) young entrepreneurs with equipment after they had successfully undergone all application processes. Boys Auto (Pty) Ltd has in addition been assisted to obtain its RMI accreditation through assistance from the Agency. This automotive repair services company has since been able to create employment opportunities for five (5) more young people. The business operates in Newcastle town at No 20 Murchison Street.

ASANDILE NTSETHE

Asandile Ntsethe is a 28-year-old entrepreneur from Bizana in the Eastern Cape. Asandile is a certified satellite installer from Digilab Communication Academy. He has relevant experience from working at AC Power Electric and Sheppy Technologies as a technician. Furthermore, Asandile has a certificate in Basic Skills Training from Veltra Business Accountants and Level 4 Electrical Infrastructure Construction. He found out about the NYDA from the internet and social media platforms and decided to visit the Mount Ayliff District Office.

The NYDA supported Andile's business with grant funding to purchase equipment and merchandise for his company called Brilliant Honeybee Trading which sells and installs DSTV dishes and decoders as well as other electrical items. Brilliant Honeybee Trading currently employs three (3) young people on a permanent basis and two (2) temporarily. Andile and his team has the capacity to service clients in and around Bizana. Asandile's plans are to mobilize the number of growing installers and give them technical support. One of his challenges is the high number of competitors that are not qualified however this resilient young man forges on.
For more information on Brilliant Honeybee Trading's service, please call Andile on 073 078 7728, email your enquiry to www.asandile@gmail.com or visit them at their premises which are located at Office no. 6, Makwande Building, Bizana.

SMOKGADI LETSOALO MELWA

Mokgadi Letsoalo Melwa received the NYDA Grant Funding for her construction company which also supplies innovative building material solutions called Buildfit. Her company has received a business grant from the National Youth Development Agency, which also linked her with the Small Enterprise Development Agency (Seda). Seda is now providing non-financial support in the form of risk management training, costing, and pricing.

CATHRINE CORNFORTH

Cathrine Cornforth from Potchefstroom in North-West received financial support from the NYDA for her Pig Farming business.

MHLENGI NGCOBO

Mhlengi Ngcobo is the founder and owner of a coffee roaster which he started when he was diagnosed with young hypertension.
Being diagnosed with hypertension at the young age of 13 and then being warned to stay away from caffeinated drinks sparked a curiosity about the beverage in Mhlengi Ngcobo. Now Ngcobo, 25, a fourth-year civil engineering student at the University of Stellenbosch, is the owner of a coffee roasting business called Coffee MM that sells coffee online using E-commerce and supplies restaurants and companies with fresh coffee. He sources his raw coffee from smallholder farmers in SA and other countries on the continent. Ngcobo's business was recently named the business with the most potential at the Small Business Academy (SBA) programme, which is sponsored by Stellenbosch University.
Talking about his unlikely route to starting his coffee business, he said: "I was playing with my friends after school when I suddenly experienced a severe headache, feeling dizzy and tired. I was rushed to hospital and my blood pressure was 188/125, far above the normal reading of 120/60."

He says the doctors struggled to find the cause of his blood pressure and he was told he had only10 months left to live. "One doctor suggested that I stop drinking caffeinated beverages, and that was just a foreign language to me. I did not know what he was talking about. However, I made it a point to get more knowledge about caffeinated beverages," Ngcobo says. He says his love for coffee deepened at university when his class was given a project to choose a business, they would specialise in. "I chose a project of running a coffee roaster and in 2017, I launched my coffee business. At the time I was under the impression that everyone drinks coffee and the business was going to do well. However, I only managed to sell one bag of coffee to a family member. I had to go back to the drawing board and understand what the company needs."

Ngcobo said he did more research and also focused on improving his marketing. He said things were difficult as he only had a bicycle and a grinder, which he bought for R150. "I would cycle 400km a week to make deliveries to my customers. I also had to sell some of the things I had. For instance, I had two laptops and I sold one so as to buy a bigger machine to grind. My studies were funded by the National Student Financial Aid Scheme and I would sell my voucher to other students so as to save money." Ngcobo said even though he has a motorbike and some of the machinery he needs, he is still using very small machines. Last year, he got funding from National Youth Development Agency to buy machines for processing. He is now focusing on getting a bigger roasting facility that will allow him to offer training to interested individuals, especially black women.

NADIA VON MALTITZ

Nadia Maltitz is the owner of Cuberoo (Pty) Ltd. Nadia has completed BA Honours in Strategic Marketing Communications, Graphic Design, Social Content Strategy,

Google Analytics, and AdWords. Cuberoo has been in existence for a period of 2 years now and offers services such as Brand development strategy, Web design, and social media marketing. Nadia has received R48 497 00 from the Bloemfontein Branch which she used to purchase equipment such as computers and software for the business.

MLUNGISI SENZO NTULI

Discovery Zone is a youth owned enterprise that is run from Mbongolwane Reserve in Eshowe by Mlungisi Senzo Ntuli. Established in May 2018, Discovery Zone supplies the community, schools, churches, Cash Built and Build It with building blocks. Grant funding received by the business from NYDA was used to purchase block machine equipment, river sand and plaster. Talking about the impact that the NYDA grant funding has had on his business, Mlungisi said "The business has new machinery that assists with efficient production and produces quality M150 Blocks for the community and local hardware stores. We always work as a team and always maintain a high standard of professionalism". Discovery Zone operates with a team of two (2) permanent and five (5) temporary employees.

TANIA MOLEKO

Tania Moleko is a young entrepreneur from Kuruman in the Northern Cape. Tania has a certificate in Radio Production, and she was previously employed by the Kuruman local radio station as a Station Manager. About a year ago a bite by the "entrepreneurship bug" propelled her to start her own multimedia business called Dream Concepts Agency. Dream Concepts agency specialises in corporate communication, corporate gifts, media planning, print publications, radio and video production. Tania received NYDA grant funding which she used to purchase equipment for her business including a laptop.

CHRISTOPHER LETLHOHONOLO MOUMAKWE

The 33-year-old Christopher Letlhohonolo Moumakwe from Pretoria is the proud owner and founder of Edbook Media (Pty) Ltd, a media and training company. Christopher has several qualifications under his belt, and these include a National Diploma in Business Analyst, Diploma in Business Management, Certificate in Computer Literacy and a Certificate in Information Technology (IT).

Christopher visited the NYDA Tshwane Branch based on a referral from a friend who teaches Deejaying. During the visit to his friend's training venue, Christopher enquired how he managed to acquire his equipment.

His friend explained that he was assisted by the NYDA and encouraged Christopher to apply for funding and this is where his journey started with the Agency.

With the two (2) business management related qualifications, Christopher did not have to attend the NYDA Business Management Training. He then submitted his grant application and upon approval, he was able to use the funds to purchase equipment. The business currently employs five (5) temporary staff members.

ANATHI NKANYUZA

The 25-year-old Anathi Nkanyuza is the founder of Pretoria-based Elpee's Art Gallery which specialises in portraiture,

sculptures, picture framing, photography, videography, art event planning, art exhibitions and curating. Anathi received grant funding from the NYDA Tshwane Branch to purchase equipment and stock for his gallery. Part of Anathi's business expansion plans is to collaborate with 16 emerging artists in order to grow the audience on the company's YouTube channel so that it can qualify for YouTube Monetization Programme. A lesson he would like to share with young aspiring entrepreneurs is that entrepreneurship is not for someone who expects an overnight success, it requires patience and consistency. Elpee's Art Gallery is located in Pretoria.

LUCKY SHABALALA

Lucky Shabalala, a young man from Vereeniging in Gauteng received the NYDA Grant Funding to the value of R50 000, to buy equipment such as screens and Play Stations for his business, Entertainment Neighbourhood. The business is a game playing facility that targets anyone who is interested in leisure and video games, which offers a unique and world-class experience. The objective behind the video gaming concept was triggered by the idea of sharing. Lucky wanted to share privileges of entertainment with those who cannot afford to buy and own the gaming equipment, by offering current and exciting games at an affordable amount. Being the first to enter the market and creating a good reputation is what continues to drive Lucky.

PITSO IGNATIUS FINGER

26-year old Pitso Ignatius Finger is the the owner and founder of Fountain Deer (PTY) LTD, a company that offers SA provincial, Africa and global travel accounts as well as a gift cover account.

During the launch of the NYDA Sedibeng Branch, Pitso was afforded an opportunity to find out more about the agency's products and services. Pitso's journey then kicked off with him attending the NYDA Business Management Training followed by Start Your Business Training. Post the training sessions, Pitso applied for a voucher for website design from the NYDA. He also successfully applied for the NYDA grant funding which enabled him to purchase equipment for his business.

To date, Fountain Deer has a total of ten (10) employees of whom three (3) are permanent and seven (7) are temp workers.

SAMBULO RICCARDO XULU

Sambulo is a 24-year-old male from Maphumulo in Durban. This young man wanted to fulfil his dream of becoming an entrepreneur, have financial security and build a future for his family. Sambulo heard about the NYDA from the Maphumulo Municipal Youth office and approached the Durban branch to learn more about the products and services that are offered by the Agency. "I was advised by one of the NYDA consultants that they offer grants to young entrepreneurs like myself who need further assistance with establishing their businesses.

The NYDA Durban staff was very helpful, attentive and responsive," said Sambulo.
Sambulo submitted his application for NYDA grant funding and upon approval, he was able to purchase equipment for his business. Sambulo runs Gayezi Internet Café from a container and has new laptops. It is all thanks to the NYDA. Gayezi Internet Café offers services such as scanning, photocopying, emailing, assisting with company registration, typing and laminating services. Furthermore, young people who are wanting to submit their tertiary education applications, can make use of Gayezi Internet Café services at a fee.

SEGAMETSI SONGWANE

Segametsi Songwane is a 32-year-old female entrepreneur, originally from Hammanskraal, but resides in Alberton. Segametsi is the owner of Gideon Inno Textiles (PulitoHands), a hygiene and mobile car wash business which she established in 2017. Gideon Inno Textiles manufactures hand sanitisers, hand lotions and disinfectants as well as offer car wash services.

While attending a 2019 Youth Career Expo in Nasrec, Segametsi learned about NYDA and how it assists young entrepreneurs. She then visited the NYDA Johannesburg Branch and had to attend Business Management Training for a week.

She received NYDA grant funding which she used to buy equipment and stock for the business. This young entrepreneur has been able to create full time employment for 2 people and her future plans include an ongoing awareness campaign that focuses on educating citizens about the importance of hand hygiene and teaching kinds to be germ busters. She also plans to have her products on sale in all the retail stores in Africa.

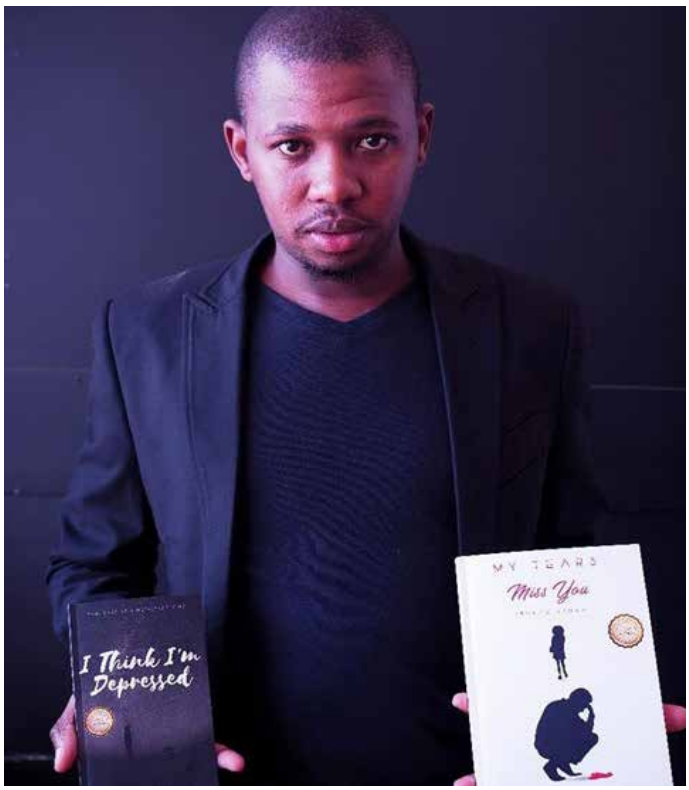
INGWANI CREATIONS

Ingwani Creations based at Sheldon Village within the Thembisile Hani Local Municipality in Mpumalanga comprises of four members. The NYDA assisted them with a Grant Funding of R50, 000. 00 through the Emalahleni Branch.

NONJABULO NZUZA

Nonjabulo Nzuza Director of Injabulo Foodworks (PTY) LTD whose business was funded by the NYDA Durban branch and the funding was used to purchase equipment and stock for the business. Nonjabulo has produced her easy cake mix and offers banking classes as well.

SIBUSISO MANQA



The 26-year old Sibusiso Manqa from Vereeniging in Sedibeng is the owner of Inyani Books (Pty) Ltd. Sibusiso is a born poet, author, and filmmaker who has produced six (6) films for South African television which included writing and directing two (2) of them. As a writer, he has nine (9) books which have been featured locally and internationally. His most recognisable literary work are his two (2) books – My Tears Miss You and I Think I'm Depressed. Sibusiso applied for grant funding from the NYDA Sedibeng branch which he used to purchase stock for the business.

This young entrepreneur's future goals include expanding globally as he believes that his work has potential and carries crucial contributions in the history of book writing.

ISIPHO ESIHLE ACCOUNTANTS

"We started from a small office and have now moved into a bigger space. We also employ 3 staff members." The NYDA assisted Isipho Esihle Accountants from Witbank in Mpumalanga with a Grant Funding of R41, 478. 00 to purchase business equipment.

KAGISO MOTSOENYANE

25-year old Kagiso Motsoenyane from Sebokeng Zone 13 is the owner of KG Equipment Events and Projects. The business specialises in welding and manufacturing of outdoor and indoor furniture as well as 3D moulding and architectural structural design. Kagiso received grant funding from the NYDA Sedibeng branch which enabled him to purchase equipment and stock. This young entrepreneur has completed NQF Level 4 in Engineering Related Design from Flauvis Mareka TVET College in Sasolburg and is set to take his business to greater heights.

TSHILIDZI MILLICENT MAKHADO

Tshilidzi Millicent Makhado is the 28-year old owner of Khensakudya Trading and Projects (Pty) Ltd), a fast food business that sells kotas filled with a variety of mouth-watering fillings. Tshilidzi is responsible for the day-to-day operation of the business that includes cooking, personnel management, sales, marketing, administration and financial management. To enhance her business, Tshilidzi approached the NYDA West Rand Branch for financial assistance to purchase equipment such as polony slicer, bain maire, popcorn machine and dough mixer. For those wanting a taste of Tshilidzi's mouthwatering kotas, please visit her establishment which is located at 13786 Robert Sobukwe Street, Kagiso Ext 2 in Mogale City.

KHWEZI LUTHULI

Khwezi Luthuli, is a 33-year-old male who is based in Mount Fletcher, Mthatha in the Eastern Cape. Khwezi's business, Thandikhwezi Training, and Supplies has been in operation for a while, and services rendered include printing and computer repairs.

Khwezi received grant funding from the NYDA Mthatha Branch and this helped him purchase a wide format printer,

all in one PC, rotary trimmer, heavy-duty stapler, binder, and paper roll for his business.
This young entrepreneur has been able to create employment for two (2) young people and plans to grow his business soon.
Khwezi's advice to young aspiring entrepreneurs is 'to stabilise the economy of the country by creating more job opportunities".

POLOKO MASIZANE

Poloko Masizane (25) from Mahikeng, Montshiwa, manufactures and sells comfortable and spacious backpacks under his brand "King Size".
The business was born out of Poloko's love for sewing. After working in retail stores for over three (3) years, he eventually resigned and went on to establish his business.
King Size enjoys overwhelming support particularly from youngsters who relate to the hip-hop culture. Poloko had to use social media to market his brand and would often sell at social markets organised in the North-West Province. The main challenges that hindered the growth of the business were lack of manufacturing equipment and insufficient raw material stock levels.
These affected his turnaround times as he had to rely on customer deposit payments to finance stock, a strategy that would inadvertently lead to reduced client confidence in the brand.
Upon completion of an Entrepreneurship Course offered by SEDA, Poloko approached the NYDA offices in Mahikeng and requested funding to purchase sewing industrial equipment and stock.
The NYDA grant funding has enabled the enhancement of the quality of the products, improved delivery times and has restored customer confidence in the business.

TSHEPISO RATSHIKANA

Tshepiso Ratshikana (29) is the owner of a detergents and beauty products manufacturing company called Lanthie Chemz Distributors. The business is based in Zeerust, Lehurutshe Shopping Complex. Lanthie Chemz Distributors opened its doors on the 1st of November 2017. Tshepiso would buy readymade products from suppliers in Gauteng and resell them at marked-up prices.
Her customer base consists of individuals and corporate clients who regularly buy products in bulk. Since its inception, the business has generated enough income to cover operational costs and sustained itself. This encouraged Tshepiso to aspire to manufacture her own signature products. She subsequently conducted a research on chemical manufacturing formulas and would buy small packages of raw material to experiment with.
The main limitation that prevented Tshepiso from realising her dream was the capital investment required to finance manufacturing equipment and raw materials. She then approached the NYDA to request assistance with funding.
The NYDA facilitated a technical training opportunity with the South African Chemical Technology Incubator and subsequently granted Lanthie Chemz Distributors grant funding to purchase manufacturing tools and chemical raw materials. Tshepiso now manufactures most of her stock and has since created employment for 2 people.

LUTHANDO JALI

Luthando Jali is a 34-year-old entrepreneur from Port Shepstone in KwaZulu Natal. Luthando began his entrepreneurial journey when he opened a construction company called Latech Construction Pty Ltd.

He read about the NYDA from the internet (social media platforms), then upon enquiry he was advised to visit the closest branch to him. Luthando underwent the NYDA Business Management Training at the Durban Branch and learnt about the fundamentals of growing and sustaining a business..

Luthando also received NYDA grant funding which enabled him to purchase stock and material. Furthermore, and with the assistance received from the NYDA, Latech Construction extended its services to include renovations.
Luthando's advice to aspiring young entreprenuers is to grab opportunities that are within their reach and to be resilient because success does not happen overnight.

LEBANG LEBAKENG

Lebakeng Quality Cupboard (Pty) Ltd is 100% owned by Mr. Lebang Lebakeng and was registered in 2016. The company is based and operates in Soshanguve, Pretoria. He applied and received grant funding to purchase machinery for glassware design at the NYDA. Initially Lebakeng Quality Cupboard was providing carpentry services and has newly introduced glassware design services. The business renders services such as designs and installation of all kinds of cardboards, sandblasting services for glassware designs for sliding doors, building windows and other materials with glass.

BONGINKOSI MBULI

Leinstec Underwriting Managers (Pty) Ltd is an NYDA-funded youth-owned company that has managed to create four (4) full-time, as well as seven (7) temporary employment opportunities for young people in Mpumalanga. It is a Funeral Care Insurance Cover and other related business services establishment that was founded by Mr. Bonginkosi Mbuli, who is a passionate and ambitious young entrepreneur from Ermelo. Bonginkosi received the NYDA grant funding through the Secunda Branch to acquire call centre office tools and equipment. Their main clients are funeral parlours, corporates and individuals. Leinstec Underwriting Managers (Pty) Ltd aims to expand and create more work opportunities for young people in the near future. They are currently operating at 2 Murray Street, Ermelo, Mpumalanga.

LESEGO MPSHE

Lesego Mpshe is a 25 years old entrepreneur from Sebokeng Zone 7, Vaal area and owner of LeRaw Home and Craft which specialises in custom made products such as home and office cushions, curtains, throw blankets, fleeces, bedding, craft bags, pencil cases, toiletry bags, phone pouches, masks and baby bags.

Lesego visited the NYDA Sedibeng Branch and received business grant funding which she used to purchase machinery and stock for the business. In addition to Lesego being an NYDA grant beneficiary, she also completed a Business Management Training with the Agency and was allocated a mentor.

Lesego has two (2) staff members and also runs sewing classes on Saturday.

LSD FLEXI

In 2018, three (3) young women from Groblersdal within the Elias Motsoaledi Local Municipality in Limpopo, spotted a gap in the local market which presented an opportunity for them to provide low cost hiring of jumping castles, décor for kiddies' parties and weddings.
Sonia Mashego and Lisbeth Makgoro, who are two of the three founders of LSD Flexi, both hold High Certificates in Events Management. The young entrepreneurs needed funds for their business and decided to approach the National Youth Development Agency (NYDA) for grant funding.
The LSD Flexi application was approved, and the company received grant funding to the value of R49 737,00 to purchase equipment. Furthermore, the young owners had a mentor who provided guidance and assistance for the successful running of their business.
It is through the NYDA grant funding that they were able to establish their jumping castles hiring and decor business.

LUPHUMLO JOKA

Luphumlo Joka's passion for leadership was the core idea that propelled him to start a business that focusses on programme design, conference facilitation and public speaking. He was assisted by the NYDA through the grant programme and the COVID-19 Relief fund.
"The assistance from the NYDA in times of struggle enabled me to pay my employees, telephone bill and rent for the business" said Luphumlo.
This young entrepreneur has also written a book on leadership and entrepreneurship, where he shares his vast knowledge and experiences.
His advice to young aspiring entrepreneurs is to take the risk and not to focus on what you don't have. He continued to advise young people to focus on their dreams and rest will work out.

MARLON MORGAN

Marlon Morgan runs a cleaning service company which is situated in Eersterust, Pretoria. Marlon's business has been operating informally for the past two (2) years and it was registered in the year 2020. NYDA Tshwane branch approved his grant for cleaning equipment. The cleaning service company mainly deals with cleaning of carpets, dining room chairs, tiles, car seats, rugs, couches and ottomans.
The company's target market are residential homes, commercial business, churches, government departments and schools. Marlon currently has one (1) employee. He is passionate about building sustainable relationships with his clients, and to also meet the standard of expectation of his clients.

NOZIPHO MPHAHLAZA

MAS94 (PTY) LTD was established by Nozipho Mphahlaza; a 34-year-old married mother of two. Nozipho's company

focuses on farming and the provision of cleaning, laundry, and gardening services.
While working in the retail sector, Nozipho decided to call it quits to start her own business and make a better living for herself. Nozipho was determined to overcome the challenges faced by many young female entrepreneurs.
She approached the NYDA through the Youth Chamber of Commerce in Mpumalanga and her application for grant funding was successful. Funding received from the NYDA went towards purchasing equipment for the day-to-day running of the business and to provide service to the clients.
The company has been affected by the global pandemic, COVID-19 and this resulted in downscaling. MAS94 now operates with two (2) permanent and three (3) temporary staff members.

