

SURNAME : Dintwe

FULL NAMES : Setlhomamaru Isaac

ID NUMBER :

GENDER : Male

DATE OF BIRTH :

HOME TOWN :

DRIVER'S LICENCE : Code EB

MARITAL STATUS : Never married

Qualifications	Institution and year of completion	Knowledge
Doctor of literature and philosophy (DLitt et Phil) (Police Science with specialisation in Forensic Investigations)	University of South Africa 2014	The forensic investigation ethics were discussed. This included the accessing of intelligence by private investigators and its ramifications. A regulatory framework in the forensic investigations milieu was developed.
Master of Technology in Forensic Investigations	University of South Africa 2010	Forensic methods and techniques were studied within the realm of management of the forensic and criminal intelligence fraternity
Bachelor of Technology in Policing	Technikon Southern Africa 2003	the following subjects were studied: <ul style="list-style-type: none">• Police management• Leadership management• Policing principles• Investigation of crime• Research methodology
Bachelor of Criminal Justice	North West University 1998	Undergraduate qualification focusing on various issues of Criminology, Sociology of crime and Penal systems. This included an introduction to criminalistics and intelligence gathering
Extra-Curricular diploma: organised crime	European Union, Ohrid Republic of Macedonia 2011	Organised by the European Union and attended in the former Yugoslavian Republic of Macedonia. The candidate learnt how the tax haven are created, the human trafficking and the movement of cartels and proceeds of crime as well as the intelligence responses available
Senior certificate (Matriculation)	Barolong High School 1994	Completed six subjects as per the requirements of the Council

OTHER QUALIFICATIONS

- 2008** : Assessor Programme: Unit Standard 115753
- 2008** : Assessor Programme: Unit Standard 115755
- 2008** : Moderator Programme: Unit Standard 115759
- 2009** : Design OB learning programmes: Unit Standard 123401
- 2009** : Develop OB learning programmes: Unit Standard 123394
- 2010** : Skills development facilitation: Unit Standards 252041; 15221; 15232; 15217; 15228 and 15227
- 2011** : Facilitate learning based on the outcomes of the US: Unit Standard 117871
- 2011** : Certificate on Organised Crime: ISSOC, Ohrid, Yugoslavian Republic of Macedonia

EMPLOYMENT HISTORY

- 2016 Feb to date** : Head of Department: Police Practice Department
College of Law, University of South Africa
- 2011 Jan to Feb 2016** : Senior Lecturer- Department Police Practice, School of
Criminal Justice. University of South Africa
- 2007 January to 2010/12** : Lecturer- Department Police Practice, School of Criminal
Justice, University of South Africa
- 2007 August to 2007/12** : Assistant Director- Investigations: Mpumalanga Provincial
Office: Independent Complaints Directorate (Promotion)
- 2006 January to 2006/08** : Principal Investigator- Anti Corruption Command:
Independent Complaints Directorate (Promotional transfer)
- 2001 June to 2005/01** : Detective- Boitekong Detective Branch: South African Police
Services
- 2000 October to 2001/05** : Police Constable- Client Service Centre: Boitekong Police
Station: South African Police Services

1997

: Student Prosecutor: Atamelang Magistrate Court:
University Practical

MANAGEMENT ROLES					
Position	Organisation	Period	Key responsibilities	Budget	Managed people
Head of Department	UNISA	9 Months	Overall management of the Department Police Practice	R25.4 Million	25 academic staff, 2 administrators and 32 contract workers
Project leader: Paarl police Academy	UNISA/SAPS Collaboration	5.4 years	<ul style="list-style-type: none"> Budgetary issues Steering committee Co-ordination 	R900 000	2 Unisa employees on site 9 tutors
Senior Lecturer:	UNISA	5.2 years	<ul style="list-style-type: none"> Tuition: Teaching and Masters supervision of Intelligence, forensic Methods and Techniques and investigation Research Community engagement and outreach Supervision and mentoring of junior staff Management of subjects' stakeholders Assessment and moderation Supervision of junior staff 	R5.5 Million	15 academic staff (lecturers) and 7 contract workers

Deputy-Director: Policy and Research	Gauteng Department of Community Safety	6 Months (Secondment position)	<ul style="list-style-type: none"> • Develop a research and knowledge management strategy • Manage research staff and resources • Compile periodical reports • Conduct research on safety and security issues • Advise policy development and implementation process • Create partnerships with other research institutions 	Centralised	3 Assistant Directors and 7 Researchers
Assistant Director: Investigations	IPID (Mpumalanga)	3 months	<ul style="list-style-type: none"> • Human, Capital, Budget and total resource management • Supervise the component staff • Act as provincial head when required • Investigation of high profile cases in the province • Compilation of periodical reports • Overt and covert intelligence gathering 		

			<ul style="list-style-type: none"> Co-ordinate Section 252A and 205 Subpoenas 		
Principal Investigator	IPID (Anti-Corruption Command)	<ul style="list-style-type: none"> Investigate all corruption cases against the police nationally Gather and handle intelligence in the IPID 			

EQUIVALENCE OF POSTS AT THE CURRENT EMPLOYMENT WITH THE POSTS LEVELS AT THE PUBLIC SECTOR

This section is done in cognisance of the fact that the post levels in the academic sector where the applicant is currently employed are different to the post levels in the public sector.

