

NCOP PRESENTATION

19 September 2006

Dr Hoosen Rasool – CEO

Ms Debbie Arends – Western Cape Regional Manager

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Progress Report NSDS

Key achievements relating to NSDS II objectives:

- Supported 3 Centres of Excellence:
 - Durban University of Technology in KZN
 - Cape Peninsula University of Technology in W Cape
 - University of Johannesburg in Gauteng
- Accredited 36 Training Providers to offer quality training to the CTFL sector:
 - 7 in KZN - 22 in W Cape - 4 in E Cape and 3 in Gauteng
- Provided a free skills facilitation service to CTFL companies to them with skills development

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Progress Report NSDS

- Developed a Sector Skills Plan which is endorsed by the sector and DTI
- Developed a careers/skills guide for public use
- Implemented 2 projects to train and mentor young people to form new ventures in KZN
- Supported a Performance Improvement Project for Clothing and Textile Companies in the decentralised areas of KZN with the ILO
- Supported the Cape Fashion Festival

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Progress Report – Mandatory Grants

- 612 companies submitted WSP/ATRs for the period 2005/6:

Province	Percentage
E Cape	41%
F State	7%
Gauteng	2%
KZN	11%
N Cape	39%
W Cape	0%

- Small Companies (employing less than 50) = 226
- Medium Companies (between 50 and 150) = 180
- Large Companies (employing 150 and more) = 206

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Progress Report – Employed Learners



- 1 909 employed learners were registered on learning programmes related to NSDS II and sector priorities:
 - 614 employees were registered on CTFL learnerships
 - 285 employees received grants for Management Development programmes
 - 939 employees received ABET bursaries
 - 71 employees received bursaries to study technology programmes at the CPUT and DUT
 - Exceeded NSDS II target for demographics and gender

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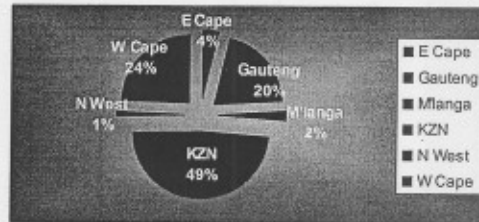
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Progress Report – Employed Learners



Provincial & Equity Breakdown (1 909 learners)



► Black = 96%

► Female = 58%

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Progress Report Unemployed Learners



- 589 unemployed learners were registered on programmes leading to NQF Qualifications:
 - 364 unemployed learners on CTFL learnerships
 - 18 textile apprentices
 - 26 clothing & textile technology students at CPUT and DUT
 - 181 children of employees in the leather sector who received bursaries to study at various tertiary institutions
 - Exceeded NSDS II target for demographics and gender

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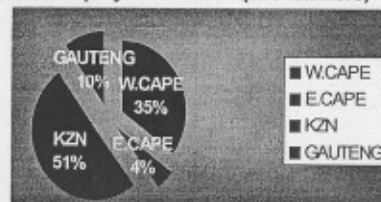
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Progress Report Unemployed Learners



Provincial & Equity Breakdown (589 learners)



► Black = 100%

► Female = 59%

► Youth = 96%

► Placement rate = 80%

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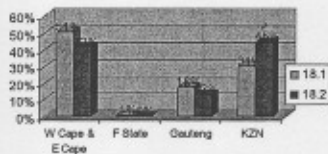


Progress Report: Learnership Completions



▪ **1 576 learners on CTFL learnerships graduated with national qualifications for the review period:**

- 672 employed and 904 unemployed learners
- KZN, Western Cape and Gauteng were the main regions



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Progress Report Provinces



- **Direct physical presence:**
 - KZN, Gauteng, Western Cape, Eastern Cape
- **Non-physical presence:**
 - Free State, Mpumalanga, North West, Northern Cape, Limpopo
- **Member of the PSD Forums:**
 - KZN & Western Cape
- **Active with PGDS:**
 - KZN



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Progress Report Provinces



- **Suggestions for improving PSDFs:**
 - Need for a new quality assurance system
 - Robust monitoring of training providers
 - Training and support for regional office staff
 - Review of all TUP programmes
 - Review of composition of PSDF Selection Committees
 - More transparency, objectivity and measurability in the selection of training providers for funding

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Progress Report FETs



- **Workshops were held with FET Colleges to promote the CTFL SETA programmes and activities. The workshops were well attended:**
 - Western Cape: 3 FET Colleges
 - KZN: 5 FET Colleges
 - Greater Gauteng and Northern Cape: 13 FET Colleges
 - Eastern Cape: 5 FET Colleges
- **An NQF Level 1 qualification in garment-making has been submitted for registration.**
- **All FET Colleges will be offered to deliver the qualification**
- **Invited all FET providers to register on database**

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Future Plans for Organisation



- Align Sector Skills Plan with Customised Sector Programme for Clothing & Textiles
- Align SETA activities with ASGISA and JIPSA
- Strengthen links with FET Colleges
- Prioritise critical and scarce skills identified in the Sector Skills Plan
- Seek additional funding from various social partners to increase the geographic reach of the SETA

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Future Plans for Organisation



- Establish closer links with the PSDF and PGDS in high density CTFL sector provinces
- Build relationships with FET colleges
- Identify 2 additional Centres of Excellence

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Thank You

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