KEDIBONE SEGOLE

Kedibone Segole is a 26-year-old young woman from Mabopane, North of Pretoria. She is the owner of Moipone Aesthetics (Pty) Ltd. Moipone Aesthetics manufactures and distributes exceptional quality and affordable hair, face and skin care products, which are made from natural ingredients. Kedibone Segole has approached the NYDA for grant funding to purchase raw materials to manufacture her products. The company has been operating formally for two years and she has two full-time employees. The mission for Moipone Aesthetics is to manufacture and supply beauty care products to individuals, spas and retail outlets.

TSHEPO GLADWIN NTEMANE

34-year-old Tshepo Gladwin Ntemane from Hammanskraal is the owner and founder of Moringa Lifestyle RSA, a company that produces nutritional supplements with the aim of encouraging a healthy lifestyle.
Tshepo is a Civil Engineer graduate from Tshwane North College, and he previously worked in the construction industry.

In 2018, Tshepo established Moringa Lifestyle and he acquired a small piece of land where moringa is planted then processed into different nutritional supplements such as moringa powder, pills and tea.

Tshepo has attended the NYDA Business Management Training and is now in the process of applying for grant funding from the agency. Tshepo intends to set up pop-up stalls in shopping malls so he can sell his products to as many people as possible.

Moringa has fast gained recognition as a leafy green that can improve nutrition and should you wish to place an order with Moringa Lifestyle, please contact them on the details.

LUNGELO NGEMA

Lungelo Ngema is a 28-year-old male from Durban in KwaZulu-Natal, where he began his journey in the Agricultural Sector (plantation). He opened a company called Mthagane Pty (Ltd) & Remaas, which specialises in cutting grass.

Lungelo heard about the NYDA from the Local Municipality offices and approached the Durban Branch for grant funding to purchase equipment. He managed to purchase four (4) grass cutters and one (1) tree cutter.
Mthagane Pty (Ltd) & Remaas currently employs six (6) young people on a permanent basis.

"My plan is to work with Local Municipalities and the Department of Transport," said Lungelo. Asked about the lessons learnt in his entrepreneurship journey, Lungelo said "Saving money and taking your business serious all the time is very important."

To make use of Mthagane & Remaas's services, contact Lungelo on 079 252 8190 or email lungelofortune@gmail.com.

SBUSISO MAHLANGU

Mthimunye Consolidated Projects (PTY) LTD was established by 31-year-old Sbusiso Mahlangu. The company focuses on electrical control, instrumentations, mechanical engineering and designs. This also includes system integrations, industrial automation and robotics technology. Sbusiso found out about the NYDA from the advice of an elder community member. Upon his interaction with the Agency, Sbusiso applied for NYDA grant funding which afforded him the opportunity to purchase equipment for his business. He has since managed to overcome challenges that his business faced relating to budgets and slow production lines.

Mthimunye Consolidated Projects' profit has also grown steadily despite the global pandemic, COVID-19. The business operates with three (3) staff members and hopes to grow to create more employment opportunities.
The young owner of Mthimunye Consolidated Projects is also on a two-year Mentorship Programme which is offered by the NYDA.

When asked about the NYDA's personnel that assisted him throughout his journey with the Agency, Sbusiso said "I am really happy with the service that I have received from the NYDA team. Their level of dedication contributes towards the attainment of young people's goals."

UNATHI MAJANGAZA

Unathi Majangaza is a 28-year-old female from New Brighton, Port Elizabeth in the Eastern Cape. She holds a BCom qualification in Business and Economics and is coming from a family of eight. Before approaching the NYDA she was studying and running an internet cafe.
"My dream was to start a business so I can build my own legacy, to be the building block and eliminate or decrease the high rate of unemployment in our country", said Unathi.

Unathi heard about the NYDA from a friend and she approached the branch in Port Elizabeth to enquire about products and services that are offered by the Agency. "I then visited their office and where the assistance from the team was pleasant and beneficial. The staff was very helpful, attentive and responsive", said Unathi.

She went through the Business Management Training and applied for the NYDA Grant Funding to the value of R50 000 in September 2019 which she used to buy a PC, Heat press, Binding machine, EPSO L382 and paid for the installation. The grant amount received from the NYDA was paid directly to the supplier. Unathi's business is called Mink Net Pty LTD and she currently employs two (2) young people on a part time basis and intends to expand the business nationally.

"Challenges of running a business like this is the maintenance of the equipment and there are other opportunities that we would like to achieve. The NYDA Mentorship Programme will come handy for guidance in our businesses. Creating jobs for youth and have a stable growing business is a great success", said Unathi.

"To young people, the sky is the limit. Anything that you want to achieve in life is possible, just keep your head up high to get your desired goal. I would like to thank the NYDA Port Elizabeth branch," said Unathi.

NKOSINOMUSA KHUMALO

Nkosinomusa Khumalo (24) has a Financial Management N6 Certificate from Mnambithi TVET College. With such an important skill in her possession, she opened an internet café that specialises in printing, copying, scanning, typing, and emailing services. The internet café is located at Dukuza Ward 4 in Bergville. Nkosinomusa received grant funding from the NYDA Ladysmith District Office.

"Receiving financial assistance from the NYDA has contributed to the growth of my business. I'm now offering services using new printing and photocopying equipment," said Nkosinomusa. The business has one (1) permanent employee and, as and when required, additional assistance is brought in. Should you require the use of an internet café, please contact Nkosinomusa on 076 175 0746 or email khumalointernetcafe146@gmail.com.

NOMBULELO CYNTHIA XHALABILE

Twenty-nine-year-old Nombulelo Cynthia Xhalabile from Bochabela in Mangaung received R50 000, 00 grant funding for her auto repairs workshop. The business offers a comprehensive range of auto electrical repairs including motor wiring, lights, tuning, and any other electrical faults.
Upon completing her matric, Nombulelo went on to study N6 Electrical Engineering at Mothe FET College and is currently studying further to obtain a National Diploma in Engineering at the Central University of Technology.
Armed with knowledge and skills, this young female entrepreneur has been able to create employment for two (2) young people.
Through the NYDA's intervention, Nombu Auto Repairs Workshop is now able to provide timeous service to clients and has also managed to secure new ones. For this young female entrepreneur, the sky is the limit.

NONDUMISO LUNGILE MTHEMBU

Noduh Events is a youth-owned enterprise that specialises in catering, décor, and events planning. The business operates from Emacekane Reserve, Ward 32 in Empangeni. Nondumiso received NYDA grant funding to purchase catering equipment.

"Receiving grant funding from the NYDA assisted us a lot in growing the business and now I'm able to do business without hiring any equipment from other suppliers. I am also able to make more profit for my business", said Nondumiso.

Established in May 2018, Noduh Events' clientele includes the community of Empangeni, schools, churches, public and private sector entities. To date, the business has three (3) permanent employees and has an annual turnover of R150 000,00.

Nondumiso continued to say, "I've gained more knowledge about the event management business in such a way that I'm able to compete with big companies".
Equipped with the knowledge, experience, and the ability to manage in a diverse environment with a focus on client and customer services, Nonduh Events is set to grow by leaps and bounds.

SINAZO TSHAKA

Sinazo Tshaka (32) from Port Elizabeth, holds a Postgraduate Diploma in Financial Planning and BCom Degree in Accounting Sciences from Nelson Mandela University. Sinazo worked as a Senior Financial Planner at one of the major banks, and her challenge was being limited as to which clients she could provide her service to. Sinazo later learnt that if she could open her own financial management practice, she could achieve more and provide the meaningful service. While browsing on the internet, Sinazo found out about the NYDA and visited the NYDA Port Elizabeth Branch.

She underwent the NYDA Business Management Training to grow her knowledge on how to run her business, known as NoZee Projects and Consultancy Pty Ltd. With the funding received from the NYDA, Sinazo has managed to grow her business and was able to create employment for three (3) young people.

NoZee Projects and Consultancy offers the financial planning and business consulting services. In addition to

that, the company runs workshops on entrepreneurship skills and development as well as seminars on financial wellness working with HR Departments within government and private sector.

Sinazo will soon be launching a YouTube channel to increase service revenue through having subscribers on the blog. Parallel to this, Sinazo is also working on establishing an online platform that will enable clients to apply to be members and will be charged a monthly membership fee.
"I think it's time the higher institutions emphasise that entrepreneurship is a skill that can add value in one's career, because education is power. Through learning, a legacy can be created, and the vision will live on beyond one's life.", said Sinazo.

"Sacrifice and understanding that a solid business is never built in one day is critical. I learnt that building a business requires one to forget about their comfort zone. It is very difficult to achieve your dreams when you do what everyone does.
Just allow your brain to think big, your eyes to see far beyond and accept to start small and just persevere to work towards your big vision", she concluded.

NTOMBIFUTHI NQOBILE RATHEBE

Nqobile is the owner of Nqotrends (Pty) Ltd a mobile car wash business. Nqobile has obtained an N6 in Financial Management at Westcol TVET College. Nqobile owns a mobile waterless carwash business and has employed 25 employees based in different workstations.

MARTHA MONASE MVULANI

The 34-year old Martha Monase Mvulani from Sebokeng Zone 7 is the owner of OH Trading and Projects (PTY) LTD. The business was established in May 2019 because Martha saw a gap in the African food market. Affectionately known as Mogodu Girl, Martha's tripe, cow trotters and cow's head has kept her clients coming back for more to enjoy her African cuisine.
With the financial assistance that she received from the NYDA, Martha managed to buy stock and equipment for her business. To date, the business has managed to create employment for two (2) people

PHOMOLO MATHEBULA

Phomolo Mathebula and his partner are the owners of Okgetile Group a multi-media company based in Kimberley CBD. The business offers the following services: live streaming solutions, video production and equipment hire, digital and traditional marketing, web design and photography. This youth-owned enterprise received financial assistance from the NYDA to purchase live steaming equipment. Some of their clients include individuals, private and public sector organisations.

Okgetile Group believes in being part of the solution and providing innovative and affordable service. Their prime goal is to take full advantage of new and accessible creative industry markets as well as to grow Okgetile Group into a premier global media organization.

NONKULULEKO SHEZI

Oranje Projects (Pty) Ltd t/a Silent Wheel Auto Repairs is an automobile repair services company that is owned and managed by a 32-year-old female entrepreneur who is eager to succeed in her business venture.

Ms. Nonkululeko Shezi started the business with the money she saved up during her previous employment. Oranje Projects (Pty) Ltd t/a Silent Wheel Auto Repairs' operations are based in Newcastle CBD. The company's current location has made it easily accessible to individuals, small businesses, private companies and government. Their core services include vehicle diagnostics, services and repairs. The company's equipment was however limited, which in turn hindered their performance as they could only service a small number of clients at a given time. It was this reason that encouraged Nonkululeko to approach the NYDA Newcastle Branch for assistance on additional equipment that would contribute to the growth of her business and employ more young people.

Oranje Projects (Pty) Ltd t/a Silent Wheels Auto Repairs' main objective was to reach out to a broader client base without having to outsource their equipment.

SEIPATI MASANGO

32-year-old Seipati Masango is the owner of Miss Gates Global Projects which trades as Organic Touch. This company manufactures face and body products.

Seipati received grant funding from the NYDA Ekurhuleni Branch which she used to purchase lab scale, lab refrigerator and industrial homogenizer.

With the escalating demand for good face and body products, this energetic young female entrepreneur is set to have a positive impact in the market as her business grows.

IPELENG FINGER

Ipeleng Finger is the owner of Queen Empress Maat Creatives Works (PTY) LTD, a welding company which currently operates at an Incubation Centre in Motheo, Bloemfontein. This youth-owned enterprise manufactures devil's fork, burglar doors and steel related items which are sold directly to the community.
Queen Empress Maat Creatives supplies residential homes, corporates and schools. In the early days of the business, they focussed on installation of finished products which was outsourced however due to the growth and demand, Queen Empress Maat Creatives now manufactures their own goods.
The business employs two (2) young people and the owner, Ipeleng is grateful for the grant funding which she received from the NYDA Bloemfontein Branch.

BAXOLELE NTLOKO

De-Aar-based Baxolele Ntloko is a 26-year-old entrepreneur and owner of Royal Fam (PTY) Ltd. Royal Fam (Pty) Limited is an end-to-end provider of digital marketing services which include web design and hosting as well as social media management.

This youth-owned company received NYDA grant funding which enabled the purchasing of equipment. Whether you are looking for a turnkey managed strategy, an independent consultancy, or services specific to a short-term campaign, Royal Fam's experience and digital marketing approach are sure to prove a valuable asset for any organisation in need of promoting and advertising its services and offerings online. The business currently employs two (2) staff members and has recently moved into new office premises.

SIYABONGA MANYOKA

Siyabonga Manyoka is originally from Motherwell in Port Elizabeth where he began his entrepreneurial journey and co-founded an enterprise called Samila Cleaning Services. His journey began right after acquiring his Diploma in Accounting from the Nelson Mandela University. After hearing about NYDA, he underwent the NYDA Business Management Training and obtained knowledge that enabled him to run his company, Samila Cleaning Services. With the grant funding received from the NYDA, Siyabonga purchased equipment and material. The business has a staff compliment of five (5) – comprising mainly of young people. Siyabonga's advise to other young entrepreneurs is not to wait until you are ready but rather learn along the way. Why not take the stress of cleaning off your shoulders and contact Samila Cleaning Services on 062 662 9169

GIVEN SEKHASEPE

Given Sekhasepe is a 33-year-old entrepreneur from Mamelodi East, Pretoria. He founded Sekhasimbe Conscientious Company (Pty) Ltd (SCC), which is a business that offers electrical, information communication and plumbing services.

Given is an Electrical Engineer graduate from Tshwane North College and was also the Chairman of Sekhasimbe Business United. He visited our NYDA Tshwane Branch and had to undergo Business Management Training for a week which led him to the Tshwane University of Technology where he had to do Appliance Repair Training. Post the training, Given was issued with a Certificate of Competence. His journey with the NYDA continued when he applied for grant funding to grow his business.

With the funding support Given received from the NYDA, he purchased office equipment and operational tools. The business currently employs five (5) staff members of whom three (3) are on a temporary basis and the other two (2) are permanent.

THAPELO MOTSEO

The daily challenges that affected the production of Sekhukhune Times are a thing of the past and it is all thanks to the NYDA grant funding which has enabled this youth owned enterprise to keep its doors opened. The newspaper received grant funding from the NYDA Groblersdal District Office which they used for the weekly production of this publication because of the new equipment which they purchased. The Sekhukhune Times management conveyed its gratitude to the NYDA for the financial assistance received.

Sekhukhune Times covers stories in the five (5) district municipalities of Limpopo Province including Elias Motsoaledi and phraim Mogale.

SLINDOKUHLE KHULU

The NYDA is proud to have walked with the 28-year-old Slindokuhle Khulu from Madadeni in Newcastle, on his entrepreneurship journey! He completed his National Diploma in Somatology from the Durban University of Technology and founded Soma Life (Pty) Ltd – a health and wellness centre that was established using his own personal savings after he had acquired over 3 years' experience in the field. The company offers services such as body treatment, soft tissues, various muscle treatment and skin care therapy.

Soma Life (Pty) Ltd however needed additional equipment to work effectively and timeously as the clientele grew. Slindokuhle did not hesitate to seek assistance from the NYDA Newcastle Branch. He received financial support through the branch to purchase further equipment which enabled the business to meet the demand of its clients. Slindokuhle has been able to create work opportunities for four (4) young people including himself.

SABELO MPHO SITHOLE

The 28-year-old Sabelo Mpho Sithole who is the owner of SS Max (Pty) Ltd is also a qualified Chartered Accountant. The Middelburg-born young entrepreneur is the first of two children who was employed as a Senior Auditor by the Auditor General. When the country was on hard lockdown, a friend told him about the '1000 Youth-Owned Enterprises in a 100 days' Presidential Intervention that was facilitated through the NYDA.

He subsequently sent his application to the Emalahleni Branch. Sabelo's application was successful – he received a grant funding to purchase a laptop, a printer, as well as accounting and payroll systems. SS Max (Pty) Ltd operates in the financial services sector and provides preparation and review of financial statements, bookkeeping and management reports, tax due diligence, tax planning and advice, VAT registration, technical, consultations on GRAP, IFRS and MCS, implementation of audit recommendations for its clients. "I would like to extend my appreciation to the NYDA Emalahleni branch staff for their patience and genuine commitment to assisting young entrepreneurs, and I can only hope they extend this support to other applicants as well. It inspires hope," said Sabelo. When asked about the advice that he could give to other young entrepreneurs, he said "It is okay to start small and make marginal progress. Do not expect profits overnight and never compromise on providing quality service to customers."

SIPHAMANDLA NGUBANE

Siphamandla Ngubane from Maphumulo in KZN is the owner and founder of Thushu Business Services. He grows and sells pigs to local butcheries, individuals and abattoirs. The NYDA supported Siphamandla through the Grant Programme

KAMOGELO PENELOPE SELOANE

Soshanguve-based Kamogelo Penelope Seloane (31) is the owner and founder of a waste management company, Tomane Holding (Pty) Ltd which trades as Tomane Environmental Solutions. Kamogelo is currently studying towards a BCom Degree in Business Management.
This determined young lady found out about the NYDA from one of the agency's beneficiary from Emalahleni.

She then decided to visit the NYDA Tshwane branch, since it was the closest outlet to her. Kamogelo attended the NYDA Business Management Training (Generate Your Business Idea (GYBI) and Start Your Business (SYB). Post the training, she took the lessons learnt and applied them to her business.

She further applied for NYDA grant funding which she used to purchase equipment and uniform for her company employees.
Tomate Waste offers commercial property cleaning, after-event cleaning (concerts, markets, weddings, and parties); environmental education and awareness; recycling collection and buying; waste service equipment hires (wheelie bins and skip bins hire).

The business currently employs five (5) part-time staff. Depending on the magnitude of the project they are working on, they can hire up to 35 people. For more information on Tomane Waste, follow them on social media: Twitter: @ TomaneWaste.

LETLOTLO MODISE

Letlotlo Modise (26) from Kuruman in the Northern Cape Province received the NYDA Grant Funding of R50, 000 to purchase equipment for his aquaponics business, Tré Culture Aquaponics.
He combines aquaculture (raising fish) and hydroponics (the soil-less growing of plants) to grow fish and plants together in one integrated system. With this form of agriculture, Letlotlo is able to sustainably maximise production and improve efficiency, while reducing the usage of water.

SANDILE MOKOENA

Sandile Mokoena from Ezakheni A in Ladysmith established his Water Purification Plant, Yametsi Still Water, after surviving a stomach bug caused by tap water. The NYDA assisted him with a Grant Funding of R50, 000. 00.

TSWAKAE ANNAH MOROTI

Tswakae Annah Moroti is a 31-year-old female entrepreneur and owner of Tswakae Styles & Design (PTY) LTD which is based in Sebokeng. The business was established in 2017 after the cooperative which she was a part of shut its doors. With her passion for creating jobs and a sustainable business, Tswakae decided to open her own design company that specialises in sewing of uniforms and cultural clothing. Tswakae found out about the NYDA while she was doing her research on the internet in search for business funding. She applied and received grant funding

from NYDA Sebokeng Branch which she used for purchasing of equipment and stock. To date, Tswakae has been able to create employment for one (1) temporary and one (1) permanent staff.

KHOTSO MAROKANE

Tafelkop-based Khotso Marokane is a 34-year-old young entrepreneur and owner of Zee 4 Security and Supply. Khotso dreamt of starting his own business so that he can be able to make a living for himself. He heard about the NYDA from social media and approached the Groblersdal District Centre to enquire about the products and services that are offered by the agency. "I was advised by one of the consultants at NYDA that the agency offers grants to young entrepreneurs like myself who need assistance with establishing their businesses. I then visited their District Centre in Groblersdal. The assistance from the NYDA Groblersdal team was pleasant and beneficial. The staff was very helpful, attentive and responsive," said Khotso.

Khotso went through the process of Business Management Training and applied for the NYDA grant funding. He used the funds to buy business equipment such as chairs, tables, boards, laptops and stationery. The NYDA grant funding has enabled Khotso to successfully run the trainings and tutorial sessions which his company offers. To date, Zee 4 Security and Supply has three (3) full time and six (6) temporary employees. Khotso intends to grow his business in the future. Khotso's word of advice to aspiring young people is that they should make use of all opportunities available to them from the NYDA and other funding institutions. "Take chances while they are still available and put your dreams into actions," he added. He concluded by thanking the NYDA Groblersdal District Centre for their outstanding supporting.

Thusano Fund Beneficiaries

Nelisiwe Sikhosana

During my online search for business funding in 2016, I came across the NYDA and discovered that they offered various training courses, so I decided to enrol for a three-day Entrepreneurship Development Programme. It was during this time that I learned that there are also educational sponsorships for people under 35. My two sisters and I were raised by a single mother who lost her job in 2010 when I was in matric. I worked as an instore promoter for two years after matriculating to contribute to the family's income. In 2017 I enrolled for a BA Degree in Psychology and Marketing at Wits on a part time basis so that I could continue working to support my family. My income was meagre at best; it could only provide for our sustenance and my daily commute.

The NYDA settled part of my outstanding university fees, and I subsequently managed to approach the City of Ekurhuleni Municipality to cover the balance. I am currently participating in an eighteen months graduate programme with Master Card Southern Africa, which is an opportunity that arose because I had my qualification in hand. My advice to the youth would be that matter how challenging the circumstances you are born into; anything is possible, and it is up to you to change your life. You need to be dedicated, willing to learn and focused on achieving your goals.

Desmond Shiburi

A team from the NYDA came to the university to inform us about their services. I visited their website and discovered information about the Thusano Fund. My application for funding was approved and payment was made so that I could receive my degree in Public Management from the University of Pretoria. I and my two younger brothers who are still at school depend on our mother who is a single parent because we lost our father in 2009 while I was in

grade eight. I am proud to have my qualifications because it gives me hope that I will soon find something so that I can help at home. I would advise young people to go out and ask for assistance from organisations such as the NYDA. The NYDA is developed to support and help young people to reach their goals.

Julian Zwane

My sister runs an online youth guidance platform, where she posts various learning opportunities for young people. She posted the Thusano Fund opportunity on the platform which I subsequently saw on Twitter and applied. The NYDA assisted me with settling my outstanding debt at the University of Witwatersrand which resulted in finally attaining my BCOM Degree.

This was very helpful because I had applied for numerous bursaries previously but was unsuccessful because most bursaries do not pay for outstanding fees – they only pay for future studies. I am the first graduate in my family but besides that; the qualification will enable me to fulfil my dream of becoming part of the advertising fraternity and contribute in shaping the next era of this dynamic and exciting industry. Now that I have the degree, I am able to apply for jobs which are in line with my career prospects.

My two sisters and I were raised by a single father who initially paid for my university tuition until he got ill in my final year and had to pay for his medical bills. My advice to other young people would be that they should be persistent because their dreams demand their courage to keep going, regardless of the obstacles they may face. They must be adaptable and willing to learn.

