



# FASSET

The Seta for finance, accounting,  
management consulting and other  
related services

**Presentation to the Portfolio Committee on Labour  
3 November 2009**





# OVERVIEW OF PRESENTATION

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- 2008/9 at a glance
- Financial information
- Governance
- NSDS achievements
- Highlights
- Challenges
- Questions





# 2008/9 AT A GLANCE

- Strong stakeholder support
- Met 12 of the 14 NSDS targets
- Clean audit
- Learnerships
  - 20 learnerships to date, 2 new under development
  - 3436 new learners this year, 1620 completions this year
  - 31219 learners over 9 years, 15862 completions over 9 years
- Strategic projects
  - R71 754 000 allocated
  - Cash in bank held “in trust”





# 2008/9 AT A GLANCE

- Development projects
  - R50m in current year, R256m over last 9 years
  - 11 000 beneficiaries to date
  - From matric to post graduate level
  - 85% black, 54% female, 4% disabled
- Lifelong learning
  - 9 events held during the year
  - 11026 participants this year
  - 41 686 over the last 9 years





# 2008/9 AT A GLANCE

- Grants
  - Mandatory grant
    - 1954 received, 1894 approved and paid
  - Learnership Cash grant
    - 327 companies applied for 791 learners
  - Strategic Cash grant
    - 40 companies applied
- Quality Assurance Partner Model
  - Unique quality model
  - Based on partnerships, twinning and promoting best practice in quality control





# 2008/9 AT A GLANCE

- Communication
  - Web site and call center main vehicles
  - Press coverage: 139 articles valued at R2,9 million
  - Customer satisfaction survey





# FINANCIAL INFORMATION

	AMOUNT (millions)
SDL income	R197,2
Total revenue	R223,4
Total expenditure	R220
Expenses as a % of SDL income	112%
Total cash and cash equivalents	R129,3
Net surplus	R3,4
Mandatory grant expenses (83.9%)	R103,1
Admin expenses (9.1%)	R18





# GOVERNANCE

- Unqualified audit report for 9 years in a row
- Commitment to good corporate governance
  - Management Board and committee performance assessments
  - Internal audit quality assessment review
  - Independent audit committee
  - Fraud prevention plan
- Support extending the audit to include performance audit
- Appreciate the value added by the Auditor General







# PREVENTING JOB LOSSES



**Vuyiswa**





# NSDS YEAR 9 ACHIEVEMENTS

INDICATOR	FASSET TARGET	FASSET ACHIEVEMENT
1.1 Sector skills plan developed	Submit plan	Submitted
1.2 Critical skills information disseminated	8500 SDFs trained	9822 SDFs trained
2.1 Large firm participation	44 firms	56 firms
2.1 Medium firm participation	78 firms	127 firms
2.2 Small firm participation	2000 firms	2749 firms
2.5 BEE firm participation	120 firms	238 firms
2.7 ABET achievement	167 to achieve	254 achieved





# NSDS YEAR 9 ACHIEVEMENTS

INDICATOR	FASSET TARGET	FASSET ACHIEVEMENT
2.8 Learning programme achievement	7200 to enter 7100 to complete	11286 entered 12254 completed
3.2 Non-levy payer support	Support 1100 NLPs	1596 NLPs supported
4.1 Unemployed learners supported	2500 to enter 2500 to complete	2333 entered 1485 completed
4.2 Learners gain work experience and placements	800 to gain experience, 560 placed	1223 gained experience 871 placed
4.3 New venture creation	550 new ventures, 385 in operation after 12 months	654 new ventures, 409 in operation after 12 months





# NSDS YEAR 9 ACHIEVEMENTS

INDICATOR	FASSET TARGET	FASSET ACHIEVEMENT
5.1 Institutes of Sectoral or Occupational excellence	Support 450 ISOEs	395 supported
5.2 Provincial providers of New Venture Creation qualification	20 provider institutions	76 provider institutions
5.3 Quality of skills development institutions delivery	SAQA audit and NLRD upload requirements to be met	SAQA audit and NLRD upload requirements met





# HIGHLIGHTS

- Stakeholder commitment and participation
- Learners success
- Good governance

Future sustainability of any organisation is reliant upon:

*“The tone at the top, the tune in the middle, the beat of the feet at the bottom”*

Prof Mervyn E. King





# CHALLENGES

- PIPELINE CHALLENGES
  - Poor matric results
  - High drop out rates at Tertiary Institutions
  - Fasset is a feeder sector for the broader economy
- IMPACT OF THE RECESSION
  - Skills development is a form of unemployment insurance
- FUTURE SKILLS DEVELOPMENT LANDSCAPE
  - Move to Department of Higher Education and Training
  - NSDS III
  - Future of the Setas





THANK YOU

QUESTIONS?