POST AT CURRENT EMPLOYMENT	POST IN THE PUBLIC SECTOR	REMUNERATION PACKAGE AT THE CURRENT EMPLOYMENT
Associate Professor	Chief Director	
Senior Lecturer plus Secondment as Head of Department	Chief Director	
Senior Lecturer	Director	
Lecturer	Deputy Director	

Source: note that the remuneration scale was derived from the university documents. These are public documents to be availed upon request.

RESEARCH AND ACADEMIC CONFERENCES

- 2007 July** : Forensic investigations strategies conference, Fourways- Johannesburg:
Speaker: Reflections on the development of training in the field of Forensic Investigations
- 2008 October** : SAAPAM annual conference, Bloemfontein: Speaker: The oversight in the Criminal Justice system: A critical analysis
- 2008 December:** CODESRIA Conference, Yauonde, Cameroon: Speaker: The recent xenophobic attacks in South Africa: A crime or an opportunity?
- 2009 September:** CRIMSA Bi-Annual Conference, Pretoria: Speaker: Who is fooling who? The (in) consistency of the Parole Boards on medical paroles in South Africa
- 2010 November:** International Police Executive Symposium conference, Kerala State, India: Speaker: The survival of Community Policing in re-militarised police approach: a paradoxical case of South Africa
- 2012 March** : SAAPAM special conference celebrating the ANC centenary: Mangaung: Speaker: The African National Congress led government's (in)ability to counter public corruption: a forensic criminological perspective
- 2012 July** : International Police Executive Symposium 2012 Annual Conference: New York: Speaker: The (in)effectiveness of anti-corruption programme in addressing public corruption: a case of South Africa
- 2013 August** : SAAPAM Limpopo Chapter 2nd Annual Conference. Speaker: Procurement fraud red flags in the South African municipalities' corporate governance.
- 2014 march** : SAAPAM 14th Annual Conference. Mokopane, Limpopo. Speaker: developing an anti-corruption strategy for the South African public sector
- 2014 August** : International police Executive Symposium 2014 Annual Conference: Sofia, Bulgaria: Speaker: An assessment of Audit Committees' effectiveness in the public sector: A South African perspective

RESEARCH PUBLICATIONS

1. How independent is the South Africa's Independent Complaints Directorate: *Acta Criminologica* 21(2) 2008 (co-published)
2. The oversight in the Criminal Justice system: A critical analysis: *Journal of Public Administration* Vol 4 (special edition) 2009
3. The skills shortage in the Public Sector: *UNISA Student Chat Journal* Vol 2 2010
4. Nascent policy framework regulating medical parole: *Journal of Public Administration* Vol 46 number 4
5. The survival of Community policing in a re-militarised police approach: a Paradoxical case of South Africa: *Global Community Policing-problems and challenges: Chapter 12: (ed) A Verma, DK Das & M Abraham: Taylor & Francis publishers*
6. The African National Congress led government's (in)ability to counter public corruption: a forensic criminological perspective: *The Journal of Africa's Public Service Delivery and Performance Review*. Vol 2 2013
7. Procurement fraud red flags in the South African municipalities' corporate governance. SAAPAM Limpopo Chapter 2nd Annual Conference. Conference proceedings 2013: ISBN 978-0-620-56772-5 (Co-authored with MM Matlala)
8. A perspective of white collar crime as a global financial problem. 1st International conference on development finance and economic transformation. Conference proceedings 2013: ISBN 978-0-9921971-1-7 (Co-authored with M Montesh and B Mmmusinyane)
9. The role of digital evidence in investigation of cartels in South Africa. 1st International conference on development finance and economic transformation. Conference proceedings 2013: ISBN 978-0-9921971-1-7 (Co-authored with M Montesh and V Basdeo)
10. The [in] effectiveness of Anti-Corruption programmes in addressing public sector corruption. *The Journal of Public Administration*. Vol 48 (4) 2013
11. Developing an anti-corruption strategy for the South African public sector. *The journal of Public Administration*. Vol 49 (1) 2014
12. An assessment of Audit Committees' effectiveness in the public sector. *Mediterranean Journal of Social Sciences*. Vol 5 (17)
13. **Latest (2015)** : Co-Editor of a forensic investigation book: Zinn, R & Dintwe, S. 2015. *Forensic Investigation: Legislative Principles and Investigative Practice*. Lansdowne: Juta Law

OTHER ACHIEVEMENTS

1997 : Founder member: Student Religious Fraternity- University of North West

2001 : Best academic student: Pretoria West Police Training College

2001 : Best student bursary recipient: Technikon Southern Africa

2006 : Best Master of Technology student in the field of policing: Awarded by the Policing Association of Southern Africa (POLSA)

OTHER COMPETENCIES

Ms Word, Power point, Spreadsheet, E-mail and internet

Group facilitation

Community and stakeholder engagement

Report and article writing