Samukelisiwe Shabalala

A friend told me about the NYDA and I later approached the university's financial assistance office to ask more about it. They gave me some information and I took it upon myself to do a further search on google. I applied and was granted the funding, which covered all my tuition fees from 2016 to year 2018 at Tshwane University of Technology. The funding definitely changed my life for the better because I received both my Diploma and B-Tech certificates which I proudly use for my job applications. I'm currently studying towards my Master's Degree in Languages, which I can say is a step closer towards my ultimate goal, which is a PHD qualification.

The NYDA gave me hope when I had none, because I had no one to help me pay my fees. My father left us when I was a baby, and my mother grows and sells vegetables to the community to support both of us. I used to ask for menial jobs at shops and restaurants and I would earn some money to help subsidise my studies. My fellow young people should constantly seek information and assistance about their careers. Lack of finance should not be the reason for staying home in despair; they should dream big and go out there and fight for their future careers. They must approach organisations like NYDA which offers programmes on career guidance, business management training, mentorships, bursaries and learnership opportunities.

Michael Ngobeni

During my first year at the university, some students approached a friend to enquire about financial assistance and he advised them to check on the NYDA website. I took the same advice and approached the NYDA offices asking for assistance to settle my unpaid university fees. The debt weighed heavily on me because I had to suspend my studies for four years whilst I was left with only four modules to complete my degree. The NYDA's intervention allowed me to continue with my studies which I will complete in a few months. I was raised by my grandmother in a rural part of Limpopo. I do not know my father and my mother left when I was young. I had challenges applying for assistance at other institutions because I had to prove that

I do not have parents who support me financially. I relied on my village's tribal council and the social workers to provide proof that I do not have a father. The NYDA provided the financial assistance even before I could gather all the required documentation to prove that I was raised by my grandmother. Our youth must view education as a tool for their future development. They must be persistent and resilient in their strive to get education. Case in point, I kept asking for assistance from many institutions until the solution came through after four years. The NYDA did not have enough funds at that time, but I persisted and kept

reminding them that they must consider my application when funds became available.

Bongani Mazibuko

I came across the NYDA when I was browsing through the internet searching for institutions that could assist me with my university debt. It was through the NYDA's intervention that I managed to pay the money which I owed the Vaal University of Technology. My results as well as my one-year certificate were withheld because of the debt, and the institution was threatening legal action for not paying. My mother is a domestic worker, and we survive on her income which is hardly enough. It was hard when I was at university because we could not afford the expensive fees which presented a lot of emotional strain on us. I would advise students or the youth to secure funding ahead of entering university because you might have your qualification withheld if you owe the institution. They must approach state institutions like the NYDA because they are willing to fund historic debts, whilst many other institutions usually provide funding for current study courses.

Koketso Mathunyane

I live in Motetema, in Limpopo, and I learnt about the NYDA from the Motetema Youth Centre. This is where they share information on opportunities such as bursaries for education, employment, business funding and more. I had lost hope in pursuing my education because of my debt but, the NYDA came through for me and paid my outstanding fees. I feel as though the world has opened up for me and the possibilities are endless. There are four of us in my family, one of our parents has since passed on and we do not have a good relationship with the other. Even with two family members working, their income was not sufficient to pay my fees resulting in a feeling of hopelessness. Young people should not be discouraged and stop studying because they do not have money for university. They should continue studying whilst looking for finance for their tuition. They shouldn't sit and wait for funding to pursue their education.

Dumisani Nduli

I first heard about the NYDA on radio and later the mother of my child told me about the Thusano Fund which assists students with funding. After my application for funding was approved, the NYDA fully settled my outstanding fees with the University of Pretoria. I am now able to apply for vacancies freely knowing that I am able to produce proof of my qualifications. Furthermore, with the knowledge I gained from university because of the assistance from the NYDA, I am able to put everything that I have learned into practice and apply my knowledge in real life situations. I currently live at a farm in Vrede, where I am being mentored as an upcoming farmer and I am also working hard towards becoming independent because I already have my own livestock which consists of a piggery, a herd of cattle and a flock sheep. When I am back home in Mpumalanga, I assist my community, especially pensioners with vaccinating their livestock because I have gained the necessary knowledge to identify struggling animals. I am the last born in the family of ten and my parents are now pensioners and that is the reason why this funding was particularly life saving for me because without the NYDA's help, I would not have been able to be where I am today.

Fusi Fatudi

Fusi Fafudi is a 24-year-old lady who was born in a village called Matiele in the Eastern Cape. She heard about the scholarship and applied for the NYDA Thusano Fund to assist her to complete her degree in Social Work which was approved. Fusi is now looking for the job.

Lesego Mogapi

Lesego is a 25-year-old from Rustenburg. She holds a Bachelor of Veterinary in Nursing of which the NYDA paid for her tuition in North West university. She is currently a full-time student for studying her 2nd degree.

Collen Baloyi

Collen is a 33 year old guy from Tzaneen in the Limpopo province. He applied for scholarship in 2020 and was approved successfully for him to study B-Tech in Cost Management at the Vaal University of Technology. Collen has successfully completed his studies and currently runs his own business.

Kamogelo Molete

Kamogelo is a 26-year-old guy from Rustenburg. Not knowing how to make ends meet, she learned about the Thusano Fund and went ton to apply to study Bachelor of Arts in Education in the North-West University which was approved. She is currently still studying towards her bachelor's degree.

Sebastian Ackotia

Sebastian is a 30-year-old guy who grew up from East London. When he realised he needed funds to realise his dreams of obtaining a degree, he reached out and applied for the NYDA Thusano Scholarship Fund to study Bachelor of Arts in Sociology and Economics. The scholarship paid for his registration and tuition. He has finished his studies and is currently employed..

Boitshoko Senwedi

Boitshoko, a 27-year-old lady was born and bred in Kimberly. She needed funds to realise her dream of becoming a professional fashion designer. She then approached the NYDA after learning about the Thusano Fund from the internet and applied successfully to study fashion design full time with Central University of Technology in Bloemfontein. The scholarship also paid her outstanding fees which allowed her to continue and finished her course.

Beneficiaries Appreciation Letters

DENZHE
Consulting and Projects (Pty) Ltd
"We strive for excellence"

REG NR: 2018/596823/07
Denzhe Consulting & Projects
40 YEMEN CRESCENT
COSMO CITY EXT 10
2188

Cell No: 072 512 6032
denzheconsulting@gmail.com

DATE: 28 July 2020

TO: National Youth Development Agency (NYDA)

THULAMELA BRANCH

0950

LETTER OF APPRECIATION FOR SUPPORT OF COVID 19 RELIEF GRANT

Dear NYDA Team

The Director of Denzhe Consulting and Projects (Pty) Ltd , would like to take this opportunity to convey gratitude on receiving the grant from NYDA to support and help sustain the business. The financial support my NYDA gave the company a relief to proceed with payment of rent and salaries, the grant made a huge relief.

Thank you for the generous grant to Denzhe Consulting and Projects (Pty) . We are thrilled to have tour support and for believing in our business. You truly made a huge difference to us, and we are extremely well.

Sincerely

Mulalo Netshifhefhe

Director: Denzhe Consulting & Projects (Pty) Ltd.

To: National Youth Development Agency

From: Ms. Kgodiso Lebea (CEO: JK Foods)

Date: 24 July 2020

NYDA Covid-19 Youth Relief Fund

This year has been challenging for many youth owned SMME's in the country, and as a micro business we have not been immune to the impact of the novel Covid-19. The impact of the pandemic has put operational and financial constrain on the business.

On behalf of JK Foods (Pty) Ltd I would like to thank and appreciate the NYDA for awarding the business a Covid-19 Youth Relief Fund to the value of R10 000 for operational expenses.

Lastly, I would like to thank the NYDA Polokwane Branch for their continued assistance, support, and patience.

Facebook/IG @ JK Foods SA

#jkfoodssa

Regards,

Ms. Kgodiso Lebea

CEO: JK Foods (Pty) Ltd

MJ Artistry

• Makeup Artist • Hair Stylist

Invest in yourself

Date: **07-Jul-20**

To whom this may concern, I would like to thank each individual from NYDA, especially Carlyn Sassman, for taking my hand and guiding me through the process to apply for the relief fund.

Carlyn, thank you for all your effort during my application. You have such a kind voice and explained everything so patiently to me every time I did not understand

Thank you for keeping my head up and motivating me to hang in there during this difficult time every time I followed up on my payment.

Thank You NYDA for assisting me financially during this difficult time.

Kind Regards,
Marojean de Bod
MJ Artistry

THANDIKHWEZI TRAINING AND SUPPLIES (PTY) LTD

T/A

REG NO. 2019/340773/07

CSD: MAAA0825601

MULTI WISE TECHNOLOGIES

CELL: 082 482 1863
062 057 6649
EMAIL: KLUTHULI@HOTMAIL.CO.ZA
EMAIL: MULTI.WISE4@GMAIL.COM

ERF 206 MAIN STR.
MOUNT FLETCHER
4770
FAX: 086 547 1091

Date: 30 June 2020

To: NATIONAL YOUTH DEVELOPMENT AGENCY
EASTERN CAPE BRANCH

LETTER OF APPRECIATION FOR SUPPORT OF COVID19 GRANT

Dear NYDA Team

The Managing Director of Thandikhwezi Training and Supplies T/A Multi Wise Technologies, would like to take this opportunity to say thank you for a Funding Support given to us by NYDA, it has made a big difference to me, because I have managed to pay salary and rent.

I really appreciate the contribution, because now the business will continue to operate without stress of outstanding rent, I don't know where to start to show how thankful I am.

Thank you

Regards
Mr. K. Luthuli (Managing Director)

Profound Travel and Tours
We live it You'll love it

0817282388

35 Funda Road, St Wendolins,
Pinetown, KwaZulu Natal, 3609

info@profoundtravel.co.za
www.profoundtravel.co.za

Dear, NYDA Durban Office

I am writing to acknowledge our receipt of the covid relief grant from the National Youth Development Agency to Profound Travel and Tours in the sum of R8,100.

As you know, our company exists within the tourism sector which is one of the hardest hit industries by the coronavirus regulations. This grant from your organisation will be very helpful in assisting us to cover rental costs.

On behalf of everyone at Profound Travel and Tours, please accept our sincere gratitude for this grant.

Yours Sincerely

Sbusiso Mhlongo

AFRICAN IRIS LANDSCAPE CONSULTATION ,
DÉCOR & DESIGN
NTSU STREET 760
MARAPONG
0556

Email address : africanirislcdd@gmail.com
Contact number(s) : 071 224 5908 or 076 350 2951

03 July 2020

TO: THABAZIMBI NYDA BRANCH

THABAZIMBI

RE: COVID 19 RELIEF GRANT GRATITUDE LETTER

On behalf of **AFRICAN IRIS LCDD (PTY) LTD** , we would like to extend a warm Thank you for the grant you honoured us with. We received R4 400.00 for Salaries.

We will certainly be happy to have your support in the future.

Sincerely ,

HHNKU

HLATSILA NKU

(MANAGING DIRECTOR)

Cell : 071 224 5908

Gugulamama Trading Pty Ltd

REG NO: 2015/440004/07
REDHILL NO E304
DUNDONALD
2336
joseph.shabangu@gmail.com
079 810 4039/079 1484 172

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26 MAY 2020

NYDA SECUNDA BRANCH
BLOCK D KIEWIEST OFFICE
SECUNDA
2302

LETTER OF APPRECIATION FOR SUPPORT OF COVID 19 RELIEF GRANT TO GUGULAMAMA TRADING

DEAR SECUNDA TEAM

Its our honour and privilege to get support from the NYDA team and others as we are facing the economic segment as small businesses and fighting the battle of COVID-19.

We really appreciate the contribution it mean a lot to us as entrepreneurs and we assure you that we will use it wisely for the operation of business and fulfilling our client needs.

A positive report will be in due course, since our company got permit to operate. GUGULAMAMA TRADING is specialising in following services business consultation, registration, supply and construction. Below I have attached one of the projects I have done.

Thank you.

Regards
Mr Joseph. Lucky Shabangu
Director
0798104039/0791484172

THATHA SOLUTIONS
& PROJECTS (PTY) LTD
REG No: 2015/287191/07 | INCOME TAX No: 9132068223

OFFICE ADDRESS:
263 SECTION C
BOTSHABELO
9781
CELL No | 073-200-8713
EMAIL: thabolusion@gmail.com

Date: 29 June 2020

To: Bloemfontein NYDA Branch.
GF Shop 125, Sanlam Plaza,
Cnr Maitland and East Burger Street
Bloemfontein

Subject: Letter of Appreciation for COVID 19 relief Grand

Thank you for generous contribution, as Thatha Solutions Projects (Pty) Ltd acknowledge and received the COVID 19 Relief Grand of R10,000.00 for the salaries.

We look forward for working with your organization in the future.

Best Regards

THABO MOSOLE
(MANAGING DIRECTOR)
Cell No: 073 200 8713

Eullydoll
"passion for fashion"
Email: eulander@eullydoll.co.za
Instagram: Eulander_Yara_Eullydoll
Website :www.eullydoll.co.za
Cell: +2779 8276 841
+2779 6104 733
Address: 451,
Gobhoza road,
behind the police station,
Daantjie

To: Nelspruit NYDA branch

Imbizo place

Shop no: 07 & 08

Samora Machel drive

NELSPRUIT

1200

Subject: Letter of appreciation for the COVID-19 relief grant

Greetings, to whom it may concern.

Thank you for your generous contribution. Eullydoll Designs and Screen Printing would like to acknowledge our receipt of the NYDA COVID-19 RELIEF GRANT, in a sum of R10 000.00.

On behalf of our team, thank you for contributing towards sustaining our business. Please accept our sincere gratitude. Thank you for your consideration in this matter.

Thank you, again.

Yours sincerely

Ms E D SAMBO

Physical Address
Ethandukukhanya
Marabastate 2362
Piet Retief
2380
Cell: 0824345206
Email:smith1.musamaxwell@gmail.com
Registration No: 2016/043740/07

---

20 May 2020

To nyda team
Secunda Nyda Branch
Block D kiewiest office
Secunda
2302

Dear sir or madam

LETTER OF APPRECIATION FOR SUPPORT OF COVID 19 RELIEF GRANT TO LESICHUBEKAKO PROJECT

Thank you for your swift intervention and support in the economic sustenance battle against COVID-19 to our company Lesichubekako Project pty ltd it really means a lot toward our entire team

Thanks to National Youth Development Agency of South Africa the business is able to lift it head again. The grant support is assisted the business to be able to pay the salaries, rental and running day to day business cost. New hope is inspired in us that we should continue grow as a business and forge an inclusive and equal economy.

Thank you all so much once again Alute continue

Yours Sincerely
Smith Maxwell

Managing Director
Lesichubekako Project

khokhela
Leading People Performance in Business

TRADING AND PROJECTS

Company Registration
2008/23125/23
Tax Number
9600875158

Contact
Cell: 076 369 4085 / 017 8111 297
Email: khokhela.trading@gmail.com
2nd Floor, Snyman & Vennote Building
21 De Jager Street
Ermelo, 2350.

To: Secunda NYDA Branch.
Block D Kiewiet Office Park.
Cnr Kiewiet & Walter Sisulu Road
Secunda
2302.

Subject: Letter of Appreciation for Covid 19 Relief Grant.

Greetings, To Whom It May Concern.

Thank you for your generous contribution, I am just writing to acknowledge our receipt of a grant from COVID 19 NYDA Relieve Fund to Khokhela Trading and Projects in the sum of R10 000. This grant from NYDA will be very helpful in assisting us to reach our current goals.

On behalf of everyone at Khokhela Trading and Projects, please accept our sincere gratitude for this funding. We are very thankful that due to receiving this grant from NYDA, our project will now be able to move forward in a timely manner to assist and improve our company.

We look forward to sending you positive reports on our progress. Thank you for your consideration in this matter. Below you will see pictures of our current project, If any further discussion is needed in regards to this matter, please do not hesitate to contact me on the contact details provided and I will get back to you as quickly as possible.

Thank you again,

Yours sincerely,
Mr. Mthobisi Jeffrey Nkosi.
(Managing Director)
076 369 4085 / 017 811 1297

THE TOSH
Coffee Restaurant

Phone: 076 806 7411
mail: thetosh007@gmail.com

Registration Nr 2019/000610/07
BBBEE Contributor : Level 1

19 Boom Str (Shop 6)
Klerksdorp, 2571
North West Province
South-Africa

14th May 2020

Ref: NYDA-Covid19/01

Mr Sifiso Mtsweni
Executive Chairperson
National Youth Development Agency
54 Maxwell Drive, Woodmead North Office Park,
Woodmead, 2191

Dear Sir

SUBJECT: LETTER OF APPRECIACTION FOR SUPPORT OF COVID-19 RELIEF GRANT TO THE TOSH COFFEE LOUNGE.

Thank you for your swift intervention and support in the economic sustenance battle against COVID-19 to our company The Tosh (Pty) Ltd. It really means a lot towards our entire team.

Thanks to the National Youth Development Agency of South-Africa the business is able to lift its head and witness the sunrise again. This grant support impacts the lives of over 20 plus souls from the employer to employees to those that expect of us to provide and put food on the table. New hope is inspired in us that we should continue to grow as a business and forge an inclusive and equal economy.

With the President announcing the gradual reopening of the economy on the 13th of May could the timing of your organisation not have been any better. We must applaud the NYDA's swift response to economic challenges posed by this global pandemic; moreover we must raise our glasses to those that work tirelessly at the NYDA which ensured that our application was diligently and speedily processed. We thank you.

"Nothing can take the place of persistence and determination"- Calvin Coolidge

We are a resilient nation, we are a nation of people that is most progressive during the most difficult of times. As we grow by leaps and bounds and rebuild our economy it's certainly not the last time that you would hear from The Tosh but for now we Thank you all so much once again.

Yours Sincerely

Ms K.M.I Letlala
Managing Director

Rangaka has designs on global fashion

WHY LOOK TO Europe for fashion inspiration when South Africa has such a rich story to share?

More Matshediso

The world is starting to look to Africa and a local fashion designer believes it is the right time for her to expand her brand.

Neo Rangaka (26) is the owner of Johannesburg-based BLVNK, a range of luxury streetwear. "The brand is all about telling African stories through fashion," says Rangaka, who holds a degree in fashion design from the Villioti Fashion Institute.

"I started my company back in 2017 while I was still studying. It started off as a consulting company, offering personal styling, custom-made garments, wardrobe consulting and shopping," she says.

She got her big break when she came across the Design Innovation Challenge hosted by Edcon and Runway Productions in 2018. It is an incubation programme in which designers come up with new concepts and create something out of it.

Taking her passion in fashion to the world is Neo Rangaka.

"I saw this as an opportunity to start a clothing brand, which is something I had always wanted to do but I first needed to acquire the right skills and knowledge. That is how BLVNK was born," she added.

She has so far managed to hire one permanent employee, who is responsible for marketing. However, she outsources human resources from local places, such as Victoria Yards in Johannesburg, from where her business operates.

"We [at the Victoria Yards] are a number of designers who share space and work together. I bring my designs to the team, which assists in meeting my manufacturing needs," she says.

She sells her clothes at Victoria Yards as well as via an online platform called Vibe Life Culture.

"My ultimate goal is for the world to buy clothes in South Africa. We all want these well-known international brands. I also love and admire them but South Africa has so much to offer in culture and diversity," she says.

The Design Innovation Challenge is endorsed by Proudly South African as it helps create employment for young fashion industry professionals.

The initiative enabled Rangaka to showcase her clothes at the South African Fashion Week.

With the help of Proudly South African, she also got an opportunity to erect a pop-up store in Milan, Italy. Although the event has been postponed as a result of the coronavirus, she was among the local designers chosen to showcase their products at the next Buy Local Summit and Expo.

The National Youth Development Agency also assisted her with R10 000 that she used to buy fabric.

For Rangaka, resilience is what keeps her going because she believes talent and connections are not enough to survive in the industry.

Lucky leads flourishing gaming business

More Matshediso

Being aware of his physical limits and understanding his disability has motivated Lucky Shabalala (26) to become an entrepreneur who also creates jobs for locals.

Shabalala lives with a disability called muscular dystrophy, which is a genetic disease that causes progressive weakness and loss of muscle mass.

"Living with a disability is not a joke because it comes with a lot of disadvantages and limited opportunities. I had to accept my physical and health conditions and make means with whatever pieces life throws at me," he says.

Initially, Shabalala dreamed of finding employment in the entertainment industry but came to realise that challenges that come with his disability were limiting his dreams and a lot of money is required for him to even access basic human needs.

"I opted to become an entrepreneur so that I can make money in an environment that is suitable to meet my physical conditions because I am wheelchair-bound," he says.

In 2014, Shabalala established a business called Entertainment Neighborhood, which is a video gaming facility that affords township gamers access to high-end video gaming facilities such as PlayStation 4, with an internet connection that allows for online gaming.

He started the business by sharing his personal gaming equipment with community members around Beaconsfield in Vereeniging, where he resides, and he charged his clients R15 per hour.

"In the beginning, most of my clients were children who could not afford to own the gaming equipment, so they would come to my home to play and I would charge each person for a 30-minute slot. The demand grew over the years and now I have managed to set up a facility outside my parents' house, to allow my clients space to enjoy entertainment," he says.

Shabalala employs three young people who assist him with business operations.

In order to address some of his business challenges, Shabalala successfully applied for the National Youth Development Agency (NYDA) business grant worth R49 314 which he used to buy three screens, three game consoles, additional joy sticks and five games.

"The NYDA fund has restored my hope because I received funding after my equipment was stolen, which affected my business badly. "Although COVID-19 affected our operations, my business is growing due to the assistance I received," he says.

Publication: Government Publications: Vuk`Uzenzele
Date: Monday, February 01, 2021
Page: 12

Opportunities for emerging entrepreneurs

More Matshediso

The National Youth Development Agency (NYDA) is hard at work to open doors of opportunity for young entrepreneurs.

According to the NYDA, its Market Linkages Programme assists young entrepreneurs by enabling them to access business opportunities that exist within their provinces, both in the public and private sector.

"Through this intervention, it is envisaged that the participation of young people in the country's mainstream economy will be increased and the government's objective of broadening economic empowerment among historically disadvantaged individuals will be advanced," says the NYDA.

The Market Linkages Programme supports start-ups and existing businesses by actively engaging with potential opportunity providers and lobbying them to avail business opportunities to youth-owned businesses.

Any young person between the ages of 18 and 35, who has a registered business and is a beneficiary of the NYDA, automatically qualifies for this opportunity. However, they need to ask for their business to be linked to another business within a market similar to theirs.

The programme is a component in the economic development support services and complements other programmes, such as the grant, voucher and volunteer enterprise mentorship programmes.

- The NYDA Voucher Programme provides young entrepreneurs with business development opportunities. Participants receive one-on-one business development support, between the values of R6 600 and R19 800, from an NYDA-accredited service provider.
- The NYDA Grant Programme provides entrepreneurs an opportunity to access both financial and non-financial business development support to establish their survivalist businesses. The grant finance starts from R1 000 to a maximum of R200 000 for any individual or youth co-operative, but for agriculture and technology-related projects, the maximum amount is R250 000.
- The Volunteer Enterprise Mentorship Programme provides mentorship support to youth businesses. Mentors and young entrepreneurs are assessed, qualified and matched to form an ongoing mentoring relationship aimed at improving the sustainability and growth of start-ups or existing businesses owned by young South African entrepreneurs.

For more information, contact the NYDA's switchboard: 087 158 6345 / 5738 or customer service: 087 158 4742 or email: info@nyda.gov.za

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Publication: Daily Dispatch (Final Edition), Dispatch Careers
Date: Monday, February 08, 2021
Page: 10

Opportunities for emerging entrepreneurs

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● *This article was published in GCIS Vuk'uzenzele*

OPENING DOORS: The National Youth Development Agency helps young entrepreneurs by enabling them to access business opportunities that exist within their provinces. Picture: 123RF.COM

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Publication: Isolezwe (Gauteng)
Date: Friday, February 26, 2021
Page: 6

I-NSFAS imatasa nezicelo zoxhaso

MHLENGI SHANGASE

ISIKHWAMA esixhasa izitshudeni ngemali yokufunda emakolishi nasemanyuvesi iNational Student Financial Aid Scheme (NSFAS), sithi babalelwa ku-730 000 abafake izicelo zoxhaso.

Lokhu kuvezwe yisikhulu esiphezulu salesi sikhwama uMnuz Andile Nongogo, othe yisibalo esiphezulu sezicelo asebake bazithola kulesi sikhwama. Uthe zibalelwa ku-60 000 izicelo eziphuma kwiNational Youth Development Agency (NYDA).

"Okwamanje simatasa sicubungula zonke izicelo esizitholile. Sizomemezela ukuthi bangaki esizobaxhasa uma sesiphothule yonke into, " kusho uNongogo.

Uthe uhlelo lokuhlunga lubaluleke kakhulu yingakho beluphathise okwezikhali zamaNtungwa. Uqhube wathi kubalulekile ukuthi umphakathi wazi ukuthi baxhasa labo abahlangabezana nazo zonke izinto ezidingekayo uma sebebhalisile emanyuvesi nasemakolishi.

"Siyazi ukuthi kumele simemezele ukuthi ngobani abaxhaswayo kungakavalwa ukubhaliswa ezikhungweni. Sifuna ukuqinisekisa izitshudeni ukuthi lokhu sizokwenza ngaphambi kokuvalwa kwewindi lokubhalisa."

Uthe ukukhishwa kwemiphumela ka-matric kuleli sonto kuyigxathu elibalulekile. Unxuse izitshudeni ukuthi ziqhubeke nokubheka ukuthi izicelo zazo ziyemukelwa. Bangazibheka ku-myNSFAS lapho bengafaka neminye imininingwane esadingwa yilesi sikhwama.

Abafake izicelo kumele bagcine imininingwane yabo ye-myNSFAS okubalwa ne- password. Abashintsha izinombolo zocingo kumele baxhumane nesikhwama noma uma belahlekelwe omakhalekhukhwini.

Izitshudeni ziyalelwe ukuthi zingalokothi zinike omunye umuntu ulwazi ngekhawunti yazo yakwaNSFAS, kanjalo imininingwane akumele ihlale noma ikanjani.

"Sizoxhumana ngqo nezitshudeni sisebenzisa iNSFAS hhayi ezinye izindlela njengoba kukhona abafafaza amanga. Akubikwe labo abafuna imininingwane kuVuvuzela Fraud and Corruption, enombolweni ethi:0860 247 653, noma nge-email ku:nsfas@thehotline.co.za noma nge-SMS ushaye uCall Back ku:30916.

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Publication: Sowetan (Free State), Job Market
Date: Tuesday, February 16, 2021
Page: 13

Government tells youth: artisans rule the world

Duo establishes thriving business after apprenticeship

The government encourages the youth to gain practical skills for their vocations and create jobs for others.

As many young people seek to enroll at tertiary institutions to pursue their dreams, technical and vocational education and training (TVET) colleges are highly recommended to gain practical skills and create jobs.

Young people are encouraged to consider TVET colleges as an alternative to traditional universities. The country seeks to produce 30,000 artisans a year by 2030.

Wanda Thobani Msimango, 28, and Mbuso Prince Ngwenya, 27, from Newcastle in KwaZulu-Natal are proof that artisans are masters of their own destiny.

In 2019, they established Boys Auto, an automotive repair services company after completing their apprenticeship.

"We provide professional mechanical solutions to motor vehicles and commercial vehicles. Our services include servicing, brake repairs, diagnosing what could be wrong with the vehicle and clutch and other repairs.

Boys Auto (Pty) Ltd in Newcastle is run by two young artisans who have created jobs for locals. /SUPPLIED

"Before starting the business, we both started working from home during weekends while doing our apprenticeship at different automotive companies," says Msimango.

Msimango and Ngwenya attended Majuba TVET College in Newcastle where Msimango studied diesel trade theory and Ngwenya studied motor trade theory. After their apprenticeship, they passed their trade test.

Ngwenya started his apprenticeship at BMW Supertech in 2015 and qualified in 2018. Msimango did his at Bell Equipment in 2015 and qualified in 2019.

Their business has created jobs for four people in their area. Msimango says the business would not be a success if it was not for the help from the National Youth Development Agency (NYDA), which granted the business R50,000 to buy tools for its workshop to meet the requirements of the Retail Motor Industry Organisation (RMI).

The RMI accreditation ensures that businesses in the motor industry sell quality products and services at a fair and reasonable price.

Msimango encourages young people to consider becoming artisans because the skills now needed in the country are offered at TVET colleges.

How to become an artisan

Did you know?

If you decide to become an artisan, you will be learning practical skills that you may find useful in day-to-day life. Students who wish to apply must achieve 40% for mathematics (excluding maths literacy) at grade 9.

Artisan training includes a combination of theory and on-the-job training. The duration of an apprenticeship varies from 18 to 36 months.

Once a candidate has enough on-the-job training and theoretical knowledge, they can take a trade test. – GCIS's Vuk'uzenzele

What is a trade test?

According to the South African Qualifications Authority, a trade test is the final test before becoming a qualified artisan. This test is assessed by a representative from the National Artisan Moderating Body.

A person who has a trade test certificate has met the requirements to be called a qualified artisan. One of the moderating bodies that issues trade certificates is the Quality Council for Trades and Occupations. – This article first appeared in GCIS's Vuk'uzenzele

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Publication: Free State Weekly
Date: Friday, February 05, 2021
Page: 15

Will politicians still benefit from young voters while neglecting them?

OPINION

MOLAODI WA SEKAKE

One of the greatest, and seemingly perennial, ironies in the SA development discourse is for politicians to cry foul about lack of youth development yet systematically undermine youth development institutions. The National Youth Development Agency (NYDA) is one such institution that is a sacrificial lamb in the hands of the Parliament of South Africa.

The fact of the matter is that lack of interest in youth development is reflective in many areas of our daily lives and is a contributor to lack of social cohesion and radical economic transformation. Young people in business still have to compete with the big shots of industries without any support, such as start up or seed capital. In sport, the black working class youth experience the fate that every other black person faces in an anti-black racist order. Lack of access to education as a result of neo-liberal policies that is zealously championed by government worsens the social and economic ills in society. Moreover, the capitalist labour market thrives on ruthlessly harvesting young people's energies and insights without proportional reward, from restaurant workers and call centre agents, to petrol attendants.

As the statutory machinery of national youth development, the NYDA has been extraordinarily mummified - to the delight of those who never give a damn about the well-being (or lack thereof) of young people in the country and therefore about its present and future. It has been reduced to a plaything in Parliament by politicians; a serious indictment on the integrity of the House, and particularly ruling party deployees.

This is against the fact that politicians, who represent political parties in Parliament, constantly seek to appeal to young people for votes. The Parliament of South Africa, which is made up of politicians who always spout youth development in speeches, is so petrifyingly tongue-tied when it comes to the appointment of the NYDA board - a very strategic, statutory institution for youth development - with a very illusive statement this week by Parliament's Programming Committee.

Almost every Parliamentary portfolio committee in the last year started and finished its work on time and tabled it before the National Assembly for approval, such as the ad hoc committee on the appointment of the Auditor-General. In cases where there are delays in the work of portfolio committees, reasons are put forth so that the integrity of the work of Parliament and of its portfolio committees is maintained and jealously safeguarded.

Yet when it comes to the NYDA, Parliament has not only been lackadaisical but also mum like an anaesthetised mammal: it was only until pressure was put on it to provide clarity that something albeit opaque came about. Ironically, the latest communication by Parliament's programming committee around the NYDA leaves much to be desired. For instance, nothing is said about time frames, or whether it is the old NYDA Act or the new one that is going to be basis of everything that is to happen.

One wonders why Parliament seems to take comfort in hiding behind elusiveness while, as far as its power is concerned, it can make things clear so that young people know what to expect and engage on. This nakedly exemplifies the absence of seriousness and agency from Parliament when it comes to youth development; insensitivity runs amok in the veins of Parliament. We may as well have a properly constituted board of NYDA next year, in 2022, given the way things are. The elusiveness, insensitivity and lack of agency by Parliament are insults to the youth of the country by those mandated to look after its well-being.

In a country with more than 70% of young people, and over 55.75% of unemployment (International Labour Organisation statistics, 2020) largely affecting the youth, one would expect capacity building - financially, administratively and technically - for youth development institutions across the board, to take priority. This also includes a properly streamlined mandate and increase in funding for the NYDA with a board doing its work, not this shameful quagmire and violent elusiveness we are currently subjected to by Parliament.

Or perhaps to expect a substantive response from Parliament when it comes to youth development in South Africa is akin to expecting eggs to grow horns? Politicians seem to only prioritise pocket-pusher projects while our future is unashamedly deferred and mindlessly destroyed.

The fact of the matter is that the buck stops with the ruling party, the African National Congress, which seems to take comfort in the palpable death of such an important institution. Or perhaps young people have no role to play in the attainment of the national democratic revolution and in the creation of a developmental state through strengthening youth development institutions?

Perhaps the biggest question we must ask ourselves as young people is: what do we do when we are not taken seriously but treated as a disposable population from which votes are merely and conveniently harvested come election time?

Do we hopelessly and helplessly watch when politicians eat the fruits and disown the tree, that is, benefit from young people's votes yet neglect the very young people who give them that power?

While we may call out Parliament and say, "may a caring, responsible and accountable Parliament of South Africa stand out", may I also say, may the courageous youth stand up and uncompromisingly take charge of its destiny.

Molaodi Wa Sekake describes himself as an activist and a scholar, and is a recommended candidate for NYDA board membership.

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Publication: Polokwane Observer
Date: Thursday, February 25, 2021
Page: 15

Jewellery's a charm for this goldsmith

Miranda Chauke

Mashike Brenden Thomas Mangoale gives jewellery a personal touch.

The 35-year-old is a jewellery designer, manufacturer and goldsmith by profession and he has been in the business for 11 years. His love affair with jewellery design started in 2005 when he went to Imfundiso Skills Development; a skill transfer initiative aimed at historically disadvantaged and unemployed youth.

In 2010, he took the bold step to start his own jewellery business under Seda Limpopo Jewellery Incubator. The passion for what he does drives him, as well as his love for working with his hands.

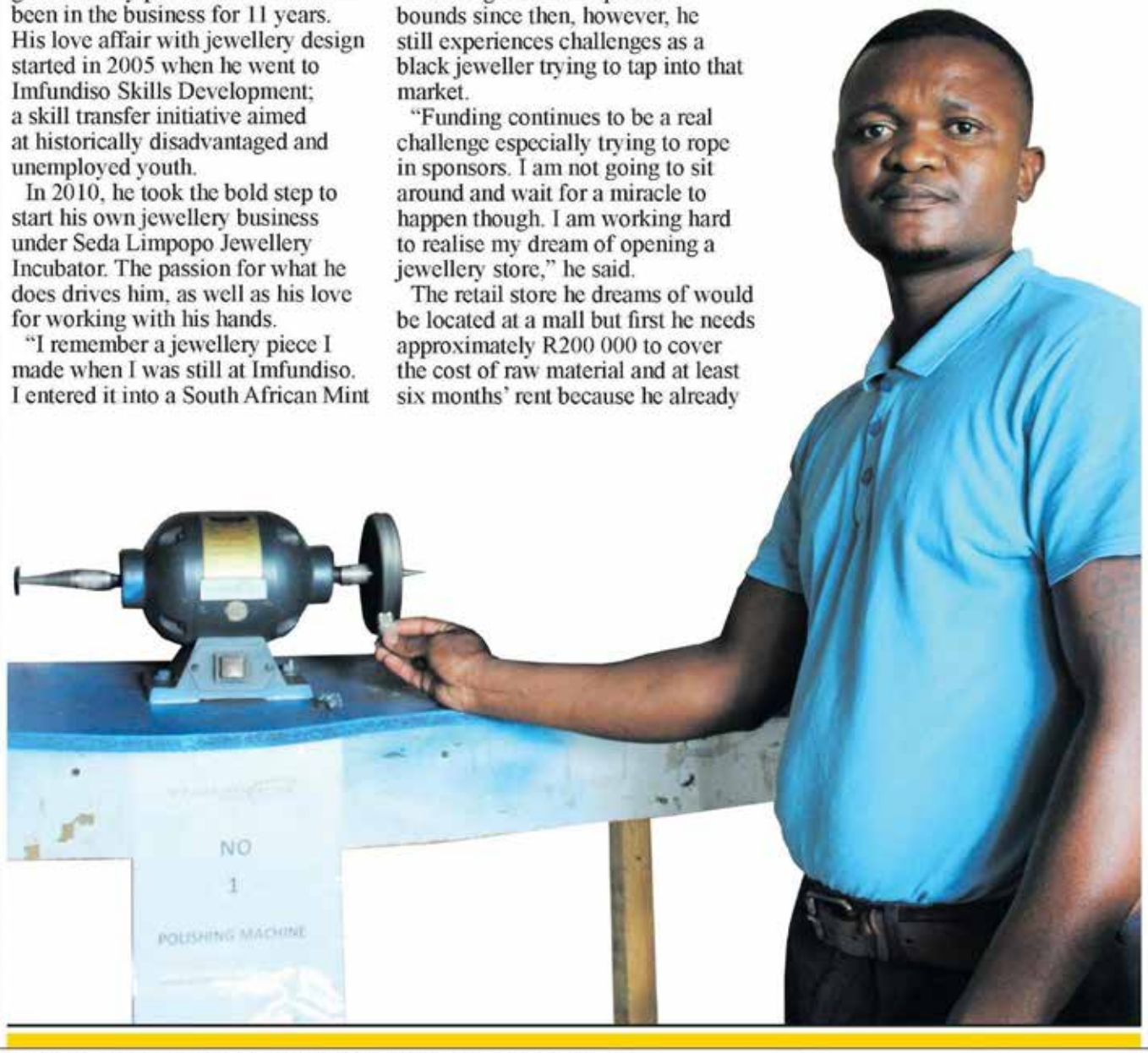
"I remember a jewellery piece I made when I was still at Imfundiso. I entered it into a South African Mint coin competition and I won, this was back in 2006," he explained.

A highlight of his career was receiving a R50 000 kickstart from the National Youth Development Agency (NYDA).

He has grown in leaps and bounds since then, however, he still experiences challenges as a black jeweller trying to tap into that market.

"Funding continues to be a real challenge especially trying to rope in sponsors. I am not going to sit around and wait for a miracle to happen though. I am working hard to realise my dream of opening a jewellery store," he said.

The retail store he dreams of would be located at a mall but first he needs approximately R200 000 to cover the cost of raw material and at least six months' rent because he already has machinery. He is currently situated at the Indian Centre where he does all his work, supplying clients from as far as Durban and Cape Town with African Jewellery.



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Publication: Sowetan (Free State), Job Market
Date: Tuesday, March 02, 2021
Page: 12

Hard at work are Emeldah Tsehla and Jeff Mabowa who are directors of the Tsoga Mshongo Farmers Primary Cooperative. /SUPPLIED

Entrepreneurs' chicken venture tackles poverty, unemployment

NYDA helps kick start business

Five enterprising youngsters in Limpopo have established a broiler chicken farming venture to alleviate poverty and fight youth unemployment in their community.

Tsoga Mshongo Farmers Primary Cooperative was founded by five young people in GaRantho village between the ages of 25 and 29.

The cooperative was registered in 2019 and is the only business that sells chickens in the village and surrounding areas.

Speaking on behalf of fellow co-founders, Tiishetjo Maimela, 25, says the idea to start the cooperative came as a result of learning through social media how other young people were succeeding in running broiler chicken farms.

"We saw it as a great opportunity because there is no other poultry farm or business in our community," Maimela says.

Maimela says after registering the cooperative she and fellow members approached the National Youth Development Agency branch in Groblersdal and asked for support.

They were offered cooperative governance training and received a business grant worth R50,000 to start the farm.

"With the grant money we managed to build a structure for the chicken house and buy feed, broilers and medications.

"We started off with 300 broilers and 250 chickens," she says.

Maimela says the cooperative has managed to sustain itself so far and it is now on its third batch of chickens since the business started more than four months ago.

In addition to creating jobs for themselves, the entrepreneurs believe a project such as theirs could help fight food insecurity and poverty in many rural areas.

Maimela says that because of the second wave of Covid-19 and the adjusted lockdown restrictions they were unable to attend further training on how to improve their business knowledge.

At the moment, they rely on information they find online. - *This article first appeared in GCIS Vukuzenzele*

> ***"There is no other poultry farm or business in community***

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Publication: Pioneer East Rand
Date: Friday, February 26, 2021
Page: 5

NYDA to support 15 000 start-ups

Tito Mboweni and Khumbudzo Ntshavheni.

Small Business Development Minister Khumbudzo Ntshavheni, has called on the National Youth Development Agency (NYDA) to support at least 15 000 start-ups by 2024.

"We must now support young people who are in businesses that we call 'high-risk businesses' such as the technology innovation, digital businesses and other avenues, where young people are moving barriers with little support because our support tends to be risk averse," Ntshavheni said.

Addressing a webinar on Tuesday, the Minister said government needs to be bold in its support for start-ups to take more risks and allow people to experiment.

"By 2024 we should no longer be referring to a high unemployment rate of young people in this country. We should be reporting back about the high economic participation of young people in the economy of this country

"We have a responsibility to train and support job creators because an inclusive economy is an economy where young people are no longer job seekers but job creators," the Minister said.

Ntshavheni hosted Tuesday's webinar alongside the NYDA, to provide an update on the commitments made to Small, Medium and Micro Enterprise Businesses (SMMEs) and cooperatives in the 2020 State of the Nation address (SONA).

NYDA Chief Executive Officer (CEO) Waseem Carrim said the commitment made by President Cyril Ramaphosa during the SONA to support 1000 businesses, has been met through the 1 000 businesses in the 100 days programme.

"In the programme we supported 58% female participants and 42% male participants across all nine provinces," Carrim said.

The initiative was intended to provide financial support to micro enterprises particularly in townships and rural areas, provide government services in an effective and efficient manner, and allow young people to capitalise on opportunities in their local economies.

"This is the first steps in the Presidential Youth Employment Intervention, the most comprehensive plan in South Africa's democratic history to address youth unemployment. The initiative is aimed at reaching vulnerable and marginalised young people," Carrim said.

Sectors that were supported in this programme include the following sectors: agriculture and agro processing (138); arts, education, health (18); automotive and manufacturing (142); construction and property (34); consulting and legal (10); hospitality (44); information, communication and technology (37); installation, maintenance and repair (20); logistics, tourism and recycling and waste (12); services (430); textiles (10); wholesale and retail (105).

"The programme was affected by COVID-19. We lost two calendar months during the hard lockdown but we were able to fulfil the commitments made by the President during SONA," he said.

Data free platform

The NYDA, working together with the Department of Employment and Labour and the Presidency as well as other government departments and civil society, have developed a platform called SA Youth, which can be used to access different opportunities.

SA Youth.mobi is a data free platform that is zero rated by all the telecommunications service providers.

"The platform represents a single entry point for every young person into the economy, whether they are seeking labour market opportunities, entrepreneurship or to volunteer.

"We want to encourage young people to create a profile on the platform to access the opportunities that are available on that platform," Carrim said.

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Report of the Auditor-General

Report of the auditor-general to Parliament on the National Youth Development Agency

Report on the audit of the financial statements

Opinion

1. I have audited the financial statements of the National Youth Development Agency set out on pages 152 to 191, which comprise the statement of financial position as at 31 March 2021, the statement of financial performance, statement of changes in net assets, and cash flow statement and statement of comparison of budget and actual amounts for the year then ended, as well as notes to the financial statements, including a summary of significant accounting policies.

2. In my opinion, the financial statements present fairly, in all material respects, the financial position of the National Youth Development Agency as at 31 March 2021, and its financial performance and cash flows for the year then ended in accordance with the Standards of Generally Recognised Accounting Practice (Standards of GRAP) and the requirements of the Public Finance Management Act 1 of 1999 (PFMA).

Basis for opinion

3. I conducted my audit in accordance with the International Standards on Auditing (ISAs). My responsibilities under those standards are further described in the auditor-general's responsibilities for the audit of the financial statements section of my report

4. I am independent of the entity in accordance with the International Ethics Standards Board for Accountants' International code of ethics for professional accountants (including International Independence Standards) (IESBA code) as well as other ethical requirements that are relevant to my audit in South Africa. I have fulfilled my other ethical responsibilities in accordance with these requirements and the IESBA code.

5. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Responsibilities of the accounting authority for the financial statements

6. The accounting authority is responsible for the preparation and fair presentation of the financial statements in accordance with the Standards of GRAP and the requirements of the PFMA and for such internal control as the accounting authority determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

7. In preparing the financial statements, the accounting authority is responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the appropriate governance structure either intends to liquidate the entity or to cease operations, or has no realistic alternative but to do so.

Auditor-general's responsibilities for the audit of the financial statements

8. My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

9. A further description of my responsibilities for the audit of the financial statements is included in the annexure to this auditor's report

Report on the audit of the annual performance report

Introduction and scope

10. In accordance with the Public Audit Act 25 of 2004 (PAA) and the general notice issued in terms thereof, I have a responsibility to report on the usefulness and reliability of the reported performance information against predetermined objectives for the selected programme presented in the annual performance report. I performed procedures to identify material findings but not to gather evidence to express assurance.

11. My procedures address the usefulness and reliability of the reported performance information, which must be based on the entity's approved performance planning documents. I have not evaluated the completeness and appropriateness of the performance indicators included in the planning documents. My procedures do not examine whether the actions taken by the entity enabled service delivery. My procedures do not extend to any disclosures or assertions relating to the extent of achievements in the current year or planned performance strategies and information in respect of future periods that may be included as part of the reported performance information. Accordingly, my findings do not extend to these matters.

12. I evaluated the usefulness and reliability of the reported performance information in accordance with the criteria developed from the performance management and reporting framework, as defined in the general notice, for the following selected programme presented in the entity's annual performance report for the year ended 31 March 2021:

Programme	Pages in the Annual Performance Report
Programme 2 – programme design, development and delivery (PDDD)	35

13. I performed procedures to determine whether the reported performance information was properly presented and whether performance was consistent with the approved performance planning documents. I performed further procedures to determine whether the indicators and related targets were measurable and relevant, and assessed the reliability of the reported performance information to determine whether it was valid, accurate and complete.

14. I did not identify any material findings on the usefulness and reliability of the reported performance information for programme 2 – programme design, development and delivery (PDDD).

Other matters

15. I draw attention to the matters below:

Achievements of planned targets

16. Refer to the annual performance report on pages 35 to 48 for information on the achievement of planned targeta for the year and management's explanations provided for the under-/overachievement of targets.

Adjustment of material misstatements

17. I identified material misstatements in the annual performance report submitted for auditing. These material misstatements were in the reported performance information of programme 2: design, development and delivery. As management subsequently corrected the misstatements, I did not raise any material findings on the usefulness and reliability of the reported performance information.

Report on the audit of compliance with legislation

Introduction and scope

18. In accordance with the PAA and the general notice issued in terms thereof, I have a responsibility to report material findings on the public entity's compliance with specific matters in key legislation. I performed procedures to identify findings but not to gather evidence to express assurance.

19. I did not identify any material findings on compliance with the specific maWers in key legislation set out in the general notice issued in terrris of the PAA.

Other information

20. The accounting authority is responsible for the other information. The other information comprises the information included in the annual report, the audit committee's report. The other information does not include the financial statements, the auditor's report and that selected programme presented in the annual performance report that has been specifically reported in tflis auditor's report.

21. My opinion on the financial statements and findings on the reported performance information and compliance with legislation do not cover the other information and I do not express an audit opinion or any form of assurance conclusion on it.

22. In connection with my audit, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements and the selected programme presented in the annual performance report, or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

23. I did not receive the other information prior to the date of this auditor's report. When I do receive and read this information, if I conclude that there is a material misstatement therein, I am required to communicate the matter to those charged with govemance and request that the other information be corrected. If the other information is not corrected, I may have to retract this auditor's report and re-issue an amended report as appropriate. However, if it is corrected this will not be necessary.

Internal control defeciencies

24. I considered intemal control relevant to my audit of the financial statements, reported performance information and compliance with applicable legislation; however, my objective was not to express any form of assurance on it. I did not identify any significant deficiencies in internal control.

Auditor-General

Pretoria

31 August 2021

AUDITOR-GENERAL SOUTH AFRICA

Auditing to build public confidence

Annexure – Auditor-general's responsibility for the audit

1. As part of an audit in accordance with the ISAs, I exercise professional judgement and maintain professional scepticism throughout my audit of the financial statements and the procedures performed on reported performance information for selected programme and on the entity's compliance with respect to the selected subject matters.

Financial Statements

2. In addition to my responsibility for the audit of the financial statements as described in this auditor's report, I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgen, intentional omissions, misrepresentations or the override of intemal control

- Obtain an understanding of intemal control relevant to the audit in order to design audit procedures that are appropriate in the cimumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's intemal control

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the accounting authority

- Conclude on the appropriateness of the accounting authority's use of the going concern basis of accounting in the preparation of the financial statements. I also conclude, based on the audit evidence obtained, whether a material uncertainty exists relating to events or conditions that may cast significant doubt on the ability of the National Youth Development Agency to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements about the material uncertainty or, if such disclosures are inadequate, to modify my opinion on the financial statements. My conclusions are based on the information available to me at the date of this auditor's report. However, future events or conditions may cause an entity to cease operating as a going concern.

- evaluate the overalf presentation, structure and content of the financial statements, including the disclosures, and determine whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation

Communication with those charged with governance

3. I communicate with the accounting authority regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in intemal control that I identify during my audit.

4. I also provide the accounting authority with a statement that I have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on my independence and, where applicable, actions taken to eliminate threats or safeguards applied.

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Audit Committee Report

Audit Committee Report

The Audit Committee is pleased to present its final annual report for the financial year ending 31 March 2021. This report is presented in accordance with the requirements of Section 77 of the Public Finance Management Act No. 1 of 1999, and Treasury Regulation paragraph 27.1.8 as amended and the recommendations contained in the King Report on Governance for South Africa and the King Code of Governance Principles (King IV).

Audit Committee Members and Attendance

The National Youth Development Agency has a constituted Audit Committee for the financial year under review. The Audit Committee was appointed as an interim Audit Committee with effective from 19 November 2020. During the current financial year, four (ordinary) and one (special), Audit Committee meetings were held. Interactive meetings are held between the Chairperson and Management as the need arises. The meeting attendance details during the 2020/2021 financial year were as follows:

Name of member	Number of Ordinary meetings attended	Number of Special meetings attended	Total
Ms A Mafuleka (Independent Non-Executive Chairperson appointed 19 November 2020	2	1	3
Mr A Wakaba (Independent Non-Executive Member appointed on19 November 2020	2	1	3
Ms T Tukisi (Independent Non-Executive Member appointed on 19 November 2020	2	0	2
Ms G Ramphaka (Independent Non-Executive Member appointed on 19 November 2020.	1	1	2
Ms M Rosey (Independent Non-Executive Member appointed on 19 November 2020.	2	1	3
Ms Rachel Kalidass (Previous Independent Non-Executive Chairperson appointed 01 October 2018) – term ended 04 May 2020	0	1	1
Mr Gideon Labane (Previous Independent Non-Executive Member appointed 01 October 2018) – term ended 04 May 2020	0	0	0
Mr Yershen Pillay (Previous Non-Executive Board Member) – term ended 04 May 2020	0	1	1

Audit Committee responsibility

We report that we have adopted appropriate formal terms of reference in our Charter in line with the requirements of Treasury Regulations paragraph 27.1.6, and has discharged all its responsibilities as contained therein.

The effectiveness of internal control

The system of internal controls is designed to provide cost-effective assurance that assets are safeguarded and that liabilities and working capital are efficiently managed. The system of internal control applied by the NYDA over financial and risk management is partially effective, efficient and transparent, with the exception of consistent reporting of Performance Information with planned targets and material impairment of the loan book.

In accordance with the PFMA and the King IV Report on Corporate Governance requirements, Internal Audit provided the Audit Committee and Management with assurance whether the internal control environment is appropriate and effective. This is achieved by means of the risk management, as well as the identification of corrective actions and suggested enhancements to the internal controls and processes.

In the past financial year, audit findings that relate to the internal control environment such leadership, management, and governance) are reflected as below :

- Regression in financial management from 79% to 71%
- Improvement in performance information reporting from 64% to 79%
- Regression in compliance from 93% to 86%

Irregular expenditure has significantly reduced over the years – from R133 million in 2011/12 to R0.00 in 2020/21.
From the various reports by the Internal Auditors, and the Management Report and Audit Report by the Auditor-General of South Africa, it is noted that there has been a stabilisation in the internal controls environment which has culminated in the NYDA sustaining the clean audit again for the 2020/21 financial year (seven years in succession).

Of significance, is the 96% achievement of planned targets. The quality on In-Year management and monthly/ quarterly reports submitted in terms of the PFMA and Division of Revenue Act.

The Audit Committee is satisfied with the content and quality of monthly reports prepared and issued by the NYDA during the year under review, noting that there has been a significant improvement on the compilation of the performance information and the reporting thereof.

The Audit Committee will continue to monitor the achievement of all planned targets for the forthcoming financial year to achieve clean audit.

Evaluation of financial statements

The Audit Committee has:

- Reviewed and discussed the audited financial statements to be included in the Annual Report, with the Auditor-General and the Accounting Authority
- Reviewed the Auditor-General of South Africa's management report and Auditor's report thereto
- Reviewed the Agency's compliance with legal and regulatory provisions
- Reviewed significant adjustment resulting from the audit
- Review of the information on predetermined objectives to be included in the annual report

Internal audit

We are satisfied that the Internal Audit function is operating effectively, and that is has addressed the risks pertinent to the NYDA in its internal audits.

Auditor-General of South Africa

We have met with the Auditor-General of South Africa to ensure that there are no unresolved issues, and we concur with the conclusions of the Auditor-General of South Africa for the 2020/21 financial period.

Other matters/Investigations

The Audit Committee received allegations through the whistle-blowing hotline. These were referred to Internal Audit to determine their validity thereof, and for further investigation. The Audit Committee on a regular basis receives progress reports on the status of these investigation and reviewed these forensic and investigation reports, ensuring that the necessary correction action is taken by management.

Appreciation

We would like to extend our appreciation to the Accounting Authority, Management, and Internal and External Auditors for their tireless efforts in supporting and co-operating with us during the year. We look forward to another successful year ahead.

Ms Ayanda Mafuleka CA (SA)
Chairperson of the Audit Committee
National Youth Development Agency
Date: 31/08/2021

National Youth Development Agency Annual Financial Statements for the year ended

31 March 2021

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Audited Financial Statements for the year ended 31 March 2021

The reports and statements set out below comprise the financial statements presented to the parliament:

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Abbreviations

CIPC Companies and Intellectual Property Commission

ICT Information and Communications Technology

IDC Independent Development Corporation

IDT Independent Development Trust

GRAP Generally Recognised Accounting Practice

NYC National Youth Commission

NYDA National Youth Development Agency

PFMA Public Finance Management Act

SETA Sector Education Training Authority

TYPP The Young Patriots Programme

UYF Umsobomvu Youth Fund

VSP Voluntary Settlement Package

Accounting Authority's Responsibilities and Approval

The National Youth Development Agency (NYDA), Section 3A Public Entity was established by National Youth Development Agency Act, 2008 (Act No.54 of 2008) (NYDA Act) through the merger of the National Youth Commission (NYC) and the Umsobomvu Youth Fund (UYF).

The merger was pursuant to section 21(2) of the NYDA Act, effective from 1 October 2009. This report and the accompanying financial statements cover the period 1 April 2020 to 31 March 2021. The NYDA is governed through the NYDA Act and focuses on youth development between the ages of 14 & 35 through the Key Programmatic Areas of Economic Development through youth entrepreneurship, Education and Skills Development through the creation and facilitation of jobs, the coordination of the National Youth Service Programme and the implementation of the Integrated Youth Development Strategy across all sectors of government and society as well as Research and Knowledge Management.

The NYDA is established within the Department of Women, Youth and Persons with Disabilities which is the transferring Department of the Agency and represents the Executive Authority.

The Accounting Authority is the NYDA Board of Directors. The board term ended on 4 May 2020, national treasury appointed the Chief Executive Officer Mr Waseem Carrim as the interim accounting authority.

The Accounting Authority is required by the Public Finance Management Act No. 1 of 1999 (PFMA), as amended, to maintain adequate accounting records and is responsible for the content and integrity of the financial statements and the related financial information included in this report. It is their responsibility to ensure that the financial statements fairly present the state of affairs of the NYDA as at the end of the financial period, and the result of operations and cash flows for the period then ended, in conformity with Standards of Generally Recognised Accounting Practice (Standard of GRAP), and directives and guidelines issued by the Accounting Standard Board (ASB). The external auditors are engaged to express an independent opinion on the financial statements and are given unrestricted access to all financial records and related data.

The annual financial statements were prepared in accordance with the Standards of GRAP, including any interpretations, guidelines and directives issued by the ASB. These annual financial statements are based upon appropriate accounting policies which were consistently applied and supported by reasonable and prudent judgements and estimates. The Accounting Authority acknowledges that it is ultimately responsible for the system of internal financial control established by the NYDA, and places considerable importance on maintaining a strong control environment. To enable the Accounting Authority to meet these responsibilities, the authority sets standards for internal control, aimed at reducing the risk of errors in a cost-effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties, to ensure an acceptable level of risk. These controls are monitored by the NYDA and all employees are required to maintain the highest ethical standard in ensuring that the NYDA's business is conducted in a manner that is above reproach, in all reasonable circumstances. The focus of risk management is on identifying, assessing, managing and monitoring all known forms of risk across the NYDA. While operating risk cannot be fully eliminated, the NYDA endeavours to minimise risk by ensuring the appropriate management and application of infrastructure, controls, systems and ethical behaviour, with predetermined procedures and constraints.

The Accounting Authority was of the opinion that the system of internal control provided reasonable assurance that the financial records were reliable for the preparation of these annual financial statements. However, any system of internal control can provide only reasonable, and not absolute assurance against any misstatement or loss. The annual financial statements for the year ended 31 March 2021, which were prepared on a going concern basis, were approved for issue by the Accounting Authority and were signed on its behalf by:

Mr Waseem Carrim
Interim Accounting Authority
31 May 2021

Accounting Authority's Report

The Accounting Authority of the National Youth Development Agency is pleased to submit its report, together with the NYDA's annual financial statements for the year ended 31 March 2021.

Board of Directors

The members of the Board of Directors are comprised as follows:

Board of Directors	Role
Mr Sifiso Mtsweni (Term ended 04 May 2020)	Executive Chairperson
Mr Yershen Pillay (Term ended 04 May 2020)	Non-Executive member
Ms Joy Maimela (Term ended 04 May 2020)	Non-Executive member
Mr Waseem Carrim CA (SA)	Chief Executive Officer / Interim Accounting Authority

The Chief Executive Officer is an ex officio member of the Board without voting rights. He was appointed by treasury as an interim accounting authority.

Bankers
Standard Bank of South Africa Limited

Auditors
Auditor General of South Africa

Company Secretary
Ms Mahlodi Moffat

The annual financial statements for the year ended 31 March 2021, as set out on pages, which have been prepared on a going concern basis, were approved by the Accounting Authority.

Mr Waseem Carrim
Interim Accounting Authority
31 May 2021

Statement of Financial Position as at 31 March 2021

	Note	2021	2020
Assets		**R'000**	**R'000**
Current assets			
Receivables from exchange transactions	2	3 462	4 404
Receivables from non-exchange transactions	3	12 698	13 156
Cash and cash equivalents	4	37 917	63 712
		54 077	**81 270**
Non-current assets			
Property, Plant and Equipment	5	42 510	47 002
Intangible assets	6	23 140	19 472
Loan receivables from exchange transactions	7	-	-
Rental deposit		5 022	5 009
		70 672	71 483
Total assets		**124 748**	**152 753**
Liabilities			
Current liabilities			
Finance lease obligation	8	421	248
Payables from exchange transactions	9	32 976	48 701
Employee cost provisions	10	4 816	15 993
Deferred income	11	16 622	13 729
Deferred expenses	12	939	2 457
		55 773	**81 129**
Non-current liabilities			
Finance lease obligation	8	399	340
Deferred expenses	12	8 244	6 196
		8 643	6 536
Total Liabilities		**64 416**	**87 664**
Net Assets		**60 332**	**65 089**
Accumulated surplus		**60 332**	**65 089**

Statement of Financial Performance

	Notes	2021	2020
Revenue		**R'000**	**R'000**
Revenue from exchange transactions			
Interest income	14	3 076	4 864
Other income	15	7 527	2 004
Gain on disposal of assets and liabilities		94	4
		10 697	**6 872**
Revenue from non-exchange transactions			
Transfer revenue			
Grant income – Department of Women, Youth and Persons withDisabilities		367 820	459 577
Donor funding income	22	27 938	47 839
		395 758	**507 416**
Total revenue		**406 455**	**514 288**
Expenditure			
Operating expenses	17 - 21	(129 358)	(164 867)
Donor funding disbursements	22	(27 938)	(47 839)
Finance costs		(54)	(73)
Project disbursements	24	(197 922)	(266 952)
Grant disbursements	23	(55 940)	(26 093)
Total expenditure		**(411 212)**	**(505 823)**
Surplus / (Deficit) for the year		**(4 756)**	**8 465**

Statement of Changes in Net Assets

	Accumulated Surplus R'000	Total net assets R'000
Balance at 1 April 2019	56 624	56 624
Surplus for the year	8 465	8 465
Balance at 1 April 2020	65 089	65 089
Deficit for the year	(4 756)	(4 756)
Balance at 31 March 2021	60 332	60 332

Cash Flow Statement

	Notes	2021 R'000	2020 R'000
Cash flows from operating activities			
Receipts			
Transfer income		367 820	459 577
Interest income received		3 068	6 873
Other receipts		42 184	60 537
		413 072	526 987
Payments			
Employee costs		(197 865)	(210 037)
Suppliers		(217 671)	(289 884)
Changes in working capital		(10 916)	(22 785)
		(426 452)	(522 707)
Net cash flows from operating activities	25	(13 380)	4 280
Cash flows from investing activities			
Property, Plant and Equipment		(7 421)	(29 491)
Proceeds from disposal of property, plant and equipment		427	-
Purchase of intangible assets		(4 297)	(8 400)
Net cash flows from investing activities		(11 291)	(37 891)
Cash flows from financing activities		(1 124)	(1 805)
Finance lease payments		(1 124)	(1 805)
Net increase / (decrease) in cash and cash equivalents		(25 795)	(35 416)
Cash and cash equivalents at the beginning of the year		63 712	99 128
Cash and cash equivalents at the end of the year		37 917	63 712

Statement of Comparison of Budget and Actual Amounts

	Approved Budget	Adjust-ments	Final bud-get	Actual amounts on com-parable basis	Difference between final budget and actual
Statement of Financial Performance					
Revenue					
Revenue from exchange transactions					
Interest and loan income	9 000	(7 000)	2 000	3 076	(1 076)
Other income	-	5 500	5 500	7 527	(1 966)
Gains on disposals of assets	-	-	-	94	(94)
Total revenue from ex-change transactions	9 000	(1 500)	7 500	10 698	(3 136)
Revenue from non- ex-change transactions					
Transfer revenue Depart-ment of Women,Youth and Persons withDisabilities	478 702	(110 900)	367 820	367 820	-
Donor funded income	57 300	(25 650)	31 650	27 938	3 712
Capital commitment rollover	-	142	142	-	142
Total revenue from non-ex-change transactions	536 002	(136 408)	399 594	395 758	3 854
Gross revenue	545 002	(137 908)	407 094	406 455	718
Expenditure					
Administration and Overheads	70 018	(22 716)	47 302	47 807	(505)
Communications and Public Relations	15 882	(5 704)	10 178	10 293	(115)
Employee costs	204 635	(24 000)	180 635	180 636	(1)
Information Technology	32 550	(7 236)	25 314	26 686	(1 372)
Audits	6 230	(2 130)	4 100	3 664	436
Capacity Building	32 214	(9 928)	22 286	27 349	(5 063)
Legal Fees	1 250	(250)	1 000	959	103
Research	1 000	(1 000)	-	-	-
Risk	3 961	(1 961)	2 000	2 304	(304)
Workshops, Travel and Accommodation	50 661	(43 750)	6 910	6 449	461
Interest Paid	-	-	-	54	(54)
Project Disbursements	22 020	(15 470)	6 550	7 561	(843)
Impairment, write off, de-preciation, amortisation	-	-	-	13 572	(13 572)
Donor funded expenditure	57 300	(25 650)	31 650	27 938	3 544
Grant disbursements	33 281	23 287	56 568	55 940	629
Total expenditure	531 002	(136 508)	394 494	411 212	(16 718)
Capital expenditure	9 000	3 600	12 600	11 718	882

Gross expenditure	540 002	(132 908)	407 094	422 930	(15 836)

Accounting policies

Basis of preparation

The NYDA was established by the South African Government through the National Youth Development Agency Act, 2008 Act, (No. 54 of 2008). This Act, in particular Section 21(2), made provision for the merger between the Umsobomvu Youth Fund and the National Youth Commission, to form the NYDA. It is classified as a National Public Entity under Part A of Schedule 3 of the Public Finance Management Act of South Africa, 1999(Act No. 1 of 1999) as amended.

The NYDA is established within the Department of Women, Youth and Persons with Disabilities which is the transferring Department of the Agency and represents the Executive Authority.

Statement of Compliance:

The annual financial statements were prepared in accordance with the Standards of Generally Recognised Accounting Practice (Standards of GRAP), including any interpretations, guidelines and directives issued by the Accounting Standards Board.

The following Standards and Interpretations of GRAP are approved but not yet effective:

- GRAP 25 Employee Benefits
- GRAP 104 Financial Instruments

Basic of measurement:

These annual financial statements have been prepared on an accrual basis of accounting and are in accordance with historical cost convention, unless otherwise specified. The NYDA's functional currency is the South African Rand and the annual financial statements are presented in South African Rand. Assets, liabilities, revenues and expenses have not been offset, except where offsetting is required, or permitted, by a Standard of GRAP.

1.1 Significant estimates, assumptions and judgements

The key assumptions concerning the future and other key sources of estimations, and uncertainty at reporting date, which hold a significant risk of causing material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below:

Financial Assets and Liabilities

Determination of recoverable amount and impairment of non-financial assets: Cash generating assets

Where impairment indicators exist, the determination of the recoverable amount of non-financial assets requires management to make assumptions on cash generating assets to determine the recoverable amount. On each reporting date, the NYDA assesses whether there is an indication that an asset may be impaired. If any such indication exists, the NYDA estimates the asset's recoverable amount. An asset's recoverable amount is the higher of the asset's fair value less costs to sell and its value in use and is determined for an individual asset. If the asset cannot be assessed individually, it will be assessed as part of a cash-generating unit (CGU). Where the carrying amount of an asset or CGU exceeds its recoverable amount, the asset or CGU is considered impaired and is written down to its recoverable amount. In assessing the value in use, the estimated future cash flows are discounted to their present value, using a pre-tax discount rate that reflects current market assessments of time value of money and the risks specific to the asset.

Non-cash generating assets (services)

For non-cash generating assets, when an impairment indicator exists, management must determine a recoverable service amount. The recoverable service amount is the higher of assets fair value less costs to sell or value in use. It may not be possible to determine fair value less costs to sell in which case the alternative methods may be used to estimate fair value less costs to sell. Value in use is the present value of the assets remaining service potential.

Determination of recoverable amount and impairment of financial assets:

Where impairment indicators exist, the determination of the recoverable amount of financial assets requires management to make assumptions to determine the recoverable amount. On each reporting date, the NYDA assesses whether a financial asset is impaired.

Individual financial assets are reviewed for any indicators of impairment. If there is objective evidence that an impairment loss on a financial asset has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of the estimated future cash flows discounted at the financial

asset's original effective interest rate (the effective interest rate computed at initial recognition). When an amount is outstanding in excess of 90 days, this is considered by management as objective evidence that an impairment loss has occurred. However, there may be other objective evidence, either indicating or not indicating impairment, which management considers when assessing a financial asset.

Property, Plant and Equipment

Depreciation and carrying value of property, plant and equipment

Residual values are the estimated amounts that could be currently obtained from disposal of the asset after deducting costs of disposal if the asset was already or age and condition expected at the end of useful lives. The estimation of useful lives and residual values of assets is based on management's judgment. Any material adjustments to the estimated remaining useful life and residual value of assets will have an impact on the carrying value of those items.

Change in useful lives of assets

The useful lives and residual values of property, plant and equipment and intangible assets were assessed at year end and adjustments were made.

Provision for Bonus

The provision for bonus is estimated based on management's best estimate of the expected bonus pay-out which is based on average employee and organisational performance scores.

1.2 Property, Plant and Equipment Definition of property, plant and equipment

Property, Plant and Equipment is a tangible item that is held for use in the production or supply of goods and services, for rental to other of for administrative purposes and is expected to be used during more than one reporting period.

Initial recognition of equipment

The cost of an item of property, plant and equipment is recognised as an asset when:

- It is probable that future economic benefits or service potential associated with the item will flow to the entity; and
- The cost of the item can be measured reliably.

Property, Plant and Equipment is initially measured at cost. The cost of an item of property, plant and equipment is the purchase price and other costs attributable to bringing the assets to location and condition necessary for it to be capable of operating in the manner intended by management. Trade discount and rebates are deducted in arriving at the cost.

Where an asset is acquired for no consideration or for nominal consideration, its cost shall be its fair value as at date of acquisition.

When significant components of an item of property, plant and equipment have different useful lives, they are accounted for as separate items (major components) of property, plant and equipment.

Subsequent recognition of property, plant and equipment

Costs include costs incurred initially to acquire an item of property, plant and equipment and costs incurred subsequently to add to, replace part of, or service it. If a replacement cost is recognised in the carrying amount of an item of property, plant and equipment, the carrying amount of the replaced part is derecognised.

Depreciation and impairment of property, plant and equipment

Property, plant and equipment is depreciated over its expected useful life on a straight-line basis, at rates estimated to write each asset down to its estimated residual value over the term of the useful life. Depreciation on equipment begin when an asset is available for use. Property, plant and equipment is carried cost, less accumulated depreciation and any accumulated impairment losses.

The residual value, useful life of an asset and depreciation method is reviewed at least at each reporting date and, if expectations differ from previous estimates the change is accounted for as a change in accounting estimates.

At each reporting date, all items of property, plant and equipment are reviewed for any indication that they may be impaired. Impairment exists when an asset's carrying amount is greater than each recoverable amount. The recoverable amount of an asset or CGU is the higher of its fair value less cost to sell and it's in value in use. If there is an indication of impairment, the assets recoverable amount is calculated. An impairment loss is recognised in surplus or deficit and the depreciation charge relating to the assets is adjusted for future periods.

The useful lives of items of property, plant and equipment for the current and comparative period is as indicated below:

- Motor vehicles Straight line 4-6 years
- Office equipment Straight line 5-10 years
- Computer hardware Straight line 3-5 years
- Leasehold improvements Straight line

Leasehold improvements are depreciated on a straight line over shorter of the term of the lease or the useful life thereof. Useful life is between 5 -10 years while lease terms range from 5 – 7 years.

De-recognition of property, plant and equipment

The carrying amount of an item of property, plant and equipment is derecognised:

- On disposal
- When no future economic benefits or service potential are expected from its use or disposal.

The gain or loss arising from de-recognition of an item of property, plant and equipment is included in surplus or deficit when the item is derecognised. The gain or loss arising from de-recognition of an item of equipment is determined as the difference between the net disposal proceeds, if any, and the carrying amount of the item.

1.3 Intangible assets

An asset is identifiable if it either:

- Is separable, i.e. is capable of being separated or divided from an entity and sold, transferred, licensed, rented or exchanged, either individually or together with a related contract, identifiable assets or liability, regardless of whether the entity intends to do so; or
- Arises from binding arrangements (including rights from contracts), regardless of whether those rights are transferable or separable from the entity or from other rights and obligations.

Initial recognition for intangible assets

An intangible asset is recognised when:

- It is probable that the expected future economic benefits or service potential that are attributable to the asset will flow to the entity; and
- The cost or fair value of the asset can be measured reliably. Intangible assets are initially recognised at cost.

The cost of an intangible asset acquired for no consideration or for a nominal consideration shall be its fair value as at the date of acquisition.

Expenditure on research (or on the research phase of an internal project) is recognised as an expense when it is incurred.

An intangible asset arising from development (or from the development phase of an internal project) is recognised when:

- It is technically feasible to complete the asset so that it will be available for use or sale.
- There is an intention to complete and use or sell it.
- There is an ability to use or sell it.
- It will generate probable future economic benefits or service potential.
- There are available technical, financial and other resources to complete the development and to use or sell the asset.
- The expenditure attributable to the asset during its development can be measured reliably.

Subsequent measurement of intangible assets

Intangible assets are carried at cost less any accumulated amortisation and any accumulated impairment losses.

Amortisation and impairment of intangible assets

An intangible asset is regarded as having an indefinite useful life when, based on all relevant factors, there is no foreseeable limit to the period over which the asset is expected to generate net cash inflows or service potential. An intangible asset with an indefinite useful life is not amortised.

Amortisation is not provided for these intangible assets, but they are tested for impairment annually and whenever there is an indication that the asset may be impaired. For all other intangible assets amortisation is provided on a straight line basis over their useful life.

The amortisation period and the amortisation method for intangible assets with finite useful life are reviewed at each reporting date. If the expected useful life of the asset is different from the previous estimates, the amortisation period is charged accordingly. If there was a change in the expected pattern of consumption of the future economic benefits or service potential embodied in the asset, the amortisation method is charged to reflect the change pattern. Each change is accounted for as a change in accounting estimates, in accordance with the standard of GRAP on Accounting Policies, and Changes in Accounting Estimates and Errors.

Amortisation is provided to write down the intangible assets, on a straight-line basis, to their residual values. The NYDA amortises its intangible asset at a rate of 14-20% per annum. Developed software is amortised when the software becomes available for use. Amortisation of these assets are recognised in surplus of deficit.

At each reporting date, all items of intangible assets are reviewed for any indication that they may be impaired. Impairment exists when an asset's carrying amount is greater than its recoverable amount. The recoverable amount of an asset or CGU should be higher than its fair value less cost to sell and it value in use. If there is an indication of impairment, the asset's recoverable amount is calculated. An impairment loss is recognised in surplus or deficit and the amortisation charge relating to the asset is adjusted for future periods.

De-recognition of intangible assets

Intangible assets are derecognised:

- On disposal; or
- When no future economic benefits or service potential are expected from its use or disposal.

The gain or loss arising from de-recognition of an intangible assets is included in surplus or deficit when the asset is derecognised (unless the Standards of GRAP on leases requires otherwise on a sale and leaseback).

1.4 Leases

A lease is classified as a finance lease if it transfers substantially all the risks and rewards incidental to ownership. A lease is classified as an operating lease if it does not transfer substantially all the risks and rewards incidental to ownership.

Finance lease – Initial recognition

At the commencement of the lease term, the NYDA recognises finance leases as assets and liabilities in its Statement of Financial Position, at amounts equal to the fair value of the leased assets or, if lower, the present value of the minimum lease payments, each determined at the inception of the lease.

The discount rate used in calculating the present value of the minimum lease payments is the interest rate implicit in the lease, if this is practicable to determine. If not, the lessee's incremental borrowing rate is used. Any initial direct costs of the lessee are added to the amount recognised as an asset.

Subsequent measurement

Minimum lease payments are apportioned between the finance charge and the reduction of the outstanding liability. The finance charge is allocated to each period during the lease term, so as to produce a constant periodic rate of interest on the remaining balance of the liability.

Contingent rents shall be charged as expenses in the periods in which they are incurred.

Classification of finance lease

The leases are classified as finance leases as the assets will be used for the majority of their economic life.

Operating leases

Lease payments under an operating lease are recognised as an expense in surplus or deficit on a straight-line basis over the lease term, unless another systematic basis is more representative of the time pattern of the user's benefit.

1.5 Revenue from exchange transactions

An exchange transaction is one in which the entity receives assets or services, or has liabilities extinguished, and directly gives an approximate equal value to the other party in the exchange.

Revenue is the gross inflow of economic benefits or service potential during the reporting period, when those inflows result in an increase in net assets, other than increases relating to contributions from owners.

Measurement

Revenue is measured at the fair value of the consideration received or receivable.

Interest

Interest income is recognised in surplus or deficit for all financial instruments measured at amortised cost, using the effective interest rate method. The effective interest rate method is a method of calculating the amortised cost of a financial asset and of allocating the interest income over the average expected life of the financial instruments. The effective interest rate is the rate that exactly discounts estimated future cash receipts over the expected life of the financial instrument or, where appropriate, a shorter period, to the net carrying amount of the financial asset. When calculating the effective interest rate, the NYDA estimates cash flows, considering all contractual terms of the financial instruments, but does not consider future credit losses.

1.6 Revenue from non-exchange transactions

Non-exchange transactions are transactions that are not exchange transactions. In a non-exchange transaction, an entity either receives value from another entity without directly giving approximately equal value in exchange, or gives value to another entity without directly receiving approximately equal value in exchange.

Government grants

Government grants are recognised as revenue.

- When it is probable that the economic benefits or service potential associated with the transaction will flow to the entity.
- When the amount of the revenue can be measured reliably.
- To the extent that there has been compliance with any restrictions associated with the grant.

The entity assesses the degree of certainty attached to the flow of future economic benefits or service potential on the basis of the available evidence. Certain grants payable by one level of government to another are subject to the availability of funds. Revenue from these grants is only recognised when it is probable that the economic benefits or service potential associated with the transaction will flow to the entity. An announcement at the beginning of a financial year that grants may be available for qualifying entities in accordance with an agreed programme may not be sufficient evidence of the probability of the flow. Revenue is then only recognised once evidence of the probability of the flow becomes available.

Grants are measured at the fair value received or receivable.

The government grant received does not have any specific condition attached and is recognised as revenue once committed.

Donor Funding

Donor funding represents the transfers of resources/funds to the entity by government and/or other organisations in return for a compliance with certain conditions relating to the operating activities of the entity.

Donor funding is recognised in profit or loss over the periods in which the entity recognises as expenses the related costs for which the funding is intended to compensate. i.e. Donor Funding income and disbursements are recognised in the statement of performance as and when the conditions are met. Funds received but not earned at reporting date are reported as a liability (Deferred income). Donor funding expense not recognised as an expense at the reporting date will be reported as an asset (Prepayment).

1.7 Irregular, fruitless and wasteful expenditure

Irregular expenditure is expenditure that is contrary to legislation, including, but not limited to the Public Finance Management Act (PFMA) and National Treasury regulations.

Irregular expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the value of irregularity unless it is impracticable to determine, in which case reasons are provided in the note. Irregular expenditure is removed from the note when it is either condoned by the relevant authority or transferred to receivables for recovery.

Fruitless and wasteful expenditure is expenditure that was made in vain and could have been avoided had reasonable care been exercised.

Fruitless and wasteful expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the value of fruitless and wasteful expenditure incurred. Fruitless and wasteful expenditure is removed from the note when it is either condoned by the relevant authority or transferred to receivables for recovery.

1.8 Budget information

The approved budget is prepared on a cash basis and presented by economic classification linked to performance outcome objectives. The budget period is aligned to the financial statement period.

1.9 Related Parties

The NYDA operates in an economic sector, currently dominated by entities directly or indirectly owned or controlled by the South African Government. Because of the constitutional independence of the three spheres of government in South Africa, only entities within the national sphere of government within the same Department structure are considered to be related parties.

The Board and Key management are defined as being individuals with the authority and responsibility for planning, directing and controlling the activities of the entity. We regard all members of the Operations Executive Committee, reporting directly to the Chief Executive Officer, as key management individuals.

1.10 Financial instruments

Initial recognition and measurement

An entity shall recognise a financial asset or a financial liability in its statement of financial position when, and only when, the entity becomes a party to the contractual provisions of the instrument.

On initial recognition, an instrument is classified as either a financial asset or a financial liability and recorded at fair value plus, in the case of financial assets and financial liabilities not recorded at fair value through surplus or deficit, any

directly attributable incremental costs of acquisition or issue.

Purchases or sales of financial assets that require delivery of assets within a timeframe established by regulation or conversion in the marketplace (regular way of purchases), are recognised on the trade date, i.e. the date that the NYDA commits to purchase or sell the asset.

Subsequent measurement

Subsequent measurement of financial instruments carried on the Statement of Financial Position is on the following basis:

Investments

Investments in equity instruments are designated as at fair value through surplus and deficit. All changes in fair value are recognized directly in surplus or deficit.

Loans receivable

Loans receivable are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market.

Such assets are carried at amortised cost, using the effective interest rate method, less any allowance for impairment. Gains and losses are recognised through surplus and deficit when the loans receivables are derecognised or impaired, as well as interest through the amortisation process.

Receivables from exchange transactions

Receivables are initially recognised at fair value and subsequently measured at amortised cost, using the effective interest method.

Where the impact of discounting is not material, receivables are carried at the original invoice amount, less any allowance for impairment.

Receivables from non-exchange transactions

Receivables are initially recognised at fair value and subsequently measured at amortised cost, using the effective interest method.

Where the impact of discounting is not material, receivables are carried at the original invoice amount, less any allowance for impairment.

Trade and other payables from exchange transactions and non-exchange transactions

Trade payables are initially recognised and carried at fair value and, subsequently measured at amortised cost, using the effective interest rate method. Trade payables are derecognised when the obligation under the liability has been discharged.

Cash and cash equivalents including cash on call

Cash and cash equivalents, including cash on call comprise of demand deposits and short-term, highly liquid investments that are readily convertible into known amounts of cash. Cash and cash equivalents, including cash on call, are subsequently measured at amortised cost.

Rental deposits

Rental deposits include all monies paid by the NYDA as deposits for the rental of the buildings. Rental deposits are initially recognized and carried at fair value and subsequently measured at amortised cost.

Impairment of financial assets Assets carried at amortised cost

At each reporting date, the NYDA assesses whether a financial asset is impaired. Individual financial assets are reviewed for any indicators of impairment. If there is objective evidence that an impairment loss on a financial asset has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of the estimated future cash flows discounted at the financial asset's original effective interest rate (the effective interest rate computed at initial recognition).

When an amount is outstanding for longer than 90 days, this is considered by management as objective evidence that an impairment loss has occurred. However, there may be other objective evidence that may or may not indicate impairment. Management considers such objective evidence when assessing a financial asset. The carrying amount of the financial asset is reduced through use of an allowance account, when there is objective evidence that the asset may be impaired directly and against carrying value of an asset, when the asset is considered irrecoverable. The amount of the loss is recognised through surplus or deficit included under operating expenses. If, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed, to the extent that the carrying value of the asset does not exceed its amortised cost at the reversal date. Any subsequent reversal of an impairment loss is recognised in surplus or deficit.

De-recognition of financial instruments

- If the rights to receive cash flows from the asset have expired.
- If the NYDA retains the right to receive cash flows from the asset but has assumed an obligation to pay them in full without material delay to a third party under a 'pass through' arrangement.
- If the NYDA has transferred its right to receive cash flows from the asset and has either transferred substantially all the risks and rewards of the asset or has neither transferred nor retained substantially all the risks and rewards of the asset but has transferred control of the asset.

Where the NYDA has transferred its rights to receive cash flows from an asset and has neither transferred nor retained substantially all the risks and rewards of the asset, nor transferred control of the asset, the asset is recognised to the extent of the NYDA's continuing involvement of the asset. Continuing involvement that takes the form of a guarantee over the transferred asset is measured at the lower of the original carrying amount of the asset and the maximum amount of consideration that the NYDA could be required to repay.

A financial liability is derecognised when the obligation under the liability is discharged, cancelled or expires.

Cash-generating assets and non-cash-generating assets

Cash-generating assets held with the primary objective of generating a commercial return. As asset generates a commercial return when it is deployed in a manner consistent with that adopted by a profit-oriented entity. Holding an asset to generate a "commercial return" indicates that the NYDA intends to generate positive cash inflows from the asset (or from the cash-generating unit of which the asset is a part) and earn a commercial return that reflects the risk involved in holding the asset. Non cash-generating assets are assets other than cash-generating assets.

1.11 Employee benefits

Short-term employee benefits

The cost of short-term employee benefits, (those payable within 12 months after the service is rendered, such as paid vacation leave and sick leave, bonuses, and non-monetary benefits such as medical care), are recognised in the period in which the service is rendered.

Liabilities for short-term employee benefits which are unpaid at year-end are measured at the undiscounted amount that the entity expects to pay in exchange for that service and had accumulated at the reporting date.

Defined contribution plans

A defined contribution plan is a plan under which the entity pays fixed contributions into a separate entity. The entity has no legal or constructive obligation to pay further contributions, if the fund does not hold sufficient assets to pay all employees the benefits relating to services in the current or prior periods. The entity's contributions to the defined contribution funds are established in terms of the rules governing those plans. Contributions are recognised in surplus or deficit in the period in which the service is rendered by the relevant employees, unless the standard requires or permits the inclusion of the contribution in the cost of an asset. Prepaid contributions are recognised as an asset to the extent that a cash refund or reduction in future payments is available.

Where contributions to a defined contribution plan do not fall due wholly within 12 months after the end of the period in which the employees render the related service, they are discounted, using a risk-free rate, determined by reference to market yields at the reporting date on government bonds or by reference to market yields on high-quality corporate bonds.

Termination benefits

The NYDA recognizes termination benefits as a liability and an expense when, and only when, the entity is demonstrably committed to either

- Terminate the employment of an employee or group of employees before the normal retirement date, or
- Provide termination benefits as a result of an offer made in order to encourage voluntary redundancy.
- The NYDA is demonstrably committed to a termination when, and only when, it has a detailed formal plan for the termination and is without realistic possibility of withdrawal. The detailed plan shall include, as a minimum:
- The location, function and approximate number of employees whose services are to be terminated;
- The termination benefits for each job classification or function; and
- The time at which the plan will be implemented. Implementation shall begin as soon as possible and the period of time to complete implementation shall be such that material changes to the plan are not likely.

1.12 Project disbursements

Disbursements to projects are categorised and disclosed as follows:

Project disbursements are approved grant funding made to third-party service providers, who plan, implement, and manage youth development projects, as well as payments relating to youth development projects, managed internally

by the NYDA, using its own capacity.

1.13 Commitments

Where a project has been approved, but has not been accrued for, or provided for, it is disclosed as commitments in the notes to the annual financial statements.

1.14 Deferred income

Deferred income represents revenues collected but not earned, as at reporting date. This includes grants from foreign institutions.

1.15 Grant disbursements

Grant disbursements are recognised once the grant has been approved and the grant holder has been informed of such approval.

1.16 Voucher disbursements

The Voucher Programme results in the following accounting treatment:

The issue to a young person of a voucher that is not yet redeemed is disclosed as a contingent liability as at financial year end, as there is only a possible obligation, contingent upon redemption of the voucher and delivery of the product.

The redemption of the voucher and delivery by a service provider without a product having passed all quality assurance is accounted for as an accrual.

The delivery by a service provider which has passed quality assurance is accounted for as a liability.

1.17 Non-current assets held for sale

Non-current assets held for sale are classified and disclosed as current assets when there is an approved decision to dispose of the assets, and plans have been implemented to market the assets for sale and the sale is expected to be concluded within twelve months.

1.18 Contingent Liabilities

A contingent liability is an existing condition or situation involving uncertainty as to possible loss to an organisation, which will ultimately be resolved when one or more future event occur or fail to occur. A contingent liability is recognised by the NYDA when that uncertainty will ultimately be resolved, if one or more future events occurs, not wholly within the agency's control, or fail to occur. Resolution of the uncertainty may confirm the loss or the incurrence of a liability.

Notes to the Annual Financial Statements

2. Receivables from exchange transactions	2021 R'000	2020 R'000
Sundry debtors	1 553	2 256
Prepaid expenses	3 242	3 301
Fixed asset receivables	87	18
Interest receivable banks	69	319
Less: Allowance for impairment	(1 489)	(1 489)
	3 462	4 404

3. Receivables from non-exchange transactions	2021 R'000	2020 R'000
Sedibeng Municipality	133	-
The Chemical Industries Education and Training Authority (CHIETA)	240	540
Flanders (Flemish)	1 361	693
Staff Loans	1 188	1 544
Department of Arts and Culture	1 177	950
Services Sector Training Education Authority (Services SETA)	9 062	9 892
	13 161	13 619
Less: Allowance for impairment	(463)	(463)
	12 698	13 156

Notes cont..

Receivables allowance for impairment reconciliation 2021			
	Allowance for impairment 2020	Impairment expense	Allowance for impairment 2021
Allowance for impairment	1 952	-	1 952

Receivables allowance for impairment reconciliation 2020			
	Allowance forimpair-ment 2019	Impairment expense	Allowance for impairment 2020
Allowance for impairment	1 902	50	1 952

4. Cash and cash equivalents	2021 R'000	2020 R'000
Cash and cash equivalents consist of:		
Unrestricted cash		
Cash at bank on hand:	37 383	63 477
Restricted cash		
CIPC	534	235
Cash and cash equivalents	37 917	63 712

Restricted cash represent funds earmarked for specific projects where the NYDA is in partnership with third parties, hence such funds are restricted and cannot be used for any purpose other than the purpose as stipulated in the partnership agreement.

5. Property, Plant and Equipment						
	2021				2020	
	Cost R'000	Accumulated depreciation and impair-ment R'000	Carrying value R'000	Cost R'000	Accumulat-eddepre-ciation and impairment R'000	Carrying value R'000
Motor vehicles	9 892	(4 253)	5 639	8 172	(2 910)	5 262
Office equipment	9 281	(6 048)	3 233	9 253	(5 715)	3 538
Leasehold im-provements	22 257	(9 404)	12 853	20 026	(5 621)	14 405
Furniture	19 496	(10 133)	9 363	19 606	(9 359)	10 247
Computer equip-ment	31 791	(20 369)	11 422	33 242	(19 692)	13 550
	92 717	(50 207)	42 510	99 299	(43 297)	47 002

Reconciliation of equipment – 2021						
	Opening balance R'000	Additions R'000	Disposals R'000	Depreciation R'000	Impairment loss R'000	Total R'000
Motor vehicles	5 262	1 719	–	(1 342)	–	5 639
Office equipment	3 539	638	(16)	(607)	(321)	3 233
Leasehold improvements	14 405	2 226	–	(3 778)	–	12 853
Furniture	10 223	547	–	(1 307)	(100)	9 363
Computer equipment	13 575	2 291	(316)	(3 871)	(257)	11 422
	47 002	7 421	(332)	(10 905)	(678)	42 510

Reconciliation of equipment – 2020						
	Opening balance R'000	Additions R'000	Disposals R'000	Depreciation R'000	Impairment loss R'000	Total R'000
Motor vehicles	2 141	3 965	–	(844)	–	5 262
Office equipment	3 831	870	–	(1 067)	(95)	3 539
Leasehold improvements	9 265	8 468	–	(3 328)	–	14 405
Furniture	5 160	6 173	–	(1 056)	(54)	10 223
Computer equipment	7 465	10 015	(27)	(3 793)	(85)	13 575
	27 862	29 491	(27)	(10 088)	(234)	47 002

6. Intangible assets						
2021					2020	
	Cost R'000	Accumulated amortisation and impairment R'000	Carrying value R'000	Cost R'000	Accumulatedamortisation and impairment R'000	Carrying value R'000
Software developed in house	12 633	(11 872)	761	12 633	(11 553)	1 081
Computer software purchased	2 785	(2 090)	695	2 954	(1 949)	1 004
Software under development	21 684	–	21 684	17 387	–	17 387
Total	37 102	(13 962)	23 140	32 974	(13 502)	19 472

Reconciliation of intangible assets – 2021							
	Opening balance R'000	Additions R'000	Disposals R'000	Transfers R'000	Amortisation R'000	Impairment loss R'000	Total R'000
Software developed in house	1 081	–	–	–	(320)	–	761
Software purchased	1 005	–	–	–	(310)	–	695
Software underdevelopment	17 387	4 297	–	–	–	–	21 684
	19 473	4 297	–	–	(630)	–	23 140

Reconciliation of intangible assets – 2020							
	Opening balance R'000	Additions R'000	Disposals R'000	Transfers R'000	Amortisation R'000	Impairmentloss R'000	Total R'000
Software developed in house	1 738	–	–	–	(657)	–	1 081
Software purchased	1 393	–	–	–	(374)	(14)	1 005
Software underdevelopment	8 987	8 400	–	–	–	–	17 387
	12 118	8 400	–	–	(1 031)	(14)	19 473

7. Loans receivable from exchange transactions	2021	2020
	R'000	R'000
Small Medium Enterprise	31 340	30 919

Micro loans, direct lending and intermediaries	10 788	10 338
Co-operatives	13 226	12 630
	55 354	53 887
Allowance for impairment	(55 354)	(53 887)
Small and medium enterprise	(31 340)	(30 919)
Micro, loans, direct lending and intermediaries	(10 788)	(10 338)
Co-operatives	(13 226)	(12 630)
Net loans receivable from exchange transactions	-	-
Due within one year	-	-
Due within more than one year	-	-

Loans written off were written off after the following criteria had been met:

The loan holders had no recoverable assets as surety against which to recover loans; the legal process was exhausted against loan holders; loan holders were not traceable through debt recovery procedures.

Loans receivable allowance for impairment reconciliation 2021				
	Allowance for impair-ment2020 R'000	Impairment change in provision R'000	Impairment reversal R'000	Allowance for impair-ment2021 R'000
Small and medium enterprises	30 919	421	-	31 340
Micro, loans, direct lending and intermediaries	10 338	450	-	10 788
Co-operatives	12 630	595	-	13 225
	53 887	1 466	-	55 353

Loans receivable allowance for impairment reconciliation 2020				
	Allowance for impair-ment2018 R'000	Impairment change in provision R'000	Impairment reversal R'000	Allowance for im-pairment2019 R'000
Small and medium enterprises	30 447	472	-	30 919
Micro, loans, direct lending and intermediaries	9 928	410	-	10 338
Co-operatives	11 814	816	-	12 630
	52 189	1 698	-	53 887

In assessing its loan book for any indicators of impairment, the NYDA considered the following factors over and above the amount in excess of 90 days:

- Whether the borrower was trading or not;
- The age of the debt;
- Progress of the attorneys in recovering the debt and their opinion on the recoverability;
- The reliance of the borrower on the few customers and the loss of this customer base;
- The cash flows of the business as shown on the bank statement and or management accounts;

8. Finance lease obligation	2021 R'000	2020 R'000
Minimum lease payments due		
– Within one year	421	248
– In second to fifth year inclusive	399	340
	820	588
Less: Future finance charges	(82)	(80)
Present value of minimum lease payments	738	508
Present value of minimum lease payments due:		
– Within one year	421	248
– In second to fifth year	399	340
	820	588
Non-current liabilities	399	340
Current liabilities	421	248
	421	588

The NYDA has leased photocopiers from Konica Minolta for a period ranging from 31–36 months for fixed monthly rental payable in arrears with no residual value. Ownership of these machines will not pass to the end of the lease term

9. Trade and other payables from exchange transactions	2021 R'000	2020 R'000
Trade payables	5 922	7 927
Accruals	27 054	40 774
	32 976	48 701

The NYDA trade payables generally do not exceed a maturity of four months and the fair value is considered to be a reasonable approximation of the carrying value.

10. Employee cost provisions					
Reconciliation of employee cost provisions 2021					
	Openingbalance R'000	Additions R'000	Utilised during the year R'000	Reversed during theyear R'000	Total R'000
Provision for leave	7 323	4 685	(7 199)	–	4 809
Provision for performance bonus	8 709	–	(8 709)	–	–
Other employee provisions	(39)	46	–	–	7
	15 993	4 731	(15 908)	–	4 816

Reconciliation of employee cost provisions 2020					
	Opening balance R'000	Addi-tions R'000	Utilised during theyear R'000	Re-versed during theyear R'000	Total R'000
Provision for leave	3 610	4 511	(798)	-	7 323
Provision for performance bonus	7 217	19 410	(17 917)	-	8 709
Other employee provisions	88	-	(127)	-	(39)
	10 915	23 921	(18 842)	-	15 993

Staff bonuses are paid during the new financial year, the leave pay accrual is expected to be utilised when employees take leave or resign.

11. Deferred income	2021	2020
	R'000	R'000
Department of Small Business Development - Braai Café	-	1 455
Department of Small Business Development - 1000 Businesses in 100 days	4	3
Flemish government - donor funding	1 419	2 749
Independent Development Trust	3 359	3 359
Industrial Development Corporation	2 267	2 267
Kwa-Zulu Natal Economic Development, Tourism and Environmental Affairs	10	10
Princes Youth Business International	17	236
Sedibeng District Municipality	-	67
The Young Patriots Programme	4 354	3 582
Services SETA	2 866	-
CHIETA	330	-
Telkom	1 997	-
	16 622	13 729

Deferred income is comprised of the following:

- Department of Small Business Development - Braai Café
- Department of Small Business Development - 1000 Businesses in 100 days grant programme
- Flemish government: Donor support for conferencing, research, development and implementation of a National Youth Service volunteer programme.
- Independent Development Trust: Donor support for the implementation of the youth component of the Expanded Public Works Programme.
- Industrial Development Corporation: Donor support for the voucher programme of the Agency.
- KZN ETDP: The KZN Provincial Government contributes to the NYDA Grant Program.
- Princes Youth Business International: Donor support by the Princes Fund for youth development Economic Development programmes.
- Sedibeng District Municipality: The Sedibeng District Municipality contributes to the NYDA Grant Program.
- The Young Patriots Programme: Donor support by the Department of Arts and Culture for the implementation of a National Youth Service programme.
- Services SETA: Technical skills training and learnerships.

- Telkom: Partnership for provision of digital skills to 100 young people.

12. Deferred expenses	2021 R'000	2020 R'000
Operating lease deferred expense	7 600	6 636
Tenant Installation Allowance – current portion	435	435
Tenant Installation Allowance – non-current portion	1 148	1 583
	9 183	8 654

13. Financial Instruments				
Set out below is the classification of financial instruments held by the NYDA at 31 March 2021				
2021	Financial assets at amortised cost R'000	Financial assets at fair value through surplus / (deficit) R'000	Financial liabilities at amortised cost R'000	Total R'000
Assets				
Rental deposit	5 022	–	–	5 022
Receivables from exchangetransactions	3 462	–	–	3 462
Receivables from non-exchangetransactions	12 698	–	–	12 698
Cash and cash equivalents	37 917	–	–	37 917
	59 099	–	–	59 099
Liabilities				
Finance lease obligation	–	–	421	421
Trade and other payables fromexchange transactions	–	–	32 976	32 976
	–	–	33 397	33 397

2020	Financial assets at amortised cost R'000	Financial assets at fair value through surplus / (deficit) R'000	Financial liabilities at amortised cost R'000	Total R'000
Assets				
Rental deposit	5 009	–	–	5 009
Receivables from exchange transactions	4404	–	–	4 404
Receivables from non-exchange transactions	13 156	–	–	13 156
Cash and cash equivalents	63 711	–	–	63 711
	86 279			86 279

Liabilities				
Finance lease obligation	–	–	248	248
Trade and other payables from exchange transactions	–	–	48 701	48 701
			48 949	48 949

The primary risks associated with the financial instruments held by the NYDA are credit, liquidity, market, interest rate and portfolio risk

Credit risk

One of the NYDA's core business activities was to invest in small and medium enterprises. Consequently, the Agency was exposed to credit risk, which refers to the risk that loans made to third parties will not be repaid. The objective of credit risk management was to minimise financial losses that may arise as a result of third parties failing to discharge their obligations. The credit risk at the investment stage of any potential investment was researched and assessed by

means of a due diligence process, whereby the entrepreneur was evaluated, the viability of the enterprise was considered, and various other indications were established and verified. In addition, the NYDA implemented a credit policy which assisted in managing credit risk. It comprises the following key elements:

- Approval process
- Cash flow-based lending methodology
- Attaching protective covenants to funding arrangements
- Collections policy and procedures
- Delinquency management
- Monitoring
- Mentorship

There have been no changes in the exposure or the policy used to manage credit risk.

Maximum exposure

During the period that the NYDA has exposure to a borrower or investee company, the Agency conducts an ongoing evaluation of the business. The NYDA places its cash reserves, which are in the form of cash and cash equivalents and rental deposits with the South African Reserve Bank and local financial institutions which have a minimum rating of AAA. Loans were previously advanced to individuals, small and medium enterprises and co-operatives located in rural areas.

Investments in associates include investments in small and medium enterprises located in rural areas, as well as funds invested by local financial institutions, which have a minimum rating of AAA. Changes in credit exposure and the maximum credit exposure for all financial assets are detailed in the table below:

Loans receivable from exchange transactions	2021 R'000	2020 R'000
Small Medium Enterprise	–	–
Micro loans, direct lending and intermediaries	–	–
Co-operatives	–	–
	–	–
General		
Rental deposit	5 022	5 009
Receivables from exchange transactions	3 462	4 404
Receivables from non-exchange transactions	12 698	13 156
Cash and cash equivalents	37 917	63 711
	59 099	86 279
	59 099	86 279

Collateral and other credit enhancement on loans receivable

The nature of the NYDA's target market is township and rural youth owned enterprises who have not accumulated assets which are significant, in relation to the loans advanced to them. Therefore, the value of tangible security offered is not adequate. For loans less than R100 000, a third party stands as surety and co-principal debtor for a portion (10 to 50%) of the loan. The surety provider must be in salaried employment with no record of defaulting on loans. During the year under review, the NYDA did not take possession of any collateral in respect of loans.

There is no collateral held for other classes of financial assets. The NYDA does not take possession of collateral for use in its own operations.

2021	Neither past due nor impaired R'000	Value in arrears for 1 – 30 days R'000	Value in arrears for 31 – 60 days R'000	Value in arrears for 61 – 90 days R'000	Value in arrears for >90 days R'000	Total R'000
Assets						
Rental deposit	5 022	–	–	–	–	5 022
Receivables from exchange transactions	–	–	–	3 462	–	3 462
Receivables from non-exchange transactions	–	–	–	12 698	–	12 698
Cash and cashequivalents	37 917	–	–	–	–	37 917
	42 939	–	–	16 160	–	59 099

2020	Neither past due nor impaired R'000	Value in arrears for 1 – 30 days R'000	Value in arrears for 31 – 60 days R'000	Value in arrears for 61 – 90 days R'000	Value in arrears for >90 days R'000	Total R'000
Assets						
Rental deposit	5 009	–	–	–	–	5 009
Investment in associates	–	–	–	–	–	–
Receivables from exchange transactions	–	–	–	4 404	–	3 940
Receivables from non-exchange transactions	–	–	–	13 156	–	13 619
Cash and cash equivalents	63 711	–	–	–	–	63 711
	68 720	–	–	17 559	–	86 279

Loans past due but not impaired (loans renegotiated)

During the year under review no loans were renegotiated.

Liquidity risk

Liquidity risk refers to the risk that the NYDA will not be able to meet its funding commitments and other financial obligations, as and when they fall due. The funding provided to small and medium enterprises is usually characterised by fixed maturities of up to five years, scheduled repayments and a limited moratorium on capital repayments and interest. One of the cornerstones of the lending practice adopted is consideration of the certainty of cash flows, and the ability of the borrower to absorb and service debt. The NYDA has adopted a conservative cash-flow management policy to manage the risk of investment made in instruments which are not readily realisable, in order to keep a healthy liquidity position.

The NYDA has the following mechanisms in place to ensure that it has the funds available to meet its commitments:

- A strategic plan and a three-year budget are prepared and approved by the Board of Directors prior to the start of the financial year
- At half-year, the NYDA conducts a revision of its annual budget and reassesses its liquidity needs. In addition, an application for recapitalisation is made to its Executive Authority and National Treasury.
- On a quarterly basis, the strategic plan and budget are reviewed by a committee comprised of divisional heads, the Chief Financial Officer and Chief Executive Officer
- Once a commitment has been made, NYDA keeps record of all gross commitments and drawn-down commitments or cancelled commitments and undrawn commitments.
- A distinction is made between encumbered and unencumbered cash resources of the NYDA.
- Three-year projections of cash flow, undrawn commitments brought forward, new commitments, cancelled commitments and undrawn commitments carried forward are prepared.
- Disbursements on commitments are made in several tranches, based on individual project needs.

Expected maturity dates: financial liabilities

The NYDA's short-term liabilities are mainly comprised of debts arising in the ordinary course of business and commitments to making grants for the implementation of National Youth Service and Skills Development projects. Debts arising in the ordinary course of business are normally settled over a period of not more than two months from the date of invoice.

Grant commitments are usually made over a period of 12 to 18 months and finance leases over a period of 31 to

36 months.

Expected maturity dates: financial assets

The NYDA's financial assets comprise mainly cash in current accounts with local financial institutions and loans due from small businesses. Except for loans due from small businesses and restricted cash, other financial assets are very liquid and not subject to any notice periods for draw down.

The NYDA's exposure to illiquid assets is comprised of investments in restricted cash flows. This accounts for less than 7% of the carrying value of financial assets

The NYDA manages its liquidity risk by placing funds in short-term, highly liquid investments and ensuring that the maturities of financial assets match those of its financial liabilities.

2021	Due immediately or within one month R'000	Due later than one month butnot later than twelve months R'000	Due later than twelve months R'000	Total R'000
Receivables from exchange transactions	-	3 462	-	3 462
Receivables from non-exchangetransactions	-	12 698	-	12 698
Rental deposit	-	-	5 022	5 022
Cash and cash equivalents	37 917	-	-	37 917
Total current assets	37 917	16 160	5 022	59 099
Finance lease obligation	-	(421)	(399)	(820)
Trade and other payables fromexchange transactions	-	(32 976)	-	(32 976)
Total current liabilities	-	(33 397)	(399)	(33 796)
Net liquidity of continuingoperations	37 917	(17 237)	4 623	25 303

2020	Due immediately or within one month R'000	Due later than one month but not later than twelve months R'000	Due later than twelve months R'000	Total R'000
Receivables from exchange transactions	-	4 404	-	4 404
Receivables from non-exchange transactions	-	13 156	-	13 156
Rental deposit	-	-	5 009	5 009
Cash and cash equivalents	63 711	-	-	63 711
Total current assets	63 711	17 560	5 009	86 279
Finance lease obligation	-	(248)	(340)	(588)
Trade and other payables from exchange transactions	-	(48 701)	-	(48 701)
Total current liabilities	-	(48 949)	(340)	(49 289)
Net liquidity of continuing operations	63 711	(31 390)	4 669	36 990

Market risk

Market risk is defined as the risk that the fair value of future cash flows of a financial instrument will fluctuate, because of changes in market prices and includes currency risk, interest rate risk and other price risk (which are factors other than currency and interest rate risk that may influence fair value of the financial asset). The entity is primarily exposed to interest rate risk. Its objective is to ensure that it minimises losses of interest income as a result of utilising cash which attracts interest at a variable rate, to invest in other financial assets bearing interest at fixed rate. Hence, not all its loans granted are variable rate loan.

The NYDA is not directly exposed to currency risk as it does not enter into foreign currency transactions. There have been no changes in the exposure or the policy used to manage market risk.

Interest rate risk

Changes in interest rates will affect the revenue stream of the NYDA, as most of the financial assets' returns are linked to the prime rate.

Sensitivity analysis

At 31 March 2021, if interest rates had been 100 basis points higher, with all other variables held constant, interest income would have increased by approximately R379 170 (2020: R637 120). Consequently, income and accumulated reserves would have increased accordingly. If interest rates had been 100 basis points lower, with all other variables held constant, interest income would have decreased by approximately R379 170 (2020: R637 120). Consequently, income and accumulated reserves would have decreased accordingly.

The change would have occurred because of variable rate interest which NYDA earns from its financial assets which include cash and loans.

The NYDA's exposure to interest rate risk is as follows:

	2021 R'000	2020 R'000
Small Medium Enterprise	-	-
Micro loans, direct lending and intermediaries	-	-
Cash and cash equivalents	37 917	63 711
	37 917	63 711

Fair values

Fair value hierarchy of financial assets at fair value through surplus or deficit

The NYDA measures fair values using the following fair value hierarchy that reflects the significance of the inputs used in making measurement:

Level 1:
Quoted market prices (unadjusted) in active markets for identical assets

Level 2:
Inputs other than quoted prices included in Level 1 that are observable for the financial assets either directly (as prices) or indirectly (derived from prices)

Level 3:
Inputs which are not based on observable market data.

Portfolio risk

Portfolio risk arises as a result of loans and advances being concentrated in any particular industry, location or stage of development. The risk is managed through the steering committee which sets limits of exposure to the various industries. The portfolio allocation is reviewed on a quarterly basis, at meetings of the steering committee.

The NYDA recognises that it may face the risk of over-exposing itself in certain situations and considers the following in determining concentration:

- Overconcentration of loans to a particular industry
- Overconcentration of loans to business controlled by common shareholders or grants to a single service provider
- Overconcentration of funding in illiquid equity investments.

Industry	**2021**	**2020**
Building and construction	20%	20%
Health	10%	10%
Manufacturing	4%	4%
Printing	1%	1%
Retail	18%	18%
Services	18%	18%
Transport	6%	6%
Hospitality and leisure	23%	23%
	100%	100%

Capital management

The NYDA considers the annual government grant it receives as its capital and obtains its capital by making annual applications to the National Treasury. The funds which are received are held in money market instruments with local financial institutions which have a minimum AAA rating.

NYDA has a formalised budgeting and forecasting process in place, which allows for monitoring monthly, of the cash reserves and commitments of the Agency. It maintains cash on demand, to meet forecasted monthly cash outflows with the residual being maintained on call accounts. The NYDA conducts rolling forecasts to anticipate its cash requirements to meet operating expenses, capital expenditure and draw-down requests, in respect of commitments made regarding grants and loans. The NYDA tracks loan and grant approvals, commitments and undrawn commitments on a continuous basis, to provide a basis for anticipating capital calls.

The NYDA makes commitments from its existing capital base, notwithstanding that it has an expectation that the National Treasury will recapitalise the NYDA on an annual basis. The NYDA continuously keeps record of reserves which are encumbered and restricted, to avoid deficits arising from the over commitment of funds.

14. Interest income	2021 R'000	2020 R'000
Cash and cash equivalents	1 605	3 130
Loans receivable – impaired	1 471	1 734
Loans receivable – not impaired	-	-
	3 076	4 864

15. Other income	2021 R'000	2020 R'000
Project Management Fees	1 840	1 587
Front end fees	-	-
Recovery from legal settlement	300	-
Bad debt and legal fee recovery	15	59
Recoveries from insurance claims	5 372	357
	7 527	2 004

16. Auditor's remuneration	2021 R'000	2020 R'000
External audit fees	3 664	4 441
	3 664	4 441

17. The nature of operational expenses is as follows:		
	2021 R'000	2020 R'000
Admin costs	6 713	7 917
Amortisation	579	880
Audits	3 664	4 441
Capacity building	775	2 044
Communications	10 042	19 968
Depreciation	6 168	5 664
Employee costs	54 306	61 546
Human resource costs	12	45
ICT	26 681	28 553
Impairment loss	1 952	1 917
Legal fees	959	1 145
Printing of training materials	-	7
Rental	10 518	10 562
Repairs and maintenance	84	208
Research	-	328
Risk	2 304	2 013
Staff training	2 403	6 454
Travel	993	8 454
Workshops	1 122	2 635
Write offs	83	86
	129 358	164 867

*Note 17 includes amounts disclosed in Notes 18 to 21 as operating expenditure, these notes have been separately disclosed to comply with GRAP 1.

18. Depreciation and amortisation	2021 R'000	2020 R'000
Depreciation		
Depreciation – Computer equipment	3 871	3 794
Depreciation – Office equipment	607	1 067
Depreciation – Furniture	1 307	1 056
Depreciation – Leasehold improvements	3 778	3 328
Depreciation – Motor vehicles	1 342	844
Total depreciation	10 905	10 088
Less: Depreciation attributable to project disbursements	(4 737)	(4 425)
Depreciation attributable to operating expenses	6 168	5 664
Amortisation		
Intangible assets	631	1 031
Less: Attributable to project disbursements	(51)	(151)
Attributable to operating expenses	580	880

19. Employee related costs	2021 R'000	2020 R'000
Salaries and allowance	168 148	191 250
Provident fund: Defined contribution	9 924	11 097
Termination benefits	734	1 129
Internship programme and temporary staff	44	207
Travel and reimbursed expenditure	1 784	6 735
Total employee cost	180 634	210 418
Attributable to project disbursements	126 329	148 871

20. Allowance for impairment of assets	2021 R'000	2020 R'000
Small and medium enterprises	421	472
Micro loans, direct lending and intermediaries	450	421
Co-operatives	595	816
	1 466	1 709
Equipment impairment	486	169
Intangibles impairment	-	-
Trade and other receivables	-	50
	486	219

Reversals of impairment	2021 R'000	2020 R'000
Small and medium enterprises	-	-
Micro loans, direct lending and intermediaries	-	(11)
Co-operatives	-	-
	-	(11)
Loans receivable from exchange transactions	1 466	1 698

	1 466	1 698
Write-off assets	2021 R'000	2020 R'000
Loans receivable from exchange transactions	373	1 698
Equipment written off	192	67
Intangibles written off	-	14
Trade and other receivables written off	-	4
	565	1 783

21. Operating lease	2021 R'000	2020 R'000
Buildings	26 236	26 173
Less: Attributable to project disbursements	(16 083)	(15 758)
	10 153	10 415
Future minimum rentals under non-cancellable operating leases within oneyear	26 900	24 599
After one year but not more than five years	41 652	68 372

The leases relate to the buildings occupied by the NYDA and the average terms vary from 5 – 7 years and the escalation rates range from 8 – 10%. The NYDA does not implement automatic renewals on the leases as it is guided by the PFMA, SCM policy and Treasury regulations on procurement.

22. Donor funding disbursements	2021	2020
	R'000	R'000
The respective donor funding disbursements are as follows:		
Prince of Wales	220	-
Department of Sports Arts and Culture – The Young Patriots Programme	7 337	8 731
Department of Sports Arts and Culture – Youth day	677	-
Flemish government	1 998	(36)
Services SETA Artisan Training Programme	2 010	2 235
Kwa-Zulu Natal Economic Development, Tourism and Environmental Affairs	-	1 507
Services SETA Apprenticeship Programme	10 723	13 266
Department of Small Business Development – Braai Cafe	169	345
Department of Small Business Development – 1000 Grants in 100 days	3 956	14 997
Free State Economic Development, Tourism and Environmental Affairs	-	1 000
Sedibeng District Municipality	200	133
Chemical Industries Education and Training Authority (CHIETA)	480	720
Industrial Development Corporation (IDC)	-	733
The Service SETA (Rural Grant)	168	4 208
	27 938	47 839

Donor funds were disbursed as follows:	2021	2020
	R'000	R'000
Capacity building	19 243	26 725
KZN Dep of EDTEA Grants – Individuals and Groups	-	1 507
Grants Co-operatives	169	345
Grants – Individuals	3 956	15 996
Media Products	400	500
EDP External Disbursement	220	-

Travel	886	1 303
Salaries & Wages - Normal	200	133
Voucher disbursements	-	733
Workshops	2 865	596
	27 938	47 839

23. Grant disbursements	2021 R'000	2020 R'000
The respective grant disbursements are as follows:		
Grant disbursements – individuals and cooperatives	45 697	26 093
Grant disbursements – special projects – Youth Relief Fund	10 243	-
	55 940	26 093

24. Project disbursements	2021 R'000	2020 R'000
The respective disbursements are as follows:		
Programme Design, Delivery and Development	176 867	211 020
Corporate Partnerships and International Relations	5 453	9 513
National Youth Service	10 706	22 817
Research and policy	4 332	5 518
Executive Directors Projects	564	18 083
Total project disbursements	197 922	266 952

The nature of project expenses is as follows:	2021 R'000	2020 R'000
Admin costs	11 916	11 908
Amortisation	51	151
Capacity building	26 324	34 512
Communications	251	2 338
Depreciation	4 737	4 426
Employee costs	126 331	148 871
ICT	4	3
Printing of training materials	250	5 126
Rental	16 083	15 758
Repairs and maintenance	81	174
Research	0	92
Sponsorship	843	4 025
Travel	3 176	22 414
Vouchers	6 718	7 375
Workshops	1 158	9 778
	197 922	266 952

The NYDA has an agreement with Sedibeng Municipality wherein the Sedibeng municipality is providing office space for the NYDA to service the youth within the Vaal boundaries. The Municipality has also seconded seven (7) of its employees to assist in carrying out its mandate in relation to the youth development. The NYDA is responsible for the payment of the employees. This expenditure has been disclosed under capacity building as project disbursement

25. Net cash flows from operating activities	2021 R'000	2020 R'000
Surplus / (Deficit)	(4 757)	8 465
Adjusted for:		
Gain on sale of assets and liabilities	(94)	(4)
Interest income	(3 076)	(4 864)
Interest received	3 068	6 873
Write-off assets	84	86
Impairment loss	1 952	248
Movements in provisions	(11 177)	5 142
Depreciation and amortisation	11 536	11 120
Changes in working capital		
Increase / (decrease) in receivables from exchange transactions	942	1 033
Increase / (decrease) in receivables from non-exchange transactions	457	(3 432)
Increase in deferred expenses	530	2 207
Increase / (decrease) in trade and other payables	(15 725)	(24 468)
(Increase) / decrease in rental deposit	(13)	(347)
Increase / (decrease) in deferred income	2 893	2 221
	(13 380)	4 280

26. Directors emoluments

2021	Short termemployeebenefits R'000	Bonus R'000	Expense allowance R'000	Definedcontribution plan R'000	Total R'000
Board of Directors					
Chairperson of the Board – Mr Sifiso Mtsweni (End of Board Term on 04 May 2020)	99	-	8	9	116
Member of the Board – Mr Yershen Pillay (End ofBoard Term on 04 May 2020)	18	-	3	-	21
Member of the Board –Ms Joy Maimela	15	-	3	-	18
Independent audit committee chairperson –Ms. Rachel Kalidass	42	-	-	-	42
Independent audit committee member – Mr. Gideon Labane	-	-	4	-	4
Chief Executive Officer –Mr Waseem Carrim CA (SA)	1 910	-	142	150	2 202
Interim AuditCommittee					
Ms A Mafuleka - Audit Committee Chairperson(Appointed on 19 November 2020)	-	-	-	-	-
Adv RM Rosey (Appointed on 19 November 2020)	18	-	2	-	20
Mr AP Wakaba (Appointed on 19 November 2020)	18	-	-	-	18
Ms GT Ramaphaka(Appointed on 19 November 2020)	7	-	-	-	7
Ms TF Tukisi (Appointedon 19 November 2020)	10	-	-	-	10
Executive Directors					
Chief Financial Officer – Mr Thami Mkhwanazi CA(SA)	1 657	283	30	101	2 071
Executive Directors					
Ms Ankie Motsoahae (End of service contracton 02 September 2020)	545	210	130	40	925

Ms Juliet Tshoke (End ofser-vice contract on 31 July 2020)	360	210	127	71	768
Mr Siyabonga Mbambo	1 275	214	41	331	1 861
Ms Palesa Notsi	1 321	235	133	112	1 801
Ms Mafiki Duma	1 365	240	40	127	1 772
	8 660	1 392	663	941	11 656

26. Directors emoluments					
2020	Short term employee benefits R'000	Bonus R'000	Expense allowance R'000	Defined contribution plan R'000	Total R'000
Board of Directors					
Chairperson of the Board – Mr Sifiso Mtsweni	1 099	-	25	52	1 175
Deputy Chairperson of the Board – Ms BavelileHlongwa (Resigned 22 May 2019)	163	-	7	-	170
Member of the Board – Mr Yershen Pillay	125	-	2	-	127
Member of the Board – Mr Kenny Morolong (Resigned 22 May 2019)	113	-	1	-	115
Member of the Board – Ms Zandile Majozi (Resigned 22 May 2019)	52	-	2	-	54
Member of the Board – Ms Joy Maimela	245	-	0	-	246
Independent audit committee chairperson –Ms. Rachel Kalidass	65	-	42	-	107
Independent HR member – Mr. Aobakwe Leepile	29	-	-	-	29
Chief Executive Officer –Mr Waseem Carrim CA (SA)	1 910	445	295	148	2 797
Executive Directors					
Chief Financial Officer – Mr Thami Mkhwanazi CA(SA)	1 751	363	75	101	2 290
Executive Directors					
Ms Ankie Motsoahae	1 301	256	13	79	1 649
Ms Juliet Tshoke	1 083	256	105	211	1 654
Mr Siyabonga Mbambo	1 076	231	25	286	1 618
Ms Palesa Notsi	1 216	206	83	104	1 608
Ms Mafiki Duma	1 277	-	44	186	1 507
	11 505	1 756	720	1 165	15 147

27. Commitments	2021 R'000	2020 R'000
Leasehold improvements	361	-
Computer equipment	-	3 100
Vehicles	-	1 719
Office furniture and fittings	-	1 546
	361	6 365

28. Contingent liability and assets Cotingent liability

A contingent liability is an existing condition or situation involving uncertainty as to possible loss to an organisation, which will ultimately be resolved when one or more future event occur or fail to occur. A contingent liability is recognised by the NYDA when that uncertainty will ultimately be resolved, if one or more future events occurs, not wholly within the agency's control, or fail to occur. Resolution of the uncertainty may confirm the loss or the incurrence of a liability.

The NYDA has the following contingent liabilities which meets the definition as provided above:

- Litigations: R1 150 000 claim for two cases of employment contractual disputes
- Vouchers: R 10 498 085 – The NYDA has issued R10 million vouchers which have not been finalized at the end of the reporting period.

29. Contingent Assets Contingent Assets

A contingent asset is a possible asset that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the entity. i.e. a possible asset that may arise because of a gain that is contingent on future events that are not under an entity's control.

The NYDA did not have contingent assets during the year under review.

30. Fruitless and wasteful expenditure	**2021** **R'000**	**2020** **R'000**
Opening balance	5 950	5 950
Add: Fruitless and wasteful expenditure incurred in current year	-	-
Add: Fruitless and wasteful expenditure incurred in prior year but identifiedin current year	-	-
Less: Fruitless and wasteful expenditure written-off	-	-
Less: Fruitless and wasteful expenditure recovered/ transferred to receivables for recovery	-	-
Closing Balance	5 950	5 950

31. Irregular expenditure	2021 R'000	2020 R'000
Opening balance	281 107	280 936
Add: Irregular expenditure incurred in current year	-	171
Add: Irregular expenditure incurred in prior year but identified in current year	-	-
Add: Irregular expenditure incurred in prior year but identified in current year	-	-
Less: Irregular expenditure written-off	-	-
Less: Irregular expenditure recovered/ transferred to receivables for recovery	-	-
Less: Irregular expenditure condoned	-	-
Closing Balance	**281 107**	**281 107**

Irregular expenditure incurred during the 2018/19 year amounted to R170 733. The auditor general identified a conflict of interest on two procurements to the value of R164,178, where an employee of the NYDA did not declare the associate relationship with the service provider, R6 555 was incurred in 2019/20 for an award made without following the request for quotation process. The NYDA has investigated the procurements and the agency has taken necessary action against individuals who contributed to the incurrence of irregular expenditure by enforcing disciplinary action.

An application to National Treasury to write off fruitless and wasteful expenditure as well as irregular expenditure has been done, we are awaiting feedback.

32. Going Concern

The National Youth Development Agency (NYDA) prepares its annual financial statements in terms of Generally Recognised Accounting Practice (GRAP).

GRAP 14, Paragraph 14 requires the entity to determine whether the going concern assumption is appropriate at the reporting date. Management has determined that the entity is a going concern due to the

following:

GRAP 14, Paragraph 15 states that "An entity shall not prepare its financial statements on the going concern basis if management determines after the reporting date either that there is an intention to liquidate the entity or to cease operating, or that there is no realistic alternative but to do so. There is no intention by the shareholder to liquidate the entity, cease operations or transfer the functions and activities of the entity.

The National Youth Development Agency (NYDA) is considered to be a going concern after consideration of the following factors:

- The Agency's total assets exceeds total liabilities.
- The Agency has accumulated equity surplus reserves.
- The Agency holds enough cash reserves to meet debt obligations as they become due and payable.

The Agency has received an allocation of R470 million from the Department of women, Youth and Persons with disabilities which will fund operations and projects for the 2021 / 2022 financial year.

The NYDA is established by an Act of Parliament with an aim to achieve a specific government mandate of youth development. Parliament has not given any indication of changing the delivery method on youth development and there are no indications that suggest they will do so in the foreseeable future.

The NYDA holds within its budget R5 million as a contingency reserve which can aid in respect of unforeseen budget deficits.

The financial statements of the NYDA for the year ended 31 March 2021 have therefore been prepared on a going concern basis after the above factors have been considered.

33. Events after the reporting date

There were no events that occurred after the reporting date.

34. Budget against actual expenditure:

Material variance analysis:

Variances above 10% are considered material by the NYDA and thus should be explained. The

reason for material variances in budget against actual expenditure are the following:

Interest income and other income: The increase over budget is due to an insurance claim that was received in the current financial year, as well as project management fees which were not budgeted for.

Donor funding income: The reduction in donor revenue is due to delays in the transfer of funds from donors thus less revenue was recognised.

Audits: There were savings from the prior year audit fees.

Capacity Building: The accrual for the Solomon Mahlangu scholarship fund was much higher than budgeted, this budget is based on an estimate.

Risk: The premium was slightly more than budget and the new premium came after the budget adjustment.

Project Disbursements: More issued vouchers were completed compared to the estimate that was budgeted for thus a higher accrual for vouchers.

Donor Funding Expenditure: Underspend due to delays in the transfer of funds from donors.

Depreciation, amortisation, impairment, and write-off: These items are non-cash in nature and are not budgeted for.

35. Related Parties

The NYDA is established within the Department of Women, Youth and Persons with Disabilities (DWYPD) which is the transferring Department of the Agency and represents the Executive Authority. The related parties of the NYDA consist mainly of directors, key management personnel and Department of Women, Youth and Persons with Disabilities (DWYPD).

There were no related party transactions between the NYDA and DWYPD other than the revenue from transfers.

There were no related party transactions between the NYDA, the board and key management personnel, other than the remuneration which has been disclosed in note 26.

All transactions with the related parties are concluded on an arms-length basis.

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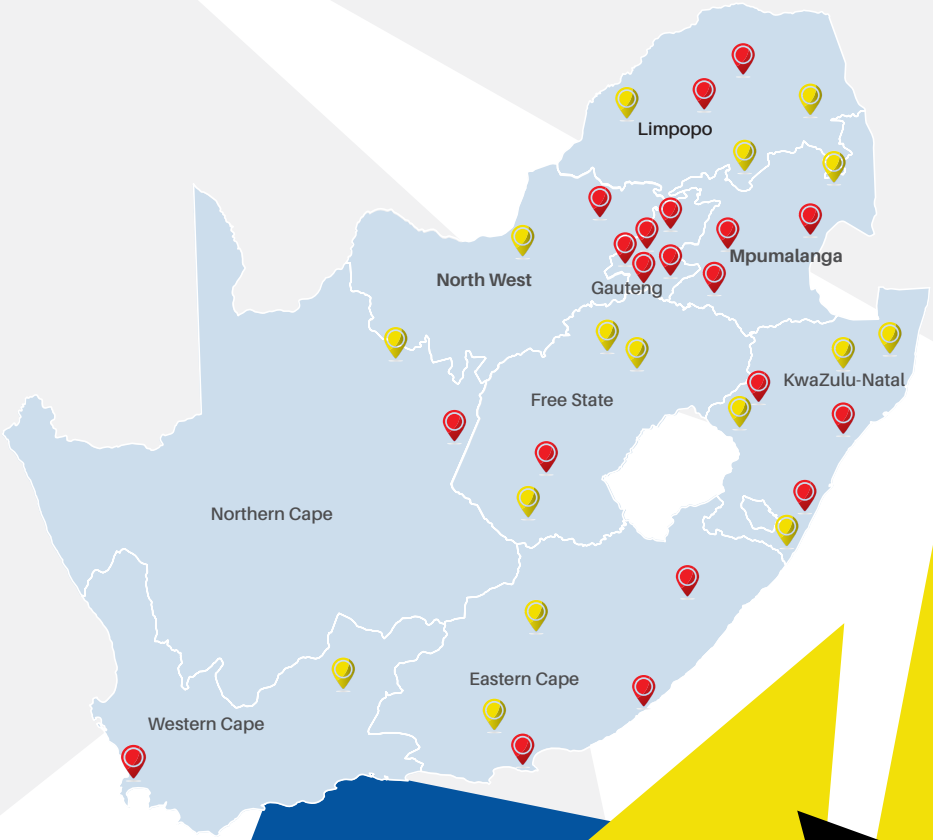
NYDA Footprint



Full Service Branches

District Centre

Head Office

54 Maxwell Drive,
Woodmead North Offi ce Park,
Woodmead,
2191

Switchboard: 087 158 6345 / 5738
Call Centre: 0800 52 52 52
Email: info@nyda.gov.za

Branches

EASTERN CAPE

East London Full Service Branch
73 Oxford street
East London
Email: gamalenkosi.nkqayi@nyda.gov.za

Port Elizabeth Full Service Branch
Govan Mbeki Avenue,
Vuyisile Mini Square,
Port Elizabeth,
6001
Email: camilla.watkins@nyda.gov.za

Mthatha
Wonkemntu Craft Centre
Nelson Mandela Drive
(Next to Shell Garage)
Mthatha,
5100
Email1: mthatha@nyda.gov.za
Email2: mputumi.duba@nyda.gov.za

KWAZULU-NATAL

eMpangeni Full Service Branch
Central Business District
Cnr Main and Turnbull Road
Empangeni
Email1: Ndabezinhle.Mthembu@nyda.gov.za
Email2: Jabulani.Dladla@nyda.gov.za

Durban Full Service Branch
Smart Exchange Building,
Ground Floor,
5 Walnut Road
Durban
Email1: info@nyda.gov.za
Email2: nompumelelo.zuma@nyda.cov.za

Newcastle Full Service Branch
Civic Centre Newcastle
38 Murchison Street
Newcastle
Email: melusi.lukhele@nyda.gov.za

MPUMALANGA

Mbombela Full Service Branch
Office Number 7 & 8,
Imbizo Place
Samora Machele Drive (N4)
Mbombela
Email1: mbombela@nyda.gov.za
Email2: jabulile.shongwe@nyda.gov.za

Secunda Full Service Branch
Block D (Third Door)
Kiwiet Office Park
Secunda
Email: secunda@nyda.gov.za

eMalahleni Full Service Branch
Stand No 174 Smuts Avenue
Emalahleni
Email: gladys.mahlangu@nyda.gov.za

GAUTENG

Johannesburg Full Service Branch
28 Harrison Street
6th Floor
Johannesburg
Email: nkileng.nyembe@nyda.gov.za

Randfontein Full Service Branch
Shop No. 2, Cnr Sutherland & Park Street,
Randfontein
Email: duduzile.shongwe@nyda.gov.za

Sedibeng
Mafatsane Thusong Centre
Second Avenue
Evaton
Email: nkateko.mokoena@nyda.gov.za

Ekurhuleni
13 Church Street
Old Magistrate Building
Youth Empowerment Centre
Boksburg
Email: ekurhuleni@nyda.gov.za

Tshwane Full Service Branch
Middestad Mall, 1st Floor
522 Thabo Sehume Street
Pretoria
Email: Morwamanaka.Phala@Nyda.gov.za

LIMPOPO

Polokwane Full Service Centre
69 Schoeman Street
Moolman Building
Polokwane
Email: lehlogono.mogale@nyda.gov.za

Thulamela Full Service Branch
Thulamela Information centre
Punda Maria Road, Thohoyandou
Email1: thulamela@nyda.gov.za
Email2: jerry.shirinda@nyda.gov.za

WESTERN CAPE

Cape Town Full Service Branch
Shop P18A Golden Acre
9 Adderley Street
Cape Town
Email1: xolani.bodlo@nyda.gov.za
Email2: capetown@nyda.gov.za

FREE STATE

Bloemfontein Full Service Branch
Shop GF 125,
Sanlam Plaza
Cnr Charlotte Maxeke & East Burger Streets
Bloemfontein
Email: bloemfontein@nyda.gov.za

NORTHERN CAPE

Kimberly Full Service Branch
Old Telkom Building
64 – 70 De Toit Span
Email1: mosimanegape.macomo@nyda.gov.za
Email2: lungile.thangeni@nyda.gov.za

NORTH WEST

Rustenburg Full Service Branch
39 Heystek Street, (next to SARS)
Rustenburg
Email1: floyd.mokwena@nyda.gov.za
Email2: genevieve.kabini@nyda.gov.za

District Centres

District: MOPANI Location: TZANEEN
Address: **Mopani District Office**
27 Agatha Street, Elita Flat no.5
Central Park, Tzaneen
Email: goodenough.nethengwe@nyda.gov.za

District: BOHLABELA/THULAMAHASHE
Location: THULAMAHASHE
Address: **Thulamahashe Municipality Office**
R533 Graskop Road

District: SEKHUKHUNE Location: GROBLERSDAL
Address: Groblersdal, Limpopo
529 Van Reebeck Street, Groblersdal 0470
Email: groblersdal@nyda.gov.za

District: WATERBERG Location: THABAZIMBI
Address: Thabazimbi, Limpopo
11 Jourdan Street, Mollies Building
Email1: omphile.pooe@nyda.gov.za
Email2: waterberg@nyda.gov.za

District: CHRIS HANI Location: QUEENSTOWN
Address: 22 Cathcart street, Komani
Email: judith.morrison@nyda.gov.za

District: ALFRED NZO
Location: MOUNT AYLIFF
Address: Umzimvubu Goats Complex–Hospital Road,
Mount Ayliff 4735
Email1: alfrednzo@nyda.gov.za
Email2: mandisa.ngwenze@nyda.gov.za

District: JOHN TAOLO GAETSEWE
Location: KURUMAN
Address: Kuruman, 4 Federale Mynbou

District: NGAKA MODIRI MOLEMA
Location: MAHIKENG
Address: 30 James Watt Crescent
Industrial Site, Mafikeng

District:
Location: XHARIEP
Address: 20 Louw Street, Trompsburg

District: FEZILE DABI
Location: TWEELING
Address: 514 Tweeling, Pink Monaune Youth Development
Centre, Tweeling, 9820
Email1: tumisang.molale@nyda.gov.za
Email2: florence.monaune@nyda.gov.za

District: UMKHANYAKUDE
Location: MBAZWANA THUSONG CENTRE
Address: P466, Mbazwana, 3974
Email: zandile.mavundla@nyda.gov.za

District: SARAH BAARTMAN
Location: KIRKWOOD
Address: Ndlambe Municipal Building
57 Voortrekker Street, Alexandria, 6185
Email: nosidima.maneli@nyda.gov.za

District: ZULULAND
Location: PONGOLA
Address: D1867 Belgrade Area, 3170

District: UGU Location: PORT SHEPSTONE

District: WESTERN CAPE
Location: BEAUFORT WEST
Address: 1 Ngesi Ave, Sidesaviwa,
Beaufort West, 6970

District: UTHUKELA MUNICIPALITY
Location: LADYSMITH
Address: 25 Keate Street, Ladysmith

Notes:

Notes:

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visit: www.nyda.gov.za
CALL CENTRE: 0800 52 52 52
National Youth Development Agency
@nyda_insta @NYDARSA